

City of Bellaire

Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973 ADA Policy and Public Notice

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Bellaire (Bellaire) will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Bellaire does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Bellaire will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Bellaire's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Bellaire will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires auxiliary aids or services for effective communication, or a modification of policies and procedures to participate in a program, service, or activity of Bellaire, should contact the ADA/504 Coordinator as soon as possible, but no later than 48 hours before the scheduled event.

The Americans with Disabilities Act does not require Bellaire to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Bellaire is not accessible to persons with disabilities should be directed to the ADA/504 Coordinator.

Bellaire will not charge a fee on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids and services or reasonable modifications of policy.

Contact Information - ADA/504 Coordinator

Melanie Glaze, Director
Human Resources
7008 S. Rice Ave
Bellaire, TX 77401
Phone: 713-662-8271
Email: mglaze@bellairetx.gov