

City of Bellaire

WE ARE HIRING JOIN OUR TEAM

Benefits Snapshot:

Health & Wellness

- City pays medical, dental, and vision for employee and 84% for dependents and 70% for spouse
- Three medical insurance plan options through Cigna (including HSA-eligible)
- Free short- and long-term disability coverage
- Free Employee Assistance Program (EAP) for counseling, legal, and financial support

Financial & Retirement

- Texas Municipal Retirement System (TMRS) with a 2:1 City match
- Optional 457 Deferred Compensation plan
- Annual Health Savings Account (HSA) contributions of \$1,000–\$1,500
- Longevity pay for years of service
- Supplemental insurance options (accident, critical illness, etc.)

Wellness Incentives

- Up to \$650/year in wellness rewards
- Access to HealthCheck360



YOUR CAREER. YOUR COMMUNITY. YOUR BENEFITS.

The City of Bellaire offers more than just a job. We offer a rewarding career in public service with a comprehensive benefits package designed to support your health, well-being, and financial future.

Paid Leave & Holidays

- 11 paid holidays + 5 floating holidays
- Generous vacation and sick leave accruals
- Up to six weeks of paid parental leave
- Bereavement leave

Career Growth & Extras

- Tuition reimbursement of up to \$1,000 per semester
- Discounts on Parks & Recreation memberships and programs
- Library card access for employees

APPLY TODAY!

Learn more and apply online at
www.bellairetx.gov/jobs or contact
hr@bellairetx.gov for more information.

