

# City of Bellaire, Texas



**ADOPTED  
BUDGET**

**FY 2025**

**FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025**

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# City of Bellaire

Fiscal Year 2024-2025  
Budget Cover Page  
Budget Adopted August 19, 2024

This budget will raise more revenue from property taxes than last year's budget by an amount of \$792,166, which is a 3.23 percent increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$281,611.

The members of the governing body voted on the budget as follows:

**FOR:**

Gus E. Pappas  
Winfred C. Frazier  
Catherine Lewis  
Ross Gordon  
Cindy Cohen Taylor  
Brian Witt  
Jackie Georgiou

**AGAINST:**

**PRESENT** and not voting:

**ABSENT:**

## **Property Tax Rate Comparison**

	<b>2024-2025</b>	<b>2023-2024</b>
Property Tax Rate:	\$0.4333/100	\$0.4370/100
No-New Revenue Tax Rate:	\$0.4229/100	\$0.4156/100
No-New Revenue M&O Tax Rate:	\$0.2923/100	\$0.2832/100
Voter-Approval Tax Rate:	\$0.4333/100	\$0.4370/100
De Minimis Rate:	\$0.4307/100	\$0.4280/100
Debt Rate:	\$0.1299/100	\$0.1360/100

Total debt obligation for City of Bellaire secured by property taxes: \$92,205,000

# City of Bellaire

## CITY MANAGER'S OFFICE

To: Honorable Mayor and Members of City Council

From: Sharon Citino, City Manager 

Date: August 19, 2024

Subject: Proposed Fiscal Year 2025 Budget: Focus on Public Health and Safety

### **Overview:**

The proposed Fiscal Year 2025 Budget was developed to meet the following objectives: fund the delivery of exceptional services and amenities; fund the delivery of projects that advance City Council's strategic goals; fund compliance with legal and regulatory requirements; meet structural balance and reserve requirements; and maintain a property tax rate that does not exceed the voter-approval rate. In response to resident feedback, service data, and the need for continued investment in stormwater infrastructure and flood mitigation work, the proposed Fiscal Year 2025 Budget prioritizes investments in public health and safety and does the following:

- **Expands police services** by funding four additional police officers and four additional automated license plate reader (Flock) cameras.
- **Expands emergency medical services** by funding part-time paramedics to staff a second primary ambulance during peak hours.
- **Invests in improvements to drainage services** through a newly-established stormwater utility.
- **Invests in improvements to water, wastewater, and solid waste services** through fees designed to recover the cost of providing those services, with tiered water rates for affordability and to encourage conservation.
- **Invests in the workforce** by modifying the existing step pay plan to ensure salary ranges for all regular, full-time positions are set at the 50th percentile of the market effective October 1, 2024, granting all eligible employees a 3% salary (step) increase under the modified plan effective January 1, 2025, and removing the cap on longevity pay to recognize employees who continue to serve beyond 25 years effective October 1, 2024.

The proposed Fiscal Year 2025 Budget requests an appropriation of the following funds (net of interfund transfers):

### **Fiscal Year 2025 Appropriation:**

General Fund	\$28,048,300
Enterprise Fund	\$9,447,500
Debt Service Fund	\$9,619,000
VET Fund	\$1,189,900
Capital Improvement Funds	\$2,083,725
Special Revenue Fund	\$762,050
<b>Total:</b>	<b>\$51,150,475</b>

The following is a comparison of revenues and expenditures/expenses in the General and Enterprise Funds between the adopted Fiscal Year 2024 Budget and the proposed Fiscal Year 2025 Budget:

	<b>Adopted Fiscal Year 2024 Budget</b>	<b>Proposed Fiscal Year 2025 Budget</b>	
			<b>Change</b>
<b><u>General Fund:</u></b>			
Revenues	\$26,692,000	\$28,898,000	9%
Expenditures*	\$26,196,317	\$28,048,300	7%
Surplus/(Deficit)	\$495,683	\$849,700	71%
<b><u>Enterprise Fund:</u></b>			
Revenues	\$12,020,000	\$14,714,000	22%
Expenses*	\$10,941,210	\$12,859,500	18%
Surplus/(Deficit)	\$1,078,790	\$1,854,500	72%
<b><u>Combined Total:</u></b>			
Revenues	\$38,712,000	\$43,612,000	13%
Expenditures*	\$37,137,527	\$40,907,800	9%
Surplus/(Deficit)	\$1,574,473	\$2,704,200	72%

\* Expenditures/expenses listed above reflect non-discretionary transfers from the Enterprise Fund to the General Fund and the Debt Fund, but do not reflect discretionary transfers from the General Fund and Enterprise Fund to the Vehicle, Equipment, and Technology Fund and Capital Improvement Fund. However, these discretionary transfers are reflected in the more detailed fund summaries in the proposed Fiscal Year 2025 Budget.

### **Summary of Key Components:**

The following is a high-level summary of key components of the proposed Fiscal Year 2025 Budget. These components include assumptions affecting revenue and expenditure/expense projections, supplemental requests, vehicle requests, capital projects, and personnel considerations.

### **Assumptions:**

The proposed Fiscal Year 2025 Budget reflects the following assumptions:

- 4.9% increase in property tax revenues to the General Fund (inclusive of new property not subject to the 3.5% revenue cap)
- 1.5% decrease in property tax revenues to the Debt Service Fund
- 3% increase in sales tax revenues
- 23% increase in water revenues
- 16% increase in wastewater revenues
- 7% increase in solid waste revenues
- Implementation of a new stormwater fee at a nominal rate for residential customers.
- 64% increase in municipal court fine revenues
- 6% increase in development-related fee revenues
- 56% increase in fire-related fee revenues
- 12% increase in recreation-related fee revenues
- Implementation of a new non-resident library card fee to improve resident access to digital media

- 3.2% inflation on goods and services needed for City operations
- 3% salary (step) increase for eligible employees
- No increase in health insurance costs

**Supplemental Requests:**

The proposed Fiscal Year 2025 Budget includes funding for the following supplemental requests:

**General Fund – Recurring:**

Four police officers and associated gear	\$438,400
Crime victim specialist local match	\$23,000
Four automated license plate reader (Flock) cameras	\$15,000
Work order system (1/4 cost allocation)	\$9,000
Contract management system	\$17,000
Online community learning tools at the Library	\$4,000
<b>Total:</b>	<b>\$506,400</b>

**General Fund – Nonrecurring:**

Consultant to implement zoning code changes	\$100,000
Consultant to advance economic development	\$50,000
Consultant to update the City's employment policies	\$15,000
Work order system start-up costs (1/4 cost allocation)	\$24,500
<b>Total:</b>	<b>\$189,500</b>

**Enterprise Fund – Recurring:**

Work order system (3/4 cost allocation)	\$27,000
<b>Total:</b>	<b>\$27,000</b>

**Enterprise Fund – Nonrecurring:**

Work order system start-up costs (3/4 cost allocation)	\$73,500
<b>Total:</b>	<b>\$73,500</b>

**Vehicle, Equipment, and Technology (VET) Fund:**

To better reflect General Fund and Enterprise Fund operating costs, the proposed Fiscal Year 2025 Budget moves smaller purchases that are routine in nature, such as scheduled replacement of a percentage of police radios every year, to the General Fund or Enterprise Fund, as appropriate. City staff recommends that, going forward, only larger items that are capital in nature, like vehicles and other rolling stock, be funded through the VET Fund. The proposed Fiscal Year 2025 Budget includes funding for the following vehicles:

**General Fund:**

3 marked patrol cars (scheduled replacement)	\$264,750
Unmarked car for CID (scheduled replacement)	\$65,000
Primary ambulance (scheduled replacement)	\$364,000
<b>Total:</b>	<b>\$693,750</b>

**Enterprise Fund:**

Garbage truck (scheduled replacement)	\$333,000
<b>Total:</b>	<b>\$333,000</b>

**Capital Improvement Funds:**

“Capital Improvement Funds” refers to and includes the Capital Bond Fund, Capital Grant Fund, Capital Improvement Fund, and METRO Fund. The proposed Fiscal Year 2025 Budget removes routine activities that are not one-time in nature, such as heavy maintenance, from the Capital Improvement Funds and places them into the operating fund of the General or Enterprise Fund, as appropriate. With the exception of the METRO Fund, City staff recommends that, going forward, only one-time projects that require significant investment or funding over multiple years be funded through the Capital Improvement Funds. The proposed Fiscal Year 2025 Budget also reflects the City’s policy shift toward using the METRO Fund to fund qualifying Public Works Streets Division operating expenses, rather than for capital projects only. This will be done by transferring funds from the METRO Fund to the General Fund to reimburse the Public Works Streets Division’s operating expenses. The proposed Fiscal Year 2025 Budget includes funding for the following capital projects:

**General Fund:**

ADA improvements	\$50,000
Pavement condition analysis*	\$10,000
Traffic signal timing optimization*	\$109,884
<b>Total:</b>	<b>\$169,884</b>

\*Local match

**Enterprise Fund:**

Feld Park well backup generator	\$95,000
Central well chlorine building replacement	\$60,000
WWTP clarifier arms replacement	\$275,000
<b>Total:</b>	<b>\$430,000</b>

**Capital Grant Fund:**

Pavement condition analysis	\$75,000
Traffic signal timing optimization	\$1,098,841
<b>Total:</b>	<b>\$1,173,841</b>

**Personnel Considerations:**

A stable, well-trained, and high-performing workforce is essential to effective service delivery. The proposed Fiscal Year 2025 Budget includes funds for pay adjustments, staff licensing and training, employee recognition, and longevity pay, which is no longer capped at 25 years of service. These investments are bolstered by administrative policies to support employee health and well-being, including the recent adoption of a parental leave policy. The proposed Fiscal Year 2025 Budget includes funding for the following personnel considerations:

**FTEs:**

The proposed Fiscal Year 2025 Budget increases the number of full-time equivalents (FTEs) from 190 to 196 to reflect the addition of three full-time police officers and part-time paramedics (which combined equate to three FTEs). Earlier this year, it was discovered that, despite having 20 police

officers on the employee roster and having funded all 20 in previous years' budgets, only 19 police officers were funded in the adopted Fiscal Year 2023 Budget and the adopted Fiscal Year 2024 Budget. It is unknown how this position was "lost"; it could be that a vacant position was overlooked during a period of high turnover in the Police Department that coincided with the Covid-19 Pandemic and leadership changes. City staff will assign position control numbers through the City's payroll system to prevent this from happening in the future. The proposed Fiscal Year 2025 Budget restores funding for this position and includes funding for three additional police officers, resulting in a net increase of four police officers to expand police services.

**Pay Plan:**

Earlier this year, the City engaged a consultant to conduct a compensation study to assess the City's pay plan structure and salary ranges for internal equity and market competitiveness. Based on the results of the compensation study, and after meeting with City employees and municipal human resources professionals in the Houston region, staff recommends that the City continue to offer a step pay plan subject to a market adjustment that sets salary ranges for all regular full-time positions at the 50th percentile of the market. To ensure affordability of the City's pay plan going forward, staff recommends that steps be reset from 3.5% to 3% and annual consideration of a cost-of-living adjustment (COLA) be eliminated as a routine practice in lieu of a market review and corresponding adjustment, as appropriate, every three years to ensure salary ranges remain at least at the 50th percentile. Going forward, City staff will request a step increase in the annual budget to ensure employees have the opportunity to move through their salary ranges provided they continue to perform at or above the acceptable level of performance.

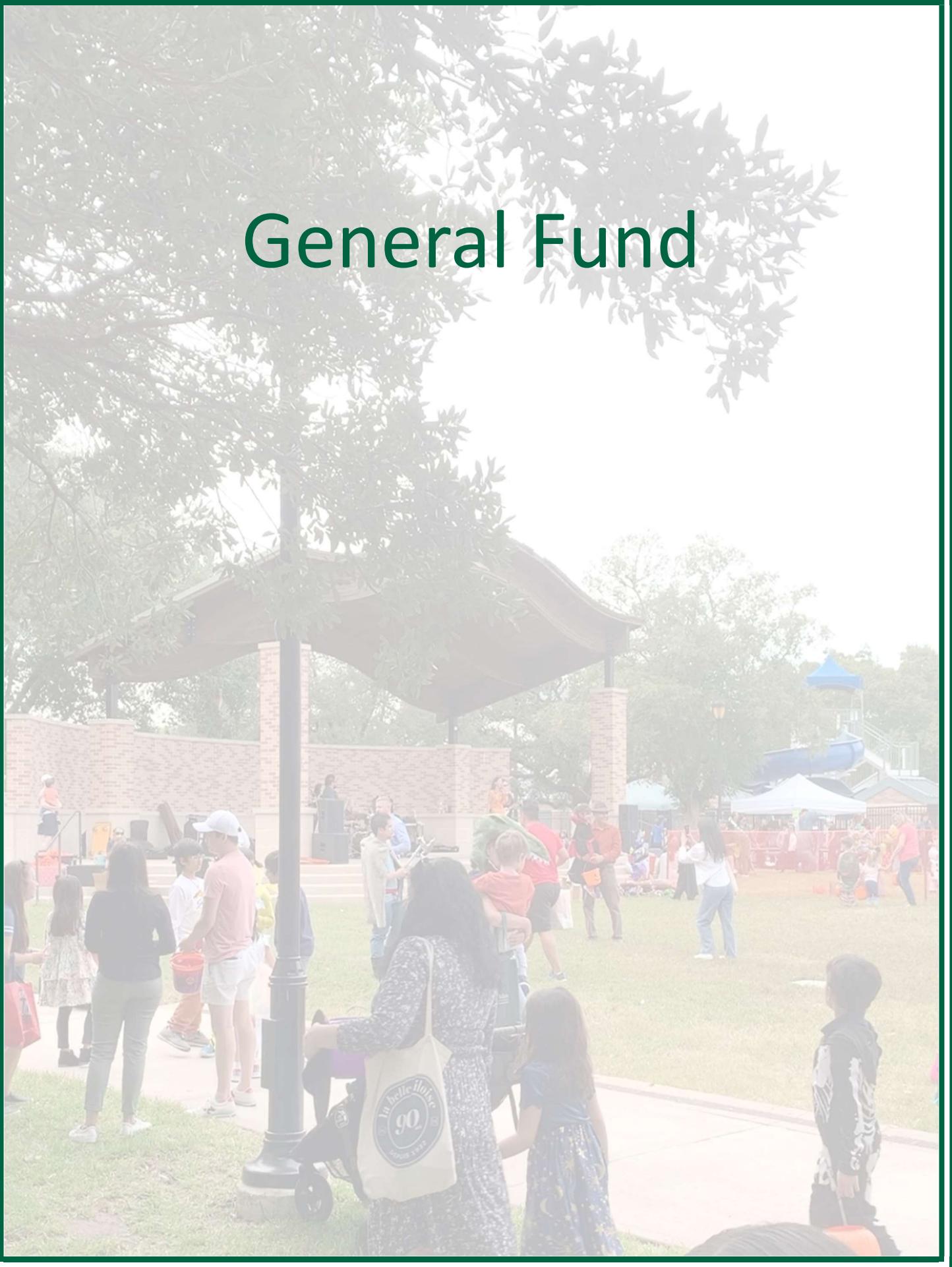
**Medical Benefits:**

The City recently conducted a Request for Proposals for health insurance. An initial review of the proposals received suggests that health insurance costs will remain flat in Fiscal Year 2025.

**Acknowledgements:**

Thank you to the Finance Department's budget team (Terrence Beaman, Jim Harrison, Todd Gross, and Jackie Delgadillo) and the City's leadership team (Jorge Aguirre, Terrence Beaman, Cheryl Bright, Mary Cohrs, Tracy Dutton, Melanie Glaze, Beth Jones, Mo Lopez, Jamie Naranjo, Ryan Smith, Travis Tanner, Deacon Tittel, and Mark Velasquez) for their outstanding work and dedication to developing a financially-sound and fiscally-responsible budget for Fiscal Year 2025.

# General Fund



**GENERAL FUND  
SUMMARY**

	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>Beginning Unassigned Fund Balance</b>	<b>\$ 12,173,580</b>	<b>\$ 8,926,356</b>	<b>\$ 9,281,757</b>	<b>\$ 8,412,757</b>	<b>\$ (513,599)</b>	<b>-4%</b>
<b>Revenues</b>						
Property Taxes	15,651,182	16,687,000	16,602,000	17,450,000	763,000	5%
Franchise Fees	1,283,640	1,199,000	1,218,800	1,200,500	1,500	0%
Sales Tax	3,496,848	3,525,000	3,530,500	3,616,000	91,000	3%
Permits and Licenses	1,439,655	1,510,500	1,463,800	1,623,500	113,000	8%
Fines	376,835	381,000	417,100	648,800	267,800	60%
Recreation Fees	1,152,202	1,175,000	1,195,000	1,315,200	140,200	15%
Investment Income	529,288	610,000	640,500	600,000	(10,000)	-3%
Public Safety	365,435	402,000	402,000	570,500	168,500	40%
Interlocal Revenues	4,291	5,000	5,000	5,000	-	0%
Miscellaneous	65,236	30,500	57,300	43,500	13,000	74%
Business Enterprise Transfer	1,111,000	1,167,000	1,167,000	1,825,000	658,000	59%
<b>Recurring Revenues</b>	<b>25,475,612</b>	<b>26,692,000</b>	<b>26,699,000</b>	<b>28,898,000</b>	<b>2,206,000</b>	<b>9%</b>
Sales of City Assets	10,672	-	1,000	-		
<b>Non-Recurring Revenues</b>	<b>10,672</b>	<b>-</b>	<b>1,000</b>	<b>-</b>	<b>-</b>	<b>0%</b>
<b>Total Revenues</b>	<b>25,486,284</b>	<b>26,692,000</b>	<b>26,700,000</b>	<b>28,898,000</b>	<b>2,206,000</b>	<b>9%</b>
<b>Total Available Resources</b>	<b>37,659,864</b>	<b>35,618,356</b>	<b>35,981,757</b>	<b>37,310,757</b>	<b>1,692,401</b>	<b>5%</b>
<b>Expenditures</b>						
City Manager's Office	2,967,160	3,771,501	3,776,000	4,031,530	260,029	7%
Finance and Courts	1,847,204	2,169,107	2,143,000	2,241,750	72,643	3%
Legal Service	135,841	166,000	166,000	192,000	26,000	16%
Development Services	1,341,259	1,490,105	1,386,000	1,524,133	34,028	2%
Fire	3,753,837	4,124,686	4,017,000	4,287,956	163,270	4%
Police	7,323,592	7,989,688	7,989,000	8,762,081	772,393	10%
Library	767,100	883,290	844,000	945,455	62,165	7%
Public Works	1,158,857	1,385,838	1,417,000	1,104,621	(281,217)	-20%
Parks, Recreation, and Facilities	4,351,204	4,516,102	4,665,000	4,944,274	428,172	9%
Non-Departmental: Vacancy Savings (a)	-	(300,000)	-	(150,000)	150,000	-50%
<b>Recurring Expenditures</b>	<b>23,646,055</b>	<b>26,196,317</b>	<b>26,403,000</b>	<b>27,883,800</b>	<b>1,687,483</b>	<b>6%</b>
Development Services - Zoning Code Revision	-	-	-	100,000	100,000	0%
Development Services - Economic Development	-	-	-	25,000	25,000	0%
City Manager's Office (IT) - Work Order System	-	-	-	24,500	24,500	0%
City Manager's Office (HR) - Employment Policies	-	-	-	15,000	15,000	0%
Non-Departmental: Disaster Recovery	11,721	-	113,800	-	-	0%
Non-Departmental: Sales Tax Refund	-	-	75,700	-	-	0%
<b>Non-Recurring Expenditures</b>	<b>11,721</b>	<b>-</b>	<b>189,500</b>	<b>164,500</b>	<b>164,500</b>	<b>0%</b>
<b>Total Expenditures</b>	<b>23,657,777</b>	<b>26,196,317</b>	<b>26,592,500</b>	<b>28,048,300</b>	<b>1,851,983</b>	<b>7%</b>
<b>Transfers Out</b>						
Capital Improvement Fund	3,670,000	175,000	175,000	175,000	-	0%
Vehicle, Equipment, and Technology Fund	1,030,000	801,500	801,500	801,000	(500)	0%
<b>Total Transfers Out</b>	<b>4,700,000</b>	<b>976,500</b>	<b>976,500</b>	<b>976,000</b>	<b>(500)</b>	<b>0%</b>
<b>Total Expenditures and Transfers Out</b>	<b>28,357,777</b>	<b>27,172,817</b>	<b>27,569,000</b>	<b>29,024,300</b>	<b>1,851,483</b>	<b>6%</b>
Increase/(Decrease) in nonspendable fund balance	(20,330)	-	-	-	-	0%
<b>Net Increase/(Decrease) in Unassigned Fund Balance</b>	<b>(2,891,823)</b>	<b>(480,817)</b>	<b>(869,000)</b>	<b>(126,300)</b>	<b>354,517</b>	
<b>Ending Unassigned Fund Balance</b>	<b>\$ 9,281,757</b>	<b>\$ 8,445,539</b>	<b>\$ 8,412,757</b>	<b>\$ 8,286,457</b>	<b>\$ (159,082)</b>	<b>-2%</b>

**GENERAL FUND  
SUMMARY**

FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
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(a) Vacancy savings are budgeted as non-departmental; however, realized vacancy savings are recognized within individual department's salaries and benefits budgets; therefore, the "Actual" and "Projected" columns will not reflect non-departmental vacancy savings.

60-Day Fund Balance Requirement	\$ 3,941,009	\$ 4,366,053	\$ 4,400,500	\$ 4,674,717
Over/(Under) 60-Day Requirement	\$ 5,340,748	\$ 4,079,486	\$ 4,012,257	\$ 3,611,740

Structural Balance Factor	1.08	1.02	1.01	1.04
Excess Recurring Revenues	\$ 1,829,556	\$ 495,683	\$ 296,000	\$ 1,014,200

**GENERAL FUND**  
**COMBINED REVENUE DETAIL**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
4001	Current Property Taxes	\$ 15,454,569	\$ 16,587,000	\$ 16,547,000	\$ 17,351,000	\$ 764,000	5%
4002	Delinquent Taxes	76,987	25,000	(34,000)	25,000	-	0%
4003	Penalty and Interest	96,941	69,000	74,000	69,000	-	0%
4004	Taxes - Overpayment	20,744	3,000	4,000	2,000	(1,000)	-33%
4005	Taxes - Other	1,942	3,000	11,000	3,000	-	0%
<b>Total Property Taxes</b>		<b>15,651,182</b>	<b>16,687,000</b>	<b>16,602,000</b>	<b>17,450,000</b>	<b>763,000</b>	<b>5%</b>
4020	Electricity Franchise Fees	805,960	806,480	806,000	806,500	20	0%
4021	Gas Franchise Fees	280,404	200,520	225,500	210,000	9,480	5%
4022	Telephone Franchise Fees	38,815	35,000	33,300	30,000	(5,000)	-14%
4023	Cable Television Franchise Fees	158,461	157,000	154,000	154,000	(3,000)	-2%
<b>Total Franchise Fees</b>		<b>1,283,640</b>	<b>1,199,000</b>	<b>1,218,800</b>	<b>1,200,500</b>	<b>1,500</b>	<b>0%</b>
4030	General Sales Tax	3,440,345	3,474,000	3,474,000	3,560,000	86,000	2%
4040	Mixed Beverage Sales Tax	56,503	51,000	56,500	56,000	5,000	10%
<b>Total Sales Tax</b>		<b>3,496,848</b>	<b>3,525,000</b>	<b>3,530,500</b>	<b>3,616,000</b>	<b>91,000</b>	<b>3%</b>
4077	Fire Inspection Fees	-	-	-	27,000	27,000	0%
4100	Food Dealer Permits	23,879	-	800	-	-	0%
4102	Plumbing and Gas Permits	103,219	100,000	120,000	124,600	24,600	25%
4103	Electrical Permits	71,799	75,000	56,000	64,900	(10,100)	-13%
4104	Building Permits	660,606	800,000	750,500	847,100	47,100	6%
4105	Air and Heat Permits	30,694	30,000	25,000	25,800	(4,200)	-14%
4106	Moving/Demolition Permits	11,933	13,000	12,000	10,300	(2,700)	-21%
4107	Sign Permits	32,634	15,000	48,000	49,500	34,500	230%
4108	Garage Sale Permits	1,205	1,000	1,000	1,000	-	0%
4109	Curb Cut Permits	8,224	7,000	6,000	7,200	200	3%
4112	Tree Permits	34,940	42,000	35,000	53,700	11,700	28%
<b>Total Permits</b>		<b>979,133</b>	<b>1,083,000</b>	<b>1,054,300</b>	<b>1,211,100</b>	<b>128,100</b>	<b>12%</b>
4120	Appeal/Public Hearing Fees	24,776	25,000	37,000	28,900	3,900	16%
4121	Contract Registration Fees	39,753	45,000	45,000	48,000	3,000	7%
4122	Residential Re-Inspection Fees	21,912	3,400	32,000	30,000	26,600	782%
4123	Commercial Re-Inspection Fees	468	-	1,000	1,000	1,000	0%
4129	Drainage Review Fees	27,964	24,600	40,000	41,000	16,400	67%
4130	Plan Check Fees	342,927	325,000	250,000	258,000	(67,000)	-21%
4132	Municipal Setting Designation	-	-	-	1,000	1,000	0%
<b>Total Fees</b>		<b>457,799</b>	<b>423,000</b>	<b>405,000</b>	<b>407,900</b>	<b>(15,100)</b>	<b>-4%</b>
4160	Liquor and Beer Licenses	2,722	4,400	4,400	4,400	-	0%
4161	Itinerant Merchant Licenses	-	100	100	100	-	0%
<b>Total Licenses</b>		<b>2,722</b>	<b>4,500</b>	<b>4,500</b>	<b>4,500</b>	<b>-</b>	<b>0%</b>
4201	Interlocal	4,291	5,000	5,000	5,000	-	0%
<b>Total Interlocal</b>		<b>4,291</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>-</b>	<b>0%</b>
4400	Rentals - Gym	4,725	6,500	6,500	5,200	(1,300)	-20%
4401	Rentals - Civic Center	32,959	28,000	28,000	28,900	900	3%
4402	Rentals - Tennis Court	57,370	50,000	60,000	56,800	6,800	14%
4403	Rentals - Aquatic Center	3,850	6,000	4,500	6,200	200	3%
4404	Rentals - Park Facilities	9,995	4,500	4,500	4,600	100	2%
<b>Total Rentals</b>		<b>108,899</b>	<b>95,000</b>	<b>103,500</b>	<b>101,700</b>	<b>6,700</b>	<b>7%</b>
4420	Admission Fees - Evergreen Pool	21,769	17,000	17,000	18,000	1,000	6%
4421	Admission Fees - Family Aquatic Center	175,058	100,000	125,000	130,000	30,000	30%
4422	Swim Lessons	43,992	42,000	42,000	43,300	1,300	3%

**GENERAL FUND**  
**COMBINED REVENUE DETAIL**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
4423	Pool Rentals	19,193	16,500	25,000	22,000	5,500	33%
4425	Swim Team	45,595	47,500	54,000	59,300	11,800	25%
4426	Annual Swim Passes	89,009	88,600	70,000	88,600	-	0%
4428	Aquatics Vending	195	1,400	1,400	1,400	-	0%
	<b>Total Aquatics Fees</b>	<b>394,810</b>	<b>313,000</b>	<b>334,400</b>	<b>362,600</b>	<b>49,600</b>	<b>16%</b>
4440	Programs - Leisure Classes	107,093	75,000	100,000	85,000	10,000	13%
4441	Programs - Teen	7,764	6,600	6,600	6,800	200	3%
4444	Programs - Special Events	11,810	20,400	12,000	21,100	700	3%
4445	Programs - Bellaire L.I.F.E.	19,369	15,000	15,000	15,000	-	0%
	<b>Total Program Fees</b>	<b>146,036</b>	<b>117,000</b>	<b>133,600</b>	<b>127,900</b>	<b>10,900</b>	<b>9%</b>
4460	Leagues	178,371	209,500	209,500	244,100	34,600	17%
4462	Camps	281,770	352,500	370,000	430,400	77,900	22%
4464	Tennis & Golf	9,380	11,000	5,000	11,400	400	4%
	<b>Total Athletics Fees</b>	<b>469,521</b>	<b>573,000</b>	<b>584,500</b>	<b>685,900</b>	<b>112,900</b>	<b>20%</b>
4480	Recreation Center Day Passes	3,360	2,000	4,000	2,100	100	5%
4483	Recreation Memberships	29,577	75,000	35,000	35,000	(40,000)	-53%
	<b>Parks Other Fees</b>	<b>32,937</b>	<b>77,000</b>	<b>39,000</b>	<b>37,100</b>	<b>(39,900)</b>	<b>-52%</b>
	<b>Total Recreation Fees</b>	<b>1,152,202</b>	<b>1,175,000</b>	<b>1,195,000</b>	<b>1,315,200</b>	<b>140,200</b>	<b>12%</b>
4500	Permits - Alarm	14,424	12,600	12,600	12,600	-	0%
4501	Permits - False Alarm	-	400	400	400	-	0%
4502	Fees - Wrecker	23,102	22,500	22,500	22,500	-	0%
4503	Ambulance Fees	292,814	320,500	320,500	489,000	168,500	53%
4504	Rescue Billing - MVA	15,420	26,000	26,000	26,000	-	0%
4505	Police Child Safety Program	19,674	20,000	20,000	20,000	-	0%
	<b>Total Public Safety Fees</b>	<b>365,435</b>	<b>402,000</b>	<b>402,000</b>	<b>570,500</b>	<b>168,500</b>	<b>42%</b>
4600	Municipal Court Fines	359,484	365,000	400,000	600,000	235,000	64%
4601	Library Fines	17,351	16,000	17,100	48,800	32,800	205%
	<b>Total Fines</b>	<b>376,835</b>	<b>381,000</b>	<b>417,100</b>	<b>648,800</b>	<b>267,800</b>	<b>70%</b>
4710	Interest On Investments	529,288	610,000	640,500	600,000	(10,000)	-2%
	<b>Total Investment Revenue</b>	<b>529,288</b>	<b>610,000</b>	<b>640,500</b>	<b>600,000</b>	<b>(10,000)</b>	<b>-2%</b>
4520	Copy Fees - Police Records	2,676	2,500	2,500	2,500	-	0%
4730	Miscellaneous Revenue	58,452	23,000	50,500	35,000	12,000	52%
4715	Service Fees Credit Card	2,293	3,000	2,400	3,500	500	17%
4733	Animal Impoundment Fees	1,470	1,600	1,600	2,000	400	25%
4734	Return Check Fees	345	400	300	500	100	25%
	<b>Total Miscellaneous Revenue</b>	<b>65,236</b>	<b>30,500</b>	<b>57,300</b>	<b>43,500</b>	<b>13,000</b>	<b>43%</b>
4770	Sale of Surplus Equipment	10,672	-	1,000	-	-	0%
4775	Business Enterprise Transfers	1,111,000	1,167,000	1,167,000	1,825,000	658,000	56%
	<b>Total Other Financing Sources</b>	<b>1,121,672</b>	<b>1,167,000</b>	<b>1,168,000</b>	<b>1,825,000</b>	<b>658,000</b>	<b>56%</b>
	<b>Total General Fund Revenue</b>	<b>\$ 25,486,284</b>	<b>\$ 26,692,000</b>	<b>\$ 26,700,000</b>	<b>\$ 28,898,000</b>	<b>\$ 2,206,000</b>	<b>8%</b>

**GENERAL FUND**  
**COMBINED EXPENDITURE DETAIL**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>Salaries</b>							
1000	Full Time Employees	\$ 10,096,591	\$ 11,808,250	\$ 11,716,650	\$ 12,400,813	\$ 592,563	5%
1100	Part Time Employees	1,135,246	948,800	1,039,200	1,347,664	398,864	42%
1200	Overtime	917,823	465,050	817,900	500,259	35,209	8%
1300	Incentive Pay	258,585	352,180	303,300	306,505	(45,675)	-13%
1400	Call Out Pay	1,839	2,000	600	1,500	(500)	-25%
1500	Longevity Pay	59,921	63,820	56,250	58,384	(5,436)	-9%
1600	Sick Leave Buy Back	106,385	50,300	66,950	64,700	14,400	29%
1700	Car Allowance	2,400	4,800	4,000	4,800	-	0%
1999	Vacancy Savings	-	(300,000)	-	(150,000)	150,000	-50%
	<b>Total Salaries</b>	<b>12,578,790</b>	<b>13,395,200</b>	<b>14,004,850</b>	<b>14,534,625</b>	<b>1,139,425</b>	<b>9%</b>
<b>Benefits</b>							
2100	Group Health Insurance	1,427,757	1,996,033	1,658,660	2,047,140	51,107	3%
2200	Group Dental Insurance	22,417	27,957	25,900	26,678	(1,279)	-5%
2300	Group Life Insurance	38,945	43,253	47,750	48,512	5,259	12%
2400	Disability Insurance	23,197	25,825	28,800	28,963	3,138	12%
2500	Workers Compensation	295,943	245,850	239,000	261,395	15,545	6%
2600	Unemployment Compensation	2,553	-	6,000	-	-	0%
2700	Health Savings Account - Emp.	46,150	61,750	61,450	73,000	11,250	18%
2800	Retirement Contributions - Emp.	2,344,916	2,813,466	2,831,300	3,046,822	233,356	8%
2850	Tuition Reimbursement	10,831	17,000	16,000	21,000	4,000	24%
2930	Medicare/Social Security	240,191	258,168	260,000	210,702	(47,466)	-18%
2935	Social Security Taxes - Employer	-	-	-	77,363	77,363	0%
	<b>Total Benefits</b>	<b>4,452,900</b>	<b>5,489,302</b>	<b>5,174,860</b>	<b>5,841,575</b>	<b>352,273</b>	<b>6%</b>
	<b>Total Salaries and Benefits</b>	<b>17,031,691</b>	<b>18,884,502</b>	<b>19,179,710</b>	<b>20,376,200</b>	<b>1,491,698</b>	<b>8%</b>
<b>Professional Services</b>							
3020	Tax Assessing/Collection	192,656	234,500	232,000	250,000	15,500	7%
3030	Juror Costs	-	600	600	600	-	0%
3120	Election Services	19,960	109,700	109,050	52,600	(57,100)	-52%
3130	Employee Experienced Hire Pay Plan	27,964	29,000	27,000	12,000	(17,000)	-59%
3200	Instructor Pay	62,111	54,500	54,500	61,000	6,500	12%
3210	Legal	192,836	196,435	196,400	201,600	5,165	3%
3220	Medical Aid	24,000	24,000	24,000	24,000	-	0%
3230	Engineers, Architects, Arborists, Planners	383,795	206,500	135,000	300,000	93,500	45%
3240	Other Professional	150,704	311,720	276,450	146,700	(165,020)	-53%
3250	Judges and Prosecutors	187,675	200,000	196,000	200,000	-	0%
3400	IT Professional Service Contracts	401,512	279,700	300,200	344,900	65,200	23%
3420	Trash Hauls	5,325	7,525	7,500	7,700	175	2%
3430	Other Technical Services	38,334	48,075	48,000	48,100	25	0%
3440	Contract Labor	37,277	21,000	21,000	18,000	(3,000)	-14%
3500	Software Subscriptions	365,820	618,013	556,100	577,500	(40,513)	-7%
3510	Information Technology Support Agreements	251,853	236,850	320,000	270,300	33,450	14%
	<b>Total Professional Services</b>	<b>2,341,821</b>	<b>2,578,118</b>	<b>2,503,800</b>	<b>2,515,000</b>	<b>(63,118)</b>	<b>-2%</b>
<b>Maintenance</b>							
4100	Information Technology Maintenance	18,464	25,600	25,600	29,500	3,900	15%
4105	Vehicle Maintenance	168,714	160,598	174,750	170,600	10,002	6%
4110	Communication Maintenance	3,503	16,469	11,360	17,400	931	6%
4115	Machinery and Equipment Maintenance	47,896	42,594	42,050	53,100	10,506	25%
4125	Building Maintenance	415,738	446,010	446,000	447,400	1,390	0%
4130	HVAC Maintenance	142,665	132,105	177,000	164,000	31,895	24%
4135	Ground Maintenance	123,385	147,448	127,500	168,000	20,552	14%
4140	Pool Maintenance	81,652	107,500	107,500	107,500	-	0%

**GENERAL FUND**  
**COMBINED EXPENDITURE DETAIL**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
4145	Firing Range Maintenance	955	3,900	1,700	5,200	1,300	33%
4150	Park Maintenance	485,489	540,317	540,500	555,600	15,283	3%
4160	Paving Maintenance	14,669	23,000	23,000	23,000	-	0%
4162	Traffic Signal Maintenance	44,966	40,000	46,000	60,000	20,000	50%
4165	Storm Sewer Maintenance	3,269	9,500	9,500	-	(9,500)	-100%
4600	Rental of Property	-	40,000	40,000	40,000	-	0%
4610	Rental of Equipment	27,739	30,560	30,450	26,400	(4,160)	-14%
4620	Rental of Facilities	3,312	3,312	3,300	3,300	(12)	0%
<b>Total Maintenance</b>		<b>1,582,416</b>	<b>1,768,913</b>	<b>1,806,210</b>	<b>1,871,000</b>	<b>102,087</b>	<b>6%</b>
<b>Contractual Services</b>							
5100	Risk Management	348,158	406,150	402,000	414,300	8,150	2%
5200	Communications	250,675	305,691	289,160	300,400	(5,291)	-2%
5220	Postage	11,668	14,278	16,600	18,400	4,122	29%
5300	Advertisements and Official Notices	7,304	7,500	8,000	8,700	1,200	16%
5400	Programs - Special Events	94,281	139,125	134,500	138,600	(525)	0%
5410	Programs - Senior Activities	39,787	42,000	42,000	42,000	-	0%
5420	Programs - Athletics	68,054	113,200	113,250	116,200	3,000	3%
5430	Programs - Library	1,494	2,000	2,000	2,700	700	35%
5440	Programs - Recreation	1,000	1,000	1,000	1,000	-	0%
5445	Programs - Aquatics	9,384	12,500	12,500	12,500	-	0%
5450	Programs - Wellness	12,258	20,800	21,700	27,200	6,400	31%
5500	Dues and Fees	24,251	41,389	37,550	41,800	411	1%
5505	Permits and Licenses	21,664	24,003	23,840	23,500	(503)	-2%
5507	Subscriptions (Excluding Software)	5,347	4,575	5,300	9,400	4,825	105%
5510	Elected Officials Activities	306	1,200	2,000	4,200	3,000	250%
5511	Council Meeting Meals	6,944	6,000	7,600	11,000	5,000	83%
5515	Travel Mileage Allowance	8,201	8,840	4,900	9,400	560	6%
5520	Education and Training	173,114	266,810	270,150	296,800	29,990	11%
5600	Operating Expenditures	122,296	127,250	136,800	155,700	28,450	22%
5605	Banking Charges	14,845	35,500	22,000	35,500	-	0%
5610	Credit Card Fees	31,438	27,800	29,500	29,000	1,200	4%
5630	Miscellaneous Expenditures	-	-	75,700	-	-	0%
<b>Total Contractual Services</b>		<b>1,252,466</b>	<b>1,607,611</b>	<b>1,658,050</b>	<b>1,698,300</b>	<b>90,689</b>	<b>6%</b>
<b>Materials and Supplies</b>							
6000	Office Supplies	35,288	39,063	36,400	41,100	2,037	5%
6010	Information Technology Supplies	15,649	31,200	23,050	21,200	(10,000)	-32%
6020	Small Tools and Minor Equipment	62,795	58,947	58,250	89,300	30,353	51%
6030	Janitorial and Cleaning Supplies	7,729	8,700	8,700	10,500	1,800	21%
6040	First Aid Supplies	2,844	3,620	3,400	9,900	6,280	173%
6050	Vehicles Supplies	6,062	3,390	3,600	4,000	610	18%
6060	Community Education Supplies	2,577	9,000	8,500	9,000	-	0%
6120	Chemicals	60,842	57,900	57,700	68,100	10,200	18%
6130	Traffic Signs and Street Markers	33,129	28,000	26,730	28,000	-	0%
6140	EMS - Medical Supplies	38,107	50,245	50,000	69,700	19,455	39%
6230	Hardware and Software	291,055	152,500	139,800	175,000	22,500	15%
6400	Adult/Reference Books	21,964	29,547	29,547	29,500	(47)	0%
6410	Children's/Youth Books	24,104	30,753	30,753	30,800	47	0%
6420	Periodicals	4,241	3,900	3,900	3,900	-	0%
6430	Audio-Visual	5,207	2,800	2,800	2,800	-	0%
6500	Uniforms/Wearing Apparel	160,097	170,458	160,100	210,800	40,342	24%
6510	Prisoner Support	5,416	7,900	7,500	8,200	300	4%
6520	Dog Pound	9,379	10,000	8,600	10,000	-	0%
6990	Disaster Related Expenses	11,721	-	113,800	-	-	0%
<b>Total Materials and Supplies</b>		<b>798,206</b>	<b>697,923</b>	<b>773,130</b>	<b>821,800</b>	<b>123,877</b>	<b>18%</b>

**GENERAL FUND**  
**COMBINED EXPENDITURE DETAIL**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>Utilities</b>							
8100	Natural Gas	38,215	46,000	39,000	35,000	(11,000)	-24%
8200	Electricity	450,376	436,750	481,800	494,400	57,650	13%
8300	Fuel	162,587	176,500	150,800	186,600	10,100	6%
	<b>Total Utilities</b>	<b>651,177</b>	<b>659,250</b>	<b>671,600</b>	<b>716,000</b>	<b>56,750</b>	<b>9%</b>
8800	Transfers Out	4,700,000	976,500	976,500	976,000	(500)	0%
<b>Capital Outlay</b>							
9040	Communications Equipment	-	-	-	50,000	50,000	0%
	<b>Total Capital Outlay</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>50,000</b>	<b>50,000</b>	<b>0%</b>
	<b>General Fund Sub Totals</b>	<b>28,357,777</b>	<b>27,172,817</b>	<b>27,569,000</b>	<b>29,024,300</b>	<b>1,851,483</b>	<b>7%</b>
	<b>Total General Fund Expenditures</b>	<b>\$ 28,357,777</b>	<b>\$ 27,172,817</b>	<b>\$ 27,569,000</b>	<b>\$ 29,024,300</b>	<b>\$ 1,851,483</b>	<b>7%</b>

**GENERAL FUND**  
**NON-DEPARTMENTAL (0000)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4201	Interlocal	\$ 4,291	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0%
4710	Interest On Investments	529,288	610,000	640,500	600,000	(10,000)	-2%
4715	Service Fees Credit Card	2,293	3,000	2,400	3,500	500	17%
4730	Miscellaneous Revenue	58,452	23,000	50,500	35,000	12,000	52%
4734	Return Check Fees	345	400	300	500	100	25%
4770	Sale of Surplus Equipment	10,672	-	1,000	-	-	0%
4775	Business Enterprise Transfers	1,111,000	1,167,000	1,167,000	1,825,000	658,000	56%
<b>Total Revenues</b>		<b>\$ 1,716,341</b>	<b>\$ 1,808,400</b>	<b>\$ 1,866,700</b>	<b>\$ 2,469,000</b>	<b>\$ 660,600</b>	<b>37%</b>
<b>EXPENDITURES</b>							
<b>Salaries</b>							
1999	Vacancy Savings (a)	\$ -	\$ (300,000)	\$ -	\$ (150,000)	\$ 150,000	-50%
	<b>Total Salaries</b>	<b>-</b>	<b>(300,000)</b>	<b>-</b>	<b>(150,000)</b>	<b>150,000</b>	<b>-50%</b>
<b>Materials and Supplies</b>							
6990	Disaster Expenditures	11,721	-	113,800	-	-	0%
	<b>Total Materials and Supplies</b>	<b>11,721</b>	<b>-</b>	<b>113,800</b>	<b>-</b>	<b>-</b>	<b>0%</b>
<b>Other Financial Costs</b>							
8800	Transfers Out	4,700,000	976,500	976,500	976,000	(500)	0%
	<b>Total Other Financial Costs</b>	<b>4,700,000</b>	<b>976,500</b>	<b>976,500</b>	<b>976,000</b>	<b>(500)</b>	<b>0%</b>
<b>Total Expenditures</b>		<b>\$ 4,711,721</b>	<b>\$ 676,500</b>	<b>\$ 1,166,000</b>	<b>\$ 826,000</b>	<b>\$ 149,500</b>	<b>22%</b>
<b>Revenues Over/(Under) Expenditures</b>		<b>\$ (2,995,380)</b>	<b>\$ 1,131,900</b>	<b>\$ 700,700</b>	<b>\$ 1,643,000</b>	<b>\$ 511,100</b>	<b>45%</b>

(a) Vacancy savings are budgeted as non-departmental; however, realized vacancy savings are recognized within individual department's salaries and benefits budgets; therefore, the "Actual" and "Projected" columns will not reflect non-departmental vacancy savings.

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**(Combined Divisions: City Manager, Human Resources, City Clerk, Information Technology)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4160 Liquor and Beer Licenses	\$ 2,722	\$ 4,400	\$ 4,400	\$ 4,400	\$ -	-	0%
4161 Itinerant Merchant Licenses	-	100	100	100	-	-	0%
<b>Total Revenues</b>	<b>\$ 2,722</b>	<b>\$ 4,500</b>	<b>\$ 4,500</b>	<b>\$ 4,500</b>	<b>\$ -</b>		<b>0%</b>
<b><u>EXPENDITURES</u></b>							
<b>Salaries</b>							
1000 Full Time Employees	\$ 1,011,767	\$ 1,288,108	\$ 1,282,750	\$ 1,486,878	\$ 198,770	-	16%
1100 Part Time Employees	29,200	20,200	26,000	33,110	12,910	-	38%
1200 Overtime	-	2,500	-	516	(1,984)	-	-79%
1300 Incentive Pay	3,911	3,900	3,900	2,700	(1,200)	-	-31%
1500 Longevity Pay	3,404	3,804	3,650	3,980	176	-	5%
1600 Sick Leave Buy Back	5,310	5,400	4,250	4,300	(1,100)	-	-21%
1700 Car Allowance	2,400	4,800	4,000	4,800	-	-	0%
<b>Total Salaries</b>	<b>1,055,992</b>	<b>1,328,712</b>	<b>1,324,550</b>	<b>1,536,284</b>	<b>207,572</b>		<b>16%</b>
<b>Benefits</b>							
2100 Group Health Insurance Premiums	90,731	134,709	142,900	204,472	69,763	-	52%
2200 Group Dental Insurance Premiums	1,288	1,821	1,800	2,136	315	-	17%
2300 Group Life Insurance Premiums	3,408	3,543	4,500	4,705	1,162	-	33%
2400 Group Disability Insurance Premiums	1,983	2,243	2,600	2,883	640	-	29%
2500 Workers Compensation	5,227	3,401	3,300	3,678	277	-	8%
2600 Unemployment Compensation	294	-	6,000	-	-	-	0%
2700 Health Savings Account - Emp.	2,600	4,550	10,450	5,000	450	-	10%
2800 Retirement Contributions - Emp.	217,284	296,004	290,700	349,503	53,499	-	18%
2850 Tuition Reimbursement	980	1,000	-	3,000	2,000	-	200%
2930 Medicare Taxes - Employer	17,164	20,449	20,900	22,137	1,688	-	8%
2935 Social Security Taxes - Employer	-	-	-	2,052	2,052	-	0%
<b>Total Benefits</b>	<b>340,959</b>	<b>467,720</b>	<b>483,150</b>	<b>599,566</b>	<b>131,846</b>		<b>28%</b>
<b>Professional Services</b>							
3120 Election Services	19,960	109,700	109,050	52,600	(57,100)	-	-52%
3130 Employee Experienced Hire Pay Plan	27,964	29,000	27,000	12,000	(17,000)	-	-59%
3240 Other Professional	86,315	178,000	176,100	80,400	(97,600)	-	-55%
3400 IT Professional Service Contracts	164,760	147,600	169,500	204,600	57,000	-	39%
3500 Software Subscriptions	342,505	564,893	493,200	577,500	12,607	-	2%
3510 Information Technology Support Agreements	251,853	236,850	320,000	270,300	33,450	-	14%
<b>Total Professional Services</b>	<b>893,356</b>	<b>1,266,043</b>	<b>1,294,850</b>	<b>1,197,400</b>	<b>(68,643)</b>		<b>-5%</b>
<b>Maintenance</b>							
4100 Information Technology Maintenance	18,464	25,600	25,600	29,500	3,900	-	15%
4110 Communication Maintenance	495	8,800	7,200	8,800	-	-	0%
4110 Communication Maintenance	-	-	-	10,000	10,000	-	0%
4610 Rental of Equipment	25,728	25,410	25,750	22,900	(2,510)	-	-10%
<b>Total Maintenance</b>	<b>44,687</b>	<b>59,810</b>	<b>58,550</b>	<b>71,200</b>	<b>11,390</b>		<b>19%</b>
<b>Contractual Services</b>							
5200 Risk Management	-	-	-	-	-	-	0%
5200 Communications	229,728	276,831	264,800	274,480	(2,351)	-	-1%
5220 Postage	447	550	900	1,260	710	-	129%
5300 Advertisements and Official Notices	3,204	3,000	3,500	4,200	1,200	-	40%

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**(Combined Divisions: City Manager, Human Resources, City Clerk, Information Technology)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
5400 Programs - Special Events		22,679	24,500	24,500	14,000	(10,500)	-43%
5450 Programs - Wellness		(4)	5,000	5,000	10,000	5,000	100%
5500 Dues and Fees		10,284	13,770	13,600	12,260	(1,510)	-11%
5505 Permits and Licenses		-	-	-	300	300	0%
5507 Subscriptions (Excluding Software)		-	825	800	580	(245)	-30%
5510 Elected Officials Activities		306	1,200	2,000	4,200	3,000	250%
5511 Council Meeting Meals		6,944	6,000	7,600	11,000	5,000	83%
5515 Travel Mileage Allowance		-	-	-	1,000	1,000	0%
5520 Education and Training		15,358	80,815	76,100	74,300	(6,515)	-8%
5600 Operating Expenditures		34,449	44,750	44,800	53,000	8,250	18%
<b>Total Contractual Services</b>		<b>323,395</b>	<b>457,241</b>	<b>443,600</b>	<b>460,580</b>	<b>3,339</b>	<b>1%</b>
<b>Materials and Supplies</b>							
6000 Office Supplies		5,854	7,875	7,800	8,800	925	12%
6010 Information Technology Supplies		11,258	30,000	22,000	20,000	(10,000)	-33%
6230 Information Technology Hardware		291,055	152,500	139,800	175,000	22,500	15%
6500 Uniforms/Wearing Apparel		604	1,600	1,700	2,200	600	38%
<b>Total Materials and Supplies</b>		<b>308,771</b>	<b>191,975</b>	<b>171,300</b>	<b>206,000</b>	<b>14,025</b>	<b>7%</b>
<b>Total Expenditures</b>		<b>\$ 2,967,160</b>	<b>\$ 3,771,501</b>	<b>\$ 3,776,000</b>	<b>\$ 4,071,030</b>	<b>\$ 299,529</b>	<b>8%</b>

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**CITY MANAGER'S OFFICE DIVISION (1010)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4201	Interlocal	\$ -	\$ -	\$ -	\$ -	\$ -	0%
	<b>Total Revenues</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b><u>EXPENDITURES</u></b>							
<b>Salaries</b>							
1000	Full Time Employees	\$ 432,930	\$ 604,087	\$ 586,500	\$ 755,132	\$ 151,045	25%
1100	Part Time Employees	9,885	-	7,000	-	-	0%
1200	Overtime	-	500	-	516	16	3%
1300	Incentive Pay	3,911	3,900	3,900	2,700	(1,200)	-31%
1500	Longevity Pay	1,552	1,792	1,750	1,652	(140)	-8%
1600	Sick Leave Buy Back	2,524	2,600	2,450	2,500	(100)	-4%
1700	Car Allowance	2,400	4,800	4,000	4,800	-	0%
	<b>Total Salaries</b>	<b>453,202</b>	<b>617,679</b>	<b>605,600</b>	<b>767,300</b>	<b>149,621</b>	<b>24%</b>
<b>Benefits</b>							
2100	Group Health Insurance	25,081	35,022	60,900	106,494	71,472	204%
2200	Group Dental Insurance	323	526	600	1,014	488	93%
2300	Group Life Insurance	1,444	1,700	1,800	2,176	476	28%
2400	Disability Insurance	841	993	1,000	1,314	321	32%
2500	Workers Compensation	2,447	1,337	1,300	1,514	177	13%
2700	Health Savings Account - Emp.	1,300	2,600	9,100	3,000	400	15%
2800	Retirement Contributions - Emp.	98,677	143,709	139,000	181,539	37,830	26%
2930	Medicare Taxes - Employer	7,068	8,887	9,300	10,987	2,100	24%
	<b>Total Benefits</b>	<b>137,180</b>	<b>194,774</b>	<b>223,000</b>	<b>308,038</b>	<b>113,264</b>	<b>58%</b>
<b>Professional Services</b>							
3240	Other Professional	26,403	15,000	21,100	10,900	(4,100)	-27%
3500	Software Subscriptions	887	16,918	16,900	-	(16,918)	-100%
	<b>Total Professional Services</b>	<b>27,290</b>	<b>31,918</b>	<b>38,000</b>	<b>10,900</b>	<b>(21,018)</b>	<b>-66%</b>
<b>Maintenance</b>							
4100	Information Technology Maintenance	371	-	-	-	-	0%
4610	Rental Equipment	2,760	3,410	2,750	2,700	(710)	-21%
	<b>Total Maintenance</b>	<b>3,131</b>	<b>3,410</b>	<b>2,750</b>	<b>2,700</b>	<b>(710)</b>	<b>-21%</b>
<b>Contractual Services</b>							
5200	Communications	1,920	3,840	3,800	1,920	(1,920)	-50%
5220	Postage	217	250	250	250	-	0%
5400	Programs - Special Events	22,679	24,500	24,500	14,000	(10,500)	-43%
5500	Dues and Fees	8,251	9,365	9,500	7,500	(1,865)	-20%
5505	Permits & Licenses	-	-	-	300	300	0%
5510	Elected Officials Activities	306	-	-	500	500	0%
5511	Council Meeting Meals	6,944	6,000	7,600	11,000	5,000	83%
5515	Travel Mileage Allowance	-	-	-	1,000	1,000	0%
5520	Education and Training	5,750	11,100	11,100	9,100	(2,000)	-18%
5600	Operating Expenditures	9,562	10,430	10,500	9,800	(630)	-6%
	<b>Total Contractual Services</b>	<b>55,629</b>	<b>65,485</b>	<b>67,250</b>	<b>55,370</b>	<b>(10,115)</b>	<b>-15%</b>
<b>Materials and Supplies</b>							

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**CITY MANAGER'S OFFICE DIVISION (1010)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
6000	Office Supplies	1,668	1,875	1,900	1,900	25	1%
6500	Uniforms/Wearing Apparel	350	400	500	800	400	100%
	<b>Total Materials and Supplies</b>	<b>2,019</b>	<b>2,275</b>	<b>2,400</b>	<b>2,700</b>	<b>425</b>	<b>19%</b>
	<b>Total Expenditures</b>	<b>\$ 678,451</b>	<b>\$ 915,541</b>	<b>\$ 939,000</b>	<b>\$ 1,147,008</b>	<b>\$ 231,467</b>	<b>25%</b>
	<b>Revenues Over/(Under) Expenditures</b>	<b>\$ (678,451)</b>	<b>\$ (915,541)</b>	<b>\$ (939,000)</b>	<b>\$ (1,147,008)</b>	<b>\$ (231,467)</b>	<b>25%</b>

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**HUMAN RESOURCES DIVISION (1100)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4201 Interlocal		\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Total Revenues</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b><u>EXPENDITURES</u></b>							
<b>Salaries</b>							
1000 Full Time Employees		\$ 147,838	\$ 190,606	\$ 196,050	\$ 209,747	\$ 19,141	10%
1100 Part Time Employees		-	-	-	13,910	13,910	0%
1500 Longevity Pay		156	252	200	324	72	29%
<b>Total Salaries</b>		<b>147,994</b>	<b>190,858</b>	<b>196,250</b>	<b>223,981</b>	<b>33,123</b>	<b>17%</b>
<b>Benefits</b>							
2100 Group Health Insurance		23,830	28,901	24,200	37,728	8,827	31%
2200 Group Dental Insurance		435	487	500	487	-	0%
2300 Group Life Insurance		565	584	800	825	241	41%
2400 Disability Insurance		328	342	500	480	138	40%
2500 Workers Compensation		899	413	400	485	72	17%
2600 Unemployment Compensation		294	-	6,000	-	-	0%
2700 Health Savings Account - Emp.		650	-	650	1,000	1,000	0%
2800 Retirement Contributions - Emp.		29,959	42,075	41,200	47,949	5,874	14%
2930 Medicare Taxes - Employer		2,181	2,767	2,700	3,248	481	17%
2935 Social Security Taxes - Employer		-	-	-	862	862	0%
<b>Total Benefits</b>		<b>59,141</b>	<b>75,569</b>	<b>76,950</b>	<b>93,064</b>	<b>17,495</b>	<b>23%</b>
<b>Professional Services</b>							
3130 Employee Experienced Hire Pay Plan		27,964	29,000	27,000	12,000	(17,000)	-59%
3240 Other Professional		52,606	148,000	140,000	62,500	(85,500)	-58%
3400 IT Professional Service Contracts		70,668	36,000	36,000	6,500	(29,500)	-82%
<b>Total Professional Services</b>		<b>151,238</b>	<b>213,000</b>	<b>203,000</b>	<b>81,000</b>	<b>(132,000)</b>	<b>-62%</b>
<b>Contractual Services</b>							
5200 Communications		720	960	500	480	(480)	-50%
5220 Postage		-	-	50	-	-	0%
5300 Advertisements and Official Notices		309	-	500	-	-	0%
5450 Programs - Wellness		(4)	5,000	5,000	10,000	5,000	100%
5500 Dues and Fees		1,380	1,650	1,350	1,650	-	0%
5520 Education and Training		1,153	23,300	20,000	30,000	6,700	29%
5600 Operating Expenditures		22,053	26,300	26,300	31,800	5,500	21%
<b>Total Contractual Services</b>		<b>25,610</b>	<b>57,210</b>	<b>53,700</b>	<b>73,930</b>	<b>16,720</b>	<b>29%</b>
<b>Materials and Supplies</b>							
6000 Office Supplies		1,709	1,000	900	1,000	-	0%
6500 Uniforms/Wearing Apparel		254	200	200	200	-	0%
<b>Total Materials and Supplies</b>		<b>1,962</b>	<b>1,200</b>	<b>1,100</b>	<b>1,200</b>	<b>-</b>	<b>0%</b>
<b>Total Expenditures</b>		<b>\$ 385,946</b>	<b>\$ 537,837</b>	<b>\$ 531,000</b>	<b>\$ 473,175</b>	<b>\$ (64,662)</b>	<b>-12%</b>

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**CITY CLERK'S OFFICE DIVISION (1200)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4160	Liquor and Beer Licenses	\$ 2,722	\$ 4,400	\$ 4,400	\$ 4,400	\$ -	0%
4161	Itinerant Merchant Licenses	-	100	100	100	-	0%
	<b>Total Revenues</b>	<b>\$ 2,722</b>	<b>\$ 4,500</b>	<b>\$ 4,500</b>	<b>\$ 4,500</b>	<b>\$ -</b>	<b>0%</b>
<b><u>EXPENDITURES</u></b>							
<b>Salaries</b>							
1000	Full Time Employees	\$ 148,884	\$ 154,570	\$ 158,200	\$ 162,445	\$ 7,875	5%
1100	Part Time Employees	19,314	20,200	19,000	19,200	(1,000)	-5%
1500	Longevity Pay	1,200	1,200	1,200	1,336	136	11%
1600	Sick Leave Buy Back	2,786	2,800	1,800	1,800	(1,000)	-36%
	<b>Total Salaries</b>	<b>172,185</b>	<b>178,770</b>	<b>180,200</b>	<b>184,781</b>	<b>6,011</b>	<b>3%</b>
<b>Benefits</b>							
2100	Group Health Insurance	9,482	10,999	10,800	11,210	211	2%
2200	Group Dental Insurance	179	263	200	179	(84)	-32%
2300	Group Life Insurance	475	179	500	309	130	73%
2400	Disability Insurance	277	277	300	277	-	0%
2500	Workers Compensation	532	912	900	899	(13)	-1%
2700	Health Savings Account - Emp.	650	650	700	1,000	350	54%
2800	Retirement Contributions - Emp.	31,241	34,957	35,300	37,794	2,837	8%
2930	Medicare Taxes -Employer	3,968	3,845	3,900	2,679	(1,166)	-30%
2935	Social Security Taxes- Employer	-	-	-	1,190	1,190	0%
	<b>Total Benefits</b>	<b>46,805</b>	<b>52,082</b>	<b>52,600</b>	<b>55,537</b>	<b>3,455</b>	<b>7%</b>
<b>Professional Services</b>							
3120	Election Services	19,960	109,700	109,050	52,600	(57,100)	-52%
3240	Other Professional	7,305	15,000	15,000	7,000	(8,000)	-53%
3500	Software Subscriptions	470	1,300	1,300	-	(1,300)	-100%
	<b>Total Professional Services</b>	<b>27,735</b>	<b>126,000</b>	<b>125,350</b>	<b>59,600</b>	<b>(66,400)</b>	<b>-53%</b>
<b>Contractual Services</b>							
5200	Communications	480	480	500	480	-	0%
5220	Postage	230	300	600	1,010	710	237%
5300	Advertisements and Official Notices	2,895	3,000	3,000	4,200	1,200	40%
5500	Dues and Fees	378	2,455	2,450	2,810	355	14%
5507	Subscriptions (Excluding Software)	-	825	800	580	(245)	-30%
5510	Elected Officials Activities	-	1,200	2,000	3,700	2,500	208%
5520	Education and Training	5,015	11,135	10,000	5,900	(5,235)	-47%
5600	Operating Expenditures	1,680	7,520	7,500	10,100	2,580	34%
	<b>Total Contractual Services</b>	<b>10,678</b>	<b>26,915</b>	<b>26,850</b>	<b>28,780</b>	<b>1,865</b>	<b>7%</b>
<b>Materials and Supplies</b>							
6000	Office Supplies	2,477	5,000	5,000	5,900	900	18%
6500	Uniforms/Wearing Apparel	-	1,000	1,000	1,000	-	0%
	<b>Total Materials and Supplies</b>	<b>2,477</b>	<b>6,000</b>	<b>6,000</b>	<b>6,900</b>	<b>900</b>	<b>15%</b>

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**CITY CLERK'S OFFICE DIVISION (1200)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
	<b>Total Expenditures</b>	<b>\$ 259,880</b>	<b>\$ 389,767</b>	<b>\$ 391,000</b>	<b>\$ 335,598</b>	<b>\$ (54,169)</b>	<b>-14%</b>

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**INFORMATION TECHNOLOGY DIVISION (1300)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4201 Interlocal		\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Total Revenues</b>		<b>\$ -</b>	<b>0%</b>				
<b>EXPENDITURES</b>							
<b>Salaries</b>							
1000 Full Time Employees		\$ 282,114	\$ 338,845	\$ 342,000	\$ 359,554	\$ 20,709	6%
1200 Overtime		-	2,000	-	-	(2,000)	-100%
1500 Longevity Pay		496	560	500	668	108	19%
<b>Total Salaries</b>		<b>282,611</b>	<b>341,405</b>	<b>342,500</b>	<b>360,222</b>	<b>18,817</b>	<b>6%</b>
<b>Benefits</b>							
2100 Group Health Insurance		32,338	59,787	47,000	49,040	(10,747)	-18%
2200 Group Dental Insurance		351	545	500	456	(89)	-16%
2300 Group Life Insurance		924	1,080	1,400	1,395	315	29%
2400 Disability Insurance		537	631	800	812	181	29%
2500 Workers Compensation		1,349	739	700	780	41	6%
2700 Health Savings Account		-	1,300	-	-	(1,300)	-100%
2800 Retirement Contributions - Emp.		57,406	75,263	75,200	82,221	6,958	9%
2850 Tuition Reimbursement		980	1,000	-	3,000	2,000	200%
2930 Medicare/Social Security		3,947	4,950	5,000	5,223	273	6%
<b>Total Benefits</b>		<b>97,832</b>	<b>145,295</b>	<b>130,600</b>	<b>142,927</b>	<b>(2,368)</b>	<b>-2%</b>
<b>Professional Services</b>							
3400 IT Professional Service Contracts		94,093	111,600	133,500	198,100	86,500	78%
3500 Software Subscriptions		341,148	546,675	475,000	577,500	30,825	6%
3510 Information Technology Support Agreement		251,853	236,850	320,000	270,300	33,450	14%
<b>Total Professional Services</b>		<b>687,093</b>	<b>895,125</b>	<b>928,500</b>	<b>1,045,900</b>	<b>150,775</b>	<b>17%</b>
<b>Maintenance</b>							
4100 Information Technology Maintenance		18,093	25,600	25,600	29,500	3,900	15%
4110 Communication Maintenance		495	8,800	7,200	8,800	-	0%
4115 Machinery & Equipment Maintenance		-	-	-	10,000	10,000	0%
4610 Rental of Equipment		22,968	22,000	23,000	20,200	(1,800)	-8%
<b>Total Maintenance</b>		<b>41,556</b>	<b>56,400</b>	<b>55,800</b>	<b>68,500</b>	<b>12,100</b>	<b>21%</b>
<b>Contractual Services</b>							
5200 Communications		226,608	271,551	260,000	271,600	49	0%
5500 Dues and Fees		274	300	300	300	-	0%
5520 Education and Training		3,440	35,280	35,000	29,300	(5,980)	-17%
5600 Operating Expenditures		1,155	500	500	1,300	800	160%
<b>Total Contractual Services</b>		<b>231,478</b>	<b>307,631</b>	<b>295,800</b>	<b>302,500</b>	<b>(5,131)</b>	<b>-2%</b>
<b>Materials and Supplies</b>							
6010 Information Technology Supplies		11,258	30,000	22,000	20,000	(10,000)	-33%
6230 Hardware and Software		291,055	152,500	139,800	175,000	22,500	15%
6500 Uniforms		-	-	-	200	200	0%
<b>Total Materials and Supplies</b>		<b>302,313</b>	<b>182,500</b>	<b>161,800</b>	<b>195,200</b>	<b>12,700</b>	<b>7%</b>
<b>Total Expenditures</b>		<b>\$ 1,642,884</b>	<b>\$ 1,928,356</b>	<b>\$ 1,915,000</b>	<b>\$ 2,115,249</b>	<b>\$ 186,893</b>	<b>10%</b>

**GENERAL FUND**  
**LEGAL DEPARTMENT (1400)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4201 Interlocal		\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Total Revenues</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b><u>EXPENDITURES</u></b>							
<b>Professional Services</b>							
3210 Legal and Audit		\$ 124,376	\$ 132,000	\$ 132,000	\$ 136,000	\$ 4,000	3%
3240 Other Professional		11,466	34,000	34,000	56,000	<b>22,000</b>	65%
<b>Total Professional Services</b>		<b>135,841</b>	<b>166,000</b>	<b>166,000</b>	<b>192,000</b>	<b>26,000</b>	<b>16%</b>
<b>Total Expenditures</b>		<b>\$ 135,841</b>	<b>\$ 166,000</b>	<b>\$ 166,000</b>	<b>\$ 192,000</b>	<b>\$ 26,000</b>	<b>16%</b>

**GENERAL FUND**  
**FINANCE DEPARTMENT (2000)**  
**FINANCE DIVISION (2100)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4001	Current Property Taxes	\$ 15,454,569	\$ 16,587,000	\$ 16,547,000	\$ 17,351,000	\$ 764,000	5%
4002	Delinquent Taxes	76,987	25,000	(34,000)	25,000	-	0%
4003	Penalty and Interest	96,941	69,000	74,000	69,000	-	0%
4004	Taxes - Overpayment	20,744	3,000	4,000	2,000	(1,000)	-33%
4005	Taxes - Other	1,942	3,000	11,000	3,000	-	0%
4020	Electricity Franchise Fees	805,960	806,480	806,000	806,500	20	0%
4021	Gas Franchise Fees	280,404	200,520	225,500	210,000	9,480	5%
4022	Telephone Franchise Fees	38,815	35,000	33,300	30,000	(5,000)	-14%
4023	Cable Television Franchise Fees	158,461	157,000	154,000	154,000	(3,000)	-2%
4030	General Sales Tax	3,440,345	3,474,000	3,460,000	3,560,000	86,000	2%
4040	Mixed Beverage Sales Tax	56,503	51,000	56,500	56,000	5,000	10%
<b>Total Revenues</b>		<b>\$ 20,431,670</b>	<b>\$ 21,411,000</b>	<b>\$ 21,337,300</b>	<b>\$ 22,266,500</b>	<b>\$ 855,500</b>	<b>4%</b>
<b><u>EXPENDITURES</u></b>							
<b>Salaries</b>							
1000	Full Time Employees	\$ 697,515	\$ 785,504	\$ 786,400	\$ 837,992	\$ 52,488	7%
1100	Part Time Employees	-	18,500	-	11,233	(7,267)	-29%
1200	Overtime	14,631	15,000	16,000	20,480	5,480	37%
1300	Incentive Pay	1,273	1,320	1,300	1,320	-	0%
1500	Longevity Pay	3,521	3,812	3,800	4,552	740	19%
1600	Sick Leave Buy Back	7,541	7,800	11,200	11,500	3,700	62%
<b>Total Salaries</b>		<b>724,481</b>	<b>831,936</b>	<b>818,700</b>	<b>887,077</b>	<b>55,141</b>	<b>7%</b>
<b>Benefits</b>							
2100	Group Health Insurance	83,232	109,423	105,800	108,834	(589)	-1%
2200	Group Dental Insurance	1,583	1,708	1,800	1,851	143	8%
2300	Group Life Insurance	2,667	2,869	3,200	3,184	315	11%
2400	Disability Insurance	1,552	1,672	1,900	1,852	180	11%
2500	Workers Compensation	17,410	1,801	1,800	3,791	1,990	110%
2700	Health Savings Account - Emp.	3,250	3,250	3,300	4,500	1,250	38%
2800	Retirement Contributions - Emp.	147,960	179,322	179,400	199,900	20,578	11%
2930	Medicare/Social Security	9,782	12,993	11,800	12,565	(428)	-3%
2935	Social Security Taxes - Employer	-	-	-	696	696	0%
<b>Total Benefits</b>		<b>267,436</b>	<b>313,038</b>	<b>309,000</b>	<b>337,173</b>	<b>24,135</b>	<b>8%</b>
<b>Professional Services</b>							
3020	Tax Assessing/Collecting	192,656	234,500	232,000	250,000	15,500	7%
3030	Juror Costs	-	600	600	600	-	0%
3210	Legal	68,460	64,435	64,400	65,600	1,165	2%
3240	Other Professional	720	400	400	500	100	25%
3250	Judges and Prosecutors	187,675	200,000	196,000	200,000	-	0%
3500	Software Subscriptions	249	33,300	43,100	-	(33,300)	-100%
<b>Total Professional Services</b>		<b>449,760</b>	<b>533,235</b>	<b>536,500</b>	<b>516,700</b>	<b>(16,535)</b>	<b>-3%</b>
<b>Contractual Services</b>							

**GENERAL FUND**  
**FINANCE DEPARTMENT (2000)**  
**FINANCE DIVISION (2100)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
5100	Risk Management	348,158	406,150	402,000	414,300	8,150	2%
5200	Communications	1,400	1,440	1,000	1,440	-	0%
5220	Postage	4,680	4,500	4,900	4,950	450	10%
5300	Advertisements and Official Notices	159	500	500	500	-	0%
5500	Dues and Fees	942	1,555	2,600	1,310	(245)	-16%
5507	Subscriptions (Excluding Software)	5,347	3,750	4,500	3,750	-	0%
5520	Education and Training	10,537	17,550	20,000	15,800	(1,750)	-10%
5600	Operating Expenditures	1,141	1,925	1,800	2,900	975	51%
5605	Banking Charges	14,845	35,500	22,000	35,500	-	0%
5610	Credit Card Fees	9,471	10,800	12,500	12,000	1,200	11%
<b>Total Contractual Services</b>		<b>396,679</b>	<b>483,670</b>	<b>471,800</b>	<b>492,450</b>	<b>8,780</b>	<b>2%</b>
<b>Materials and Supplies</b>							
6000	Office Supplies	8,849	7,228	7,000	7,200	(28)	0%
6500	Uniforms/Wearing Apparel	-	-	-	1,150	1,150	0%
<b>Total Materials and Supplies</b>		<b>8,849</b>	<b>7,228</b>	<b>7,000</b>	<b>8,350</b>	<b>1,122</b>	<b>16%</b>
<b>Total Expenditures</b>							
		<b>\$ 1,847,204</b>	<b>\$ 2,169,107</b>	<b>\$ 2,143,000</b>	<b>\$ 2,241,750</b>	<b>\$ 72,643</b>	<b>3%</b>

**GENERAL FUND**  
**DEVELOPMENT SERVICES DEPARTMENT (3100)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4100	Food Dealer Permits	\$ 23,879	\$ -	\$ 800	\$ -	\$ -	0%
4102	Plumbing and Gas Permits	103,219	100,000	120,000	124,600	24,600	25%
4103	Electrical Permits	71,799	75,000	56,000	64,900	(10,100)	-13%
4104	Building Permits	660,606	800,000	750,500	847,100	47,100	6%
4105	Air and Heat Permits	30,694	30,000	25,000	25,800	(4,200)	-14%
4106	Moving/Demolition Permits	11,933	13,000	12,000	10,300	(2,700)	-21%
4107	Sign Permits	32,634	15,000	48,000	49,500	34,500	230%
4108	Garage Sale Permits	1,205	1,000	1,000	1,000	-	0%
4109	Curb Cut Permits	8,224	7,000	6,000	7,200	200	3%
4112	Tree Permits	34,940	42,000	35,000	53,700	11,700	28%
4120	Appeal/Public Hearing Fees	24,776	25,000	37,000	28,900	3,900	16%
4121	Contract Registration Fees	39,753	45,000	45,000	48,000	3,000	7%
4122	Residential Re-Inspection Fees	21,912	3,400	32,000	30,000	26,600	782%
4123	Commercial Re-Inspection Fees	468	-	1,000	1,000	1,000	0%
4129	Drainage Review Fees	27,964	24,600	40,000	41,000	16,400	67%
4130	Plan Check Fees	342,927	325,000	250,000	258,000	(67,000)	-21%
4132	Municipal Setting Designation	-	-	-	1,000	1,000	0%
<b>Total Revenues</b>		<b>\$ 1,436,933</b>	<b>\$ 1,506,000</b>	<b>\$ 1,459,300</b>	<b>\$ 1,592,000</b>	<b>\$ 86,000</b>	<b>6%</b>
<b><u>EXPENDITURES</u></b>							
<b>Salaries</b>							
1000	Full Time Employees	\$ 675,541	\$ 841,106	\$ 869,500	\$ 905,382	\$ 64,276	8%
1100	PT Employees	-	-	-	-	-	0%
1200	Overtime	17,664	6,000	3,300	6,192	192	3%
1300	Incentive Pay	6,597	9,310	10,600	10,630	1,320	14%
1500	Longevity Pay	2,175	2,384	2,300	2,812	428	18%
1600	Sick Leave Buy Back	2,495	1,100	400	500	(600)	-55%
<b>Total Salaries</b>		<b>704,472</b>	<b>859,900</b>	<b>886,100</b>	<b>925,516</b>	<b>65,616</b>	<b>8%</b>
<b>Benefits</b>							
2100	Group Health Insurance	96,749	156,521	133,300	139,612	(16,909)	-11%
2200	Group Dental Insurance	1,483	1,968	2,000	1,942	(26)	-1%
2300	Group Life Insurance	2,532	3,352	3,700	3,642	290	9%
2400	Disability Insurance	1,527	2,006	2,200	2,186	180	9%
2500	Workers Compensation	705	2,430	2,400	2,589	159	7%
2600	Unemployment Compensation	2,259	-	-	-	-	0%
2700	Health Savings Account - Emp.	1,950	2,600	1,300	2,000	(600)	-23%
2800	Retirement Contributions - Emp.	142,991	189,565	194,700	210,427	20,862	11%
2930	Medicare Taxes - Employer	10,043	12,469	12,800	13,419	950	8%
<b>Total Benefits</b>		<b>260,239</b>	<b>370,911</b>	<b>352,400</b>	<b>375,817</b>	<b>4,906</b>	<b>1%</b>
<b>Professional Services</b>							
3230	Engineers, Planners, Arborists, Etc.	323,295	131,500	60,000	300,000	168,500	128%
3240	Other Professional	25,679	82,600	50,000	-	(82,600)	-100%
<b>Total Professional Services</b>		<b>348,974</b>	<b>214,100</b>	<b>110,000</b>	<b>300,000</b>	<b>85,900</b>	<b>40%</b>
<b>Maintenance</b>							

**GENERAL FUND**  
**DEVELOPMENT SERVICES DEPARTMENT (3100)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
4105	Vehicle Maintenance	1,882	1,556	1,500	1,500	(56)	-4%
	<b>Total Maintenance</b>	<b>1,882</b>	<b>1,556</b>	<b>1,500</b>	<b>1,500</b>	<b>(56)</b>	<b>-4%</b>
<b>Contractual Services</b>							
5200	Communications	3,200	3,360	3,000	2,400	(960)	-29%
5220	Postage	2,842	2,420	5,000	5,000	2,580	107%
5300	Advertisements and Official Notices	1,466	3,000	3,000	3,000	-	0%
5500	Dues and Fees	384	5,568	5,500	2,400	(3,168)	-57%
5505	Permits and Licenses	67	530	500	600	70	13%
5507	Subscriptions (Excluding Software)	-	-	-	3,200	3,200	0%
5515	Travel Mileage Allowance	11	-	-	-	-	0%
5520	Education and Training	3,340	9,000	7,000	9,000	-	0%
5600	Operating Expenditures	5,792	10,000	5,000	11,100	1,100	11%
	<b>Total Contractual Services</b>	<b>17,103</b>	<b>33,878</b>	<b>29,000</b>	<b>36,700</b>	<b>2,822</b>	<b>8%</b>
<b>Materials and Supplies</b>							
6000	Office Supplies	3,732	4,160	2,000	4,100	(60)	-1%
6050	Vehicle Supplies	316	-	-	-	-	0%
6500	Uniforms/Wearing Apparel	1,482	2,100	2,000	2,100	-	0%
	<b>Total Materials and Supplies</b>	<b>5,530</b>	<b>6,260</b>	<b>4,000</b>	<b>6,200</b>	<b>(60)</b>	<b>-1%</b>
<b>Utilities</b>							
8300	Fuel	3,058	3,500	3,000	3,400	(100)	-3%
	<b>Total Utilities</b>	<b>3,058</b>	<b>3,500</b>	<b>3,000</b>	<b>3,400</b>	<b>(100)</b>	<b>-3%</b>
	<b>Total Expenditures</b>	<b>\$ 1,341,259</b>	<b>\$ 1,490,105</b>	<b>\$ 1,386,000</b>	<b>\$ 1,649,133</b>	<b>\$ 159,028</b>	<b>11%</b>

**GENERAL FUND**  
**FIRE DEPARTMENT (4100)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4077 Fire Inspection Fees		\$ -	\$ -	\$ -	\$ 27,000	\$ 27,000	0%
4503 Ambulance Fees		292,814	320,500	320,500	489,000	168,500	53%
4504 Rescue Billing - MVA		15,420	26,000	26,000	26,000	-	0%
<b>Total Revenues</b>		<b>\$ 308,234</b>	<b>\$ 346,500</b>	<b>\$ 346,500</b>	<b>\$ 542,000</b>	<b>\$ 195,500</b>	<b>56%</b>
<b>EXPENDITURES</b>							
<b>Salaries</b>							
1000 Full Time Employees		\$ 1,769,287	\$ 2,010,817	\$ 2,056,300	\$ 2,011,592	\$ 775	0%
1100 Part Time Employees		194,401	137,500	142,100	316,900	179,400	130%
1200 Overtime		359,734	213,000	214,700	200,000	(13,000)	-6%
1300 Incentive Pay		86,266	177,855	128,200	124,743	(53,112)	-30%
1500 Longevity Pay		12,226	9,744	9,600	10,588	844	9%
1600 Sick Leave Buy Back		36,933	16,000	22,900	20,800	4,800	30%
<b>Total Salaries</b>		<b>2,458,846</b>	<b>2,564,916</b>	<b>2,573,800</b>	<b>2,684,623</b>	<b>119,707</b>	<b>5%</b>
<b>Benefits</b>							
2100 Group Health Insurance		233,549	410,663	305,900	338,561	(72,102)	-18%
2200 Group Dental Insurance		3,030	4,860	3,700	3,952	(908)	-19%
2300 Group Life Insurance		6,877	8,028	7,800	8,204	176	2%
2400 Disability Insurance		3,999	4,690	4,500	4,770	80	2%
2500 Workers Compensation		93,566	81,527	79,000	85,328	3,801	5%
2700 Health Savings Account - Emp.		14,300	18,200	16,300	15,500	(2,700)	-15%
2800 Retirement Contributions - Emp.		462,605	535,124	533,800	540,405	5,281	1%
2850 Tuition Reimbursement		-	4,000	4,000	3,000	(1,000)	-25%
2930 Medicare/Social Security		49,062	45,977	46,000	38,925	(7,052)	-15%
2935 Social Security Taxes - Employer		-	-	-	19,648	19,648	0%
<b>Total Benefits</b>		<b>866,988</b>	<b>1,113,069</b>	<b>1,001,000</b>	<b>1,058,293</b>	<b>(54,776)</b>	<b>-5%</b>
<b>Professional Services</b>							
3220 Medical Aid		24,000	24,000	24,000	24,000	-	0%
3430 Other Technical Services		38,334	48,075	48,000	48,100	25	0%
3500 Software Subscriptions		840	-	-	-	-	0%
<b>Total Professional Services</b>		<b>63,174</b>	<b>72,075</b>	<b>72,000</b>	<b>72,100</b>	<b>25</b>	<b>0%</b>
<b>Maintenance</b>							
4105 Vehicle Maintenance		74,246	59,015	69,000	70,800	11,785	20%
4110 Communication Maintenance		2,540	6,309	2,800	5,100	(1,209)	-19%
4115 Machinery and Equipment Maintenance		27,979	32,044	32,000	32,500	456	1%
<b>Total Maintenance</b>		<b>104,766</b>	<b>97,368</b>	<b>103,800</b>	<b>108,400</b>	<b>11,032</b>	<b>11%</b>
<b>Contractual Services</b>							
5200 Communications		3,400	3,840	3,800	3,840	-	0%
5220 Postage		241	500	500	500	-	0%
5450 Programs - Wellness		12,262	15,800	16,700	17,200	1,400	9%
5500 Dues and Fees		3,999	5,940	4,500	6,420	480	8%
5505 Permits and Licenses		-	1,045	1,000	350	(695)	-67%
5507 Subscriptions (Excluding Software)		-	-	-	1,870	1,870	0%
5520 Education and Training		46,100	52,664	52,000	68,400	15,736	30%

**GENERAL FUND**  
**FIRE DEPARTMENT (4100)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
5600	Operating Expenditures	7,093	7,250	9,000	8,200	950	13%
	<b>Total Contractual Services</b>	<b>73,095</b>	<b>87,039</b>	<b>87,500</b>	<b>106,780</b>	<b>19,741</b>	<b>23%</b>
<b>Materials and Supplies</b>							
6000	Office Supplies	2,235	2,500	3,500	3,500	1,000	40%
6020	Small Tools and Minor Equipment	43,944	19,672	19,000	29,800	10,128	51%
6030	Janitorial and Cleaning Supplies	2,249	2,500	2,500	4,000	1,500	60%
6050	Vehicle Supplies	1,324	950	1,900	1,600	650	68%
6060	Community Education Supplies	-	5,000	5,000	5,000	-	0%
6120	Chemicals	1,606	7,000	7,000	7,200	200	3%
6140	EMS - Medical Supplies	38,107	50,245	50,000	69,700	19,455	39%
6500	Uniforms/Wearing Apparel	71,274	75,352	65,000	105,560	30,208	40%
	<b>Total Materials and Supplies</b>	<b>160,739</b>	<b>163,219</b>	<b>153,900</b>	<b>226,360</b>	<b>63,141</b>	<b>39%</b>
<b>Utilities</b>							
8300	Fuel	26,229	27,000	25,000	31,400	4,400	16%
	<b>Total Utilities</b>	<b>26,229</b>	<b>27,000</b>	<b>25,000</b>	<b>31,400</b>	<b>4,400</b>	<b>16%</b>
<b>Total Expenditures</b>							
		<b>\$ 3,753,837</b>	<b>\$ 4,124,686</b>	<b>\$ 4,017,000</b>	<b>\$ 4,287,956</b>	<b>\$ 163,270</b>	<b>4%</b>

**GENERAL FUND**  
**POLICE DEPARTMENT (5000)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4500 Permits - Alarm	\$ 14,424	\$ 12,600	\$ 12,600	\$ 12,600	\$ -	-	0%
4501 Permits - False Alarm	\$ -	\$ 400	\$ 400	\$ 400	\$ -	-	0%
4502 Fees - Wrecker	\$ 23,102	\$ 22,500	\$ 22,500	\$ 22,500	\$ -	-	0%
4505 Police Child Safety Program	\$ 19,674	\$ 20,000	\$ 20,000	\$ 20,000	\$ -	-	0%
4520 Copy Fees - Police Records	\$ 2,676	\$ 2,500	\$ 2,500	\$ 2,500	\$ -	-	0%
4600 Municipal Court Fines	\$ 359,484	\$ 365,000	\$ 400,000	\$ 600,000	\$ 235,000	-	64%
4733 Animal Impoundment Fees	\$ 1,470	\$ 1,600	\$ 1,600	\$ 2,000	\$ 400	-	25%
<b>Total Revenues</b>	<b>\$ 420,831</b>	<b>\$ 424,600</b>	<b>\$ 459,600</b>	<b>\$ 660,000</b>	<b>\$ 235,400</b>	<b>-</b>	<b>55%</b>
<b><u>EXPENDITURES</u></b>							
<b>Salaries</b>							
1000 Full Time Employees	\$ 4,006,840	\$ 4,703,042	\$ 4,530,000	\$ 5,038,218	\$ 335,176	-	7%
1100 Part Time Employees	\$ 93,406	\$ 95,000	\$ 108,000	\$ 173,180	\$ 78,180	-	82%
1200 Overtime	\$ 494,649	\$ 200,000	\$ 568,000	\$ 240,000	\$ 40,000	-	20%
1300 Incentive Pay	\$ 159,266	\$ 158,475	\$ 158,000	\$ 165,792	\$ 7,317	-	5%
1500 Longevity Pay	\$ 24,676	\$ 26,364	\$ 22,400	\$ 22,156	\$ (4,208)	-	-16%
1600 Sick Leave Buy Back	\$ 39,575	\$ 9,900	\$ 16,000	\$ 15,300	\$ 5,400	-	55%
<b>Total Salaries</b>	<b>\$ 4,818,412</b>	<b>\$ 5,192,781</b>	<b>\$ 5,402,400</b>	<b>\$ 5,654,646</b>	<b>\$ 461,865</b>	<b>-</b>	<b>9%</b>
<b>Benefits</b>							
2100 Group Health Insurance	\$ 629,365	\$ 813,485	\$ 615,000	\$ 848,165	\$ 34,680	-	4%
2200 Group Dental Insurance	\$ 9,860	\$ 10,850	\$ 11,000	\$ 11,648	\$ 798	-	7%
2300 Group Life Insurance	\$ 16,311	\$ 17,744	\$ 20,000	\$ 20,933	\$ 3,189	-	18%
2400 Disability Insurance	\$ 9,658	\$ 10,380	\$ 12,000	\$ 12,199	\$ 1,819	-	18%
2500 Workers Compensation	\$ 130,140	\$ 115,327	\$ 112,000	\$ 124,493	\$ 9,166	-	8%
2700 Health Savings Account - Emp.	\$ 14,300	\$ 21,450	\$ 15,000	\$ 25,500	\$ 4,050	-	19%
2800 Retirement Contributions - Emp.	\$ 965,838	\$ 1,123,806	\$ 1,141,000	\$ 1,252,550	\$ 128,744	-	11%
2850 Tuition Reimbursement	\$ 7,851	\$ 9,000	\$ 9,000	\$ 12,000	\$ 3,000	-	33%
2930 Medicare/Social Security	\$ 63,197	\$ 80,927	\$ 78,000	\$ 80,325	\$ (602)	-	-1%
2935 Social Security Taxes - Employer	\$ -	\$ -	\$ -	\$ 3,357	\$ 3,357	-	0%
<b>Total Benefits</b>	<b>\$ 1,846,518</b>	<b>\$ 2,202,969</b>	<b>\$ 2,013,000</b>	<b>\$ 2,391,170</b>	<b>\$ 188,201</b>	<b>-</b>	<b>9%</b>
<b>Professional Services</b>							
3240 Other Professional	\$ 26,525	\$ 12,400	\$ 12,000	\$ 7,300	\$ (5,100)	-	-41%
3400 IT Professional Service Contracts	\$ 234,363	\$ 132,100	\$ 130,700	\$ 140,300	\$ 8,200	-	6%
<b>Total Professional Services</b>	<b>\$ 260,888</b>	<b>\$ 144,500</b>	<b>\$ 142,700</b>	<b>\$ 147,600</b>	<b>\$ 3,100</b>	<b>-</b>	<b>2%</b>
<b>Maintenance</b>							
4105 Vehicle Maintenance	\$ 70,219	\$ 65,803	\$ 70,000	\$ 68,500	\$ 2,697	-	4%
4110 Communication Maintenance	\$ 468	\$ 1,360	\$ 1,360	\$ 3,500	\$ 2,140	-	157%
4115 Machinery and Equipment Maintenance	\$ -	\$ 1,000	\$ 500	\$ 1,000	\$ -	-	0%
4145 Firing Range Maintenance	\$ 955	\$ 3,900	\$ 1,700	\$ 5,200	\$ 1,300	-	33%
4610 Rental of Equipment	\$ 1,512	\$ 1,000	\$ 500	\$ -	\$ (1,000)	-	-100%
<b>Total Maintenance</b>	<b>\$ 73,154</b>	<b>\$ 73,063</b>	<b>\$ 74,060</b>	<b>\$ 78,200</b>	<b>\$ 5,137</b>	<b>-</b>	<b>7%</b>
<b>Contractual Services</b>							
5200 Communications	\$ 2,960	\$ 8,220	\$ 4,000	\$ 6,720	\$ (1,500)	-	-18%
5220 Postage	\$ 1,069	\$ 1,700	\$ 1,000	\$ 2,000	\$ 300	-	18%
5500 Dues and Fees	\$ 2,122	\$ 6,381	\$ 3,200	\$ 11,025	\$ 4,644	-	73%

**GENERAL FUND**  
**POLICE DEPARTMENT (5000)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
5505	Permits and Licenses	6,897	5,565	5,590	6,200	635	11%
5515	Travel Mileage Allowance	7,701	8,840	4,900	8,400	(440)	-5%
5520	Education and Training	72,485	75,915	85,900	93,500	17,585	23%
5600	Operating Expenditures	21,276	15,045	28,000	23,900	8,855	59%
<b>Total Contractual Services</b>		<b>114,510</b>	<b>121,666</b>	<b>132,590</b>	<b>151,745</b>	<b>30,079</b>	<b>25%</b>
<b>Materials and Supplies</b>							
6000	Office Supplies	8,382	9,700	8,700	9,700	-	0%
6010	Information Technology Supplies	3,863	-	-	-	-	0%
6020	Small Tools and Minor Equipment	9,164	32,625	32,600	52,800	20,175	62%
6040	First Aid Supplies	-	500	250	-	(500)	-100%
6050	Vehicle Supplies	2,566	1,400	700	1,400	-	0%
6060	Community Education Supplies	2,577	4,000	3,500	4,000	-	0%
6120	Chemicals	-	200	-	200	-	0%
6500	Uniforms/Wearing Apparel	73,304	76,384	76,400	82,720	6,336	8%
6510	Prisoners Support	5,416	7,900	7,500	8,200	300	4%
6520	Dog Pound	9,379	10,000	8,600	10,000	-	0%
<b>Total Materials and Supplies</b>		<b>114,651</b>	<b>142,709</b>	<b>138,250</b>	<b>169,020</b>	<b>26,311</b>	<b>18%</b>
<b>Utilities</b>							
8300	Fuel	95,459	112,000	86,000	119,700	7,700	7%
<b>Total Utilities</b>		<b>95,459</b>	<b>112,000</b>	<b>86,000</b>	<b>119,700</b>	<b>7,700</b>	<b>7%</b>
<b>Capital Outlay</b>							
9040	Communications Equipment	-	-	-	50,000	50,000	0%
<b>Total Capital Outlay</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>50,000</b>	<b>50,000</b>	<b>0%</b>
<b>Total Expenditures</b>							
		<b>\$ 7,323,592</b>	<b>\$ 7,989,688</b>	<b>\$ 7,989,000</b>	<b>\$ 8,762,081</b>	<b>\$ 772,393</b>	<b>10%</b>

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**(Combined Divisions: Facilities, Administration, Maintenance, Recreation, Aquatics, Athletics & Camps)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4400	Rentals - Gym	\$ 4,725	\$ 6,500	\$ 6,500	\$ 5,200	\$ (1,300)	-20%
4401	Rentals - Civic Center	32,959	28,000	28,000	28,900	900	3%
4402	Rentals - Tennis Court	57,370	50,000	60,000	56,800	6,800	14%
4403	Rentals - Aquatic Center	3,850	6,000	4,500	6,200	200	3%
4404	Rentals - Park Facilities	9,995	4,500	4,500	4,600	100	2%
4440	Programs - Leisure Classes	107,093	75,000	100,000	85,000	10,000	13%
4441	Programs - Teen	7,764	6,600	6,600	6,800	200	3%
4444	Programs - Special Events	11,810	20,400	12,000	21,100	700	3%
4445	Programs - Bellaire L.I.F.E.	19,369	15,000	15,000	15,000	-	0%
4480	Recreation Center Day Passes	3,360	2,000	4,000	2,100	100	5%
4483	Recreation Memberships	29,577	75,000	35,000	35,000	(40,000)	-53%
4420	Admission Fees - Evergreen Pool	21,769	17,000	17,000	18,000	1,000	6%
4421	Admission Fees - Family Aquatic Center	175,058	100,000	125,000	130,000	30,000	30%
4422	Swim Lessons	43,992	42,000	42,000	43,300	1,300	3%
4423	Pool Rentals	19,193	16,500	25,000	22,000	5,500	33%
4425	Swim Team	45,595	47,500	54,000	59,300	11,800	25%
4426	Annual Swim Passes	89,009	88,600	70,000	88,600	-	0%
4428	Aquatics Vending	195	1,400	1,400	1,400	-	0%
4460	Leagues	178,371	209,500	209,500	244,100	34,600	17%
4462	Camps	281,770	352,500	370,000	430,400	77,900	22%
4464	Tennis & Golf	9,380	11,000	5,000	11,400	400	4%
<b>Total Revenues</b>		<b>\$ 1,152,202</b>	<b>\$ 1,175,000</b>	<b>\$ 1,195,000</b>	<b>\$ 1,315,200</b>	<b>\$ 140,200</b>	<b>12%</b>
<b>EXPENDITURES</b>							
<b>Salaries</b>							
1000	Full Time Employees	\$ 958,431	\$ 1,008,243	\$ 1,021,100	\$ 1,080,725	\$ 72,482	7%
1100	Part Time Employees	803,006	659,600	745,900	794,045	134,445	20%
1200	Overtime	7,396	4,250	3,900	7,996	3,746	88%
1500	Longevity Pay	6,723	7,948	7,100	6,660	(1,288)	-16%
1600	Sick Leave Buy Back	11,124	6,600	8,700	8,800	2,200	33%
<b>Total Salaries</b>		<b>1,786,679</b>	<b>1,686,641</b>	<b>1,786,700</b>	<b>1,898,226</b>	<b>211,585</b>	<b>13%</b>
<b>Benefits</b>							
2100	Group Health Insurance	142,979	162,625	161,300	220,147	57,522	35%
2200	Group Dental Insurance	2,645	3,620	2,800	3,076	(544)	-15%
2300	Group Life Insurance	3,742	3,754	4,450	4,499	745	20%
2400	Disability Insurance	2,243	2,269	2,800	2,708	439	19%
2500	Workers Compensation	35,241	26,161	25,600	29,138	2,977	11%
2700	Health Savings Account - Emp.	7,150	7,150	8,600	15,500	8,350	117%
2800	Retirement Contributions - Emp.	201,137	226,412	229,000	252,030	25,618	11%
2850	Tuition Reimbursement	2,000	3,000	3,000	3,000	-	0%
2930	Medicare/Social Security	75,370	65,329	71,900	27,465	(37,864)	-58%
2935	Social Security Taxes - Employer	-	-	-	49,230	49,230	
<b>Total Benefits</b>		<b>472,508</b>	<b>500,320</b>	<b>509,450</b>	<b>606,793</b>	<b>106,473</b>	<b>21%</b>
<b>Professional Services</b>							
3200	Instructor Pay	62,111	54,500	54,500	61,000	6,500	12%
3240	Other Professional	-	1,500	1,500	1,500	-	0%

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**(Combined Divisions: Facilities, Administration, Maintenance, Recreation, Aquatics, Athletics & Camps)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
3420	Trash Hauls	5,325	7,525	7,500	7,700	175	2%
3440	Contract Labor/Temporary Staffing	18,527	21,000	21,000	18,000	(3,000)	-14%
3500	Software Subscriptions	22,226	19,820	19,800	-	(19,820)	-100%
	<b>Total Professional Services</b>	<b>108,188</b>	<b>104,345</b>	<b>104,300</b>	<b>88,200</b>	<b>(16,145)</b>	<b>-15%</b>
	<b>Maintenance</b>						
4105	Vehicle Maintenance	4,609	3,974	4,000	3,850	(124)	-3%
4115	Machinery and Equipment Maintenance	14,725	6,400	6,400	6,400	-	0%
4125	Building Maintenance	414,043	446,010	446,000	447,400	1,390	0%
4130	HVAC Maintenance	142,665	132,105	177,000	164,000	31,895	24%
4135	Grounds Maintenance	123,385	147,448	127,500	168,000	20,552	14%
4140	Pool Maintenance	81,652	107,500	107,500	107,500	-	0%
4150	Parks Maintenance	485,489	540,317	540,500	555,600	15,283	3%
4600	Rental of Real Property/Facilities	-	40,000	40,000	40,000	-	0%
4610	Rental of Equipment	-	2,150	2,200	1,500	(650)	-30%
4620	Rental - Facilities	3,312	3,312	3,300	3,300	(12)	0%
	<b>Total Maintenance</b>	<b>1,269,880</b>	<b>1,429,216</b>	<b>1,454,400</b>	<b>1,497,550</b>	<b>68,334</b>	<b>5%</b>
	<b>Contractual Services</b>						
5200	Communications	6,627	6,720	6,800	6,720	-	0%
5220	Postage	1,863	1,800	1,800	1,800	-	0%
5400	Programs - Special Events	71,601	114,625	110,000	124,600	9,975	9%
5410	Programs - Senior Activities	39,787	42,000	42,000	42,000	-	0%
5420	Programs - Athletics	68,054	113,200	113,250	116,200	3,000	3%
5440	Programs - Recreation/Pool	10,383	13,500	13,500	13,500	-	0%
5500	Dues and Fees	2,875	4,735	4,750	4,735	-	0%
5505	Permits and Licenses	1,056	1,650	1,650	1,650	-	0%
5520	Education and Training	15,943	17,800	17,750	22,600	4,800	27%
5600	Operating Expenditures	40,925	41,300	41,300	44,500	3,200	8%
5610	Credit Card Fees	21,967	17,000	17,000	17,000	-	0%
	<b>Total Contractual Services</b>	<b>281,082</b>	<b>374,330</b>	<b>369,800</b>	<b>395,305</b>	<b>20,975</b>	<b>6%</b>
	<b>Materials and Supplies</b>						
6000	Office Supplies	3,039	3,300	3,100	3,300	-	0%
6010	Information Technology Supplies	528	1,200	1,050	1,200	-	0%
6020	Small Tools and Minor Equipment	4,869	2,500	2,500	2,500	-	0%
6030	Janitorial and Cleaning Supplies	5,480	6,200	6,200	6,500	300	5%
6040	First Aid Supplies	1,987	2,800	2,800	9,900	7,100	254%
6050	Vehicle Supplies	512	300	300	300	-	0%
6120	Chemicals	59,015	50,200	50,200	60,200	10,000	20%
6500	Uniforms/Wearing Apparel	6,170	9,200	9,200	9,200	-	0%
	<b>Total Materials and Supplies</b>	<b>81,599</b>	<b>75,700</b>	<b>75,350</b>	<b>93,100</b>	<b>17,400</b>	<b>23%</b>
	<b>Utilities</b>						
8100	Natural Gas	38,215	46,000	39,000	35,000	(11,000)	-24%
8200	Electricity	302,485	290,050	315,500	314,100	24,050	8%
8300	Fuel	10,568	9,500	10,500	16,000	6,500	68%
	<b>Total Utilities</b>	<b>351,267</b>	<b>345,550</b>	<b>365,000</b>	<b>365,100</b>	<b>19,550</b>	<b>6%</b>
	<b>Total Expenditures</b>	<b>\$ 4,351,204</b>	<b>\$ 4,516,102</b>	<b>\$ 4,665,000</b>	<b>\$ 4,944,274</b>	<b>\$ 428,172</b>	<b>9%</b>

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**FACILITIES DIVISION (6100)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4201 Interlocal		\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Total Revenues</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>EXPENDITURES</b>							
<b>Salaries</b>							
1000 Regular Pay		\$ 173,057	\$ 180,480	\$ 182,300	\$ 207,108	\$ 26,628	15%
1200 Overtime Pay		3,710	2,750	2,800	3,868	1,118	41%
1500 Longevity Pay		1,500	2,444	1,600	1,788	(656)	-27%
1600 Sick Leave Buy Back		1,968	-	2,100	2,100	2,100	0%
<b>Total Salaries</b>		<b>180,235</b>	<b>185,674</b>	<b>188,800</b>	<b>214,864</b>	<b>29,190</b>	<b>16%</b>
<b>Benefits</b>							
2100 Group Health Insurance		28,447	32,997	32,500	33,629	632	2%
2200 Group Dental Insurance		577	577	600	538	(39)	-7%
2300 Group Life Insurance		722	722	900	860	138	19%
2400 Disability Insurance		419	419	500	500	81	19%
2500 Workers Compensation		4,252	2,848	2,800	3,335	487	17%
2700 Health Savings Account - Employer		1,950	1,950	2,000	3,000	1,050	54%
2800 Retirement Contributions - Employer		36,817	40,932	41,500	49,043	8,111	20%
2930 Medicare Taxes - Employer		2,543	2,692	2,700	3,116	424	16%
<b>Total Benefits</b>		<b>75,727</b>	<b>83,137</b>	<b>83,500</b>	<b>94,021</b>	<b>10,884</b>	<b>13%</b>
<b>Professional Services</b>							
3420 Trash Hauls		3,195	3,800	3,800	3,900	100	3%
3440 Contract Labor/Temporary Staffing		-	3,000	3,000	-	(3,000)	-100%
<b>Total Professional Services</b>		<b>3,195</b>	<b>6,800</b>	<b>6,800</b>	<b>3,900</b>	<b>(2,900)</b>	<b>-43%</b>
<b>Maintenance</b>							
4105 Vehicle Maintenance		500	838	800	850	12	1%
4125 Building Maintenance		414,043	446,010	446,000	447,400	1,390	0%
4130 HVAC Maintenance		142,665	132,105	177,000	164,000	31,895	24%
4600 Rental of Real Property/Facilities		-	40,000	40,000	40,000	-	0%
4610 Rental of Equipment		-	400	400	-	(400)	-100%
<b>Total Maintenance</b>		<b>557,208</b>	<b>619,353</b>	<b>664,200</b>	<b>652,250</b>	<b>32,897</b>	<b>5%</b>
<b>Contractual Services</b>							
5200 Communications		1,440	1,440	1,400	1,440	-	0%
5500 Dues and Fees		270	300	300	300	-	0%
5520 Education and Training		1,722	2,900	2,900	2,900	-	0%
5600 Operating Expenditures		2,926	3,000	3,000	3,000	-	0%
<b>Total Contractual Services</b>		<b>6,358</b>	<b>7,640</b>	<b>7,600</b>	<b>7,640</b>	<b>-</b>	<b>0%</b>
<b>Materials and Supplies</b>							
6020 Small Tools and Minor Equipment		1,451	1,500	1,500	1,500	-	0%
6030 Janitorial and Cleaning Supplies		3,568	3,000	3,000	3,800	800	27%
6040 First Aid Supplies		-	-	-	7,900	7,900	0%
6500 Uniforms/Wearing Apparel		-	600	600	600	-	0%
<b>Total Materials and Supplies</b>		<b>5,019</b>	<b>5,100</b>	<b>5,100</b>	<b>13,800</b>	<b>8,700</b>	<b>171%</b>

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**FACILITIES DIVISION (6100)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>Utilities</b>							
8100	Natural Gas	9,398	11,000	9,000	9,000	(2,000)	-18%
8200	Electricity	270,110	259,750	283,000	280,600	20,850	8%
8300	Fuel	-	-	-	6,000	6,000	0%
	<b>Total Utilities</b>	<b>279,508</b>	<b>270,750</b>	<b>292,000</b>	<b>295,600</b>	<b>24,850</b>	<b>9%</b>
	<b>Total Expenditures</b>	<b>\$ 1,107,250</b>	<b>\$ 1,178,454</b>	<b>\$ 1,248,000</b>	<b>\$ 1,282,075</b>	<b>\$ 103,621</b>	<b>9%</b>

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**ADMINISTRATION DIVISION (6200)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4201 Interlocal		\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Total Revenues</b>		<b>\$ -</b>	<b>0%</b>				
<b><u>EXPENDITURES</u></b>							
<b>Salaries</b>							
1000 Regular Pay		\$ 184,263	\$ 192,360	\$ 193,400	\$ 174,500	\$ (17,860)	-9%
1500 Longevity Pay		808	904	1,000	632	(272)	-30%
1600 Sick Leave Buy Back		2,789	-	-	1,600	1,600	0%
<b>Total Salaries</b>		<b>187,860</b>	<b>193,264</b>	<b>194,400</b>	<b>176,732</b>	<b>(16,532)</b>	<b>-9%</b>
<b>Benefits</b>							
2100 Group Health Insurance		18,964	21,998	21,600	22,419	421	2%
2200 Group Dental Insurance		359	359	350	359	-	0%
2300 Group Life Insurance		680	680	750	672	(8)	-1%
2400 Disability Insurance		395	395	400	391	(4)	-1%
2500 Workers Compensation		2,656	418	400	383	(35)	-8%
2700 Health Savings Account - Employer		1,300	1,300	1,300	2,000	700	54%
2800 Retirement Contributions - Employee		38,371	42,605	43,200	40,339	(2,266)	-5%
2850 Tuition Reimbursement		-	3,000	3,000	3,000	-	0%
2930 Medicare Taxes - Employer		2,649	2,802	2,800	2,563	(239)	-9%
<b>Total Benefits</b>		<b>65,375</b>	<b>73,557</b>	<b>73,800</b>	<b>72,126</b>	<b>(1,431)</b>	<b>-2%</b>
<b>Contractual Services</b>							
5200 Communications		960	960	1,000	960	-	0%
5220 Postage		563	1,200	1,200	1,200	-	0%
5500 Dues and Fees		931	900	900	900	-	0%
5520 Education and Training		2,408	3,000	3,000	2,900	(100)	-3%
5600 Operating Expenditures		2,400	2,000	2,000	3,500	1,500	75%
<b>Total Contractual Services</b>		<b>7,262</b>	<b>8,060</b>	<b>8,100</b>	<b>9,460</b>	<b>1,400</b>	<b>17%</b>
<b>Materials and Supplies</b>							
6000 Office Supplies		3,039	3,300	3,100	3,300	-	0%
6500 Uniforms/Wearing Apparel		-	600	600	600	-	0%
<b>Total Materials and Supplies</b>		<b>3,039</b>	<b>3,900</b>	<b>3,700</b>	<b>3,900</b>	<b>-</b>	<b>0%</b>
<b>Total Expenditures</b>		<b>\$ 263,535</b>	<b>\$ 278,781</b>	<b>\$ 280,000</b>	<b>\$ 262,218</b>	<b>\$ (16,563)</b>	<b>-6%</b>

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**PARKS MAINTENANCE DIVISION (6300)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4201 Interlocal		\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Total Revenues</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b><u>EXPENDITURES</u></b>							
<b>Salaries</b>							
1000 Regular Pay		\$ 244,830	\$ 256,181	\$ 257,200	\$ 268,080	\$ 11,899	5%
1200 Overtime Pay		3,686	1,500	1,100	4,128	2,628	175%
1500 Longevity Pay		2,816	2,960	3,000	3,296	336	11%
1600 Sick Leave Buy Back		3,226	3,300	3,300	3,300	-	0%
<b>Total Salaries</b>		<b>254,557</b>	<b>263,941</b>	<b>264,600</b>	<b>278,804</b>	<b>14,863</b>	<b>6%</b>
<b>Benefits</b>							
2100 Group Health Insurance		47,720	51,873	49,500	50,914	(959)	-2%
2200 Group Dental Insurance		791	1,710	850	834	(876)	-51%
2300 Group Life Insurance		869	834	1,000	1,018	184	22%
2400 Disability Insurance		574	574	700	673	99	17%
2500 Workers Compensation		5,585	3,055	3,000	3,329	274	9%
2700 Health Savings Account - Employer		1,950	1,950	2,000	3,000	1,050	54%
2800 Retirement Contributions - Employer		52,186	58,186	58,200	63,637	5,451	9%
2930 Medicare Taxes - Employer		3,477	3,805	3,800	3,983	178	5%
<b>Total Benefits</b>		<b>113,151</b>	<b>121,987</b>	<b>119,050</b>	<b>127,388</b>	<b>5,401</b>	<b>4%</b>
<b>Professional Services</b>							
3420 Trash Hauls		2,130	3,725	3,700	3,800	75	2%
3440 Contract Labor/Temporary Staffing		18,527	18,000	18,000	18,000	-	0%
<b>Total Professional Services</b>		<b>20,657</b>	<b>21,725</b>	<b>21,700</b>	<b>21,800</b>	<b>75</b>	<b>0%</b>
<b>Maintenance</b>							
4105 Vehicle Maintenance		3,683	2,136	2,200	2,000	(136)	-6%
4115 Machinery and Equipment Maintenance		956	1,000	1,000	1,000	-	0%
4135 Grounds Maintenance/Plants		123,385	147,448	127,500	168,000	20,552	14%
4150 Parks Maintenance		485,489	540,317	540,500	555,600	15,283	3%
4610 Rental of Equipment		-	1,750	1,800	-	(1,750)	-100%
4620 Rental - Facilities		3,312	3,312	3,300	3,300	(12)	0%
<b>Total Maintenance</b>		<b>616,825</b>	<b>695,963</b>	<b>676,300</b>	<b>729,900</b>	<b>33,937</b>	<b>5%</b>
<b>Contractual Services</b>							
5200 Communications		1,907	1,920	1,900	1,920	-	0%
5500 Dues and Fees		250	325	350	325	-	0%
5520 Education and Training		2,862	3,100	3,100	4,700	1,600	52%
5600 Operating Expenditures		7,715	5,500	5,500	7,500	2,000	36%
<b>Total Contractual Services</b>		<b>12,735</b>	<b>10,845</b>	<b>10,850</b>	<b>14,445</b>	<b>3,600</b>	<b>33%</b>
<b>Materials and Supplies</b>							
6020 Small Tools and Minor Equipment		1,933	1,000	1,000	1,000	-	0%
6030 Janitorial and Cleaning Supplies		441	1,000	1,000	500	(500)	-50%
6040 First Aid Supplies		493	500	500	-	(500)	-100%
6050 Vehicle Supplies		512	300	300	300	-	0%
6120 Chemicals		40	200	200	200	-	0%
6500 Uniforms/Wearing Apparel		1,535	1,000	1,000	1,000	-	0%

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**PARKS MAINTENANCE DIVISION (6300)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
	<b>Total Materials and Supplies</b>	<b>4,955</b>	<b>4,000</b>	<b>4,000</b>	<b>3,000</b>	<b>(1,000)</b>	<b>-25%</b>
	<b>Utilities</b>						
8300	Fuel	10,568	9,500	10,500	10,000	500	5%
	<b>Total Utilities</b>	<b>10,568</b>	<b>9,500</b>	<b>10,500</b>	<b>10,000</b>	<b>500</b>	<b>5%</b>
	<b>Total Expenditures</b>	<b>\$ 1,033,447</b>	<b>\$ 1,127,961</b>	<b>\$ 1,107,000</b>	<b>\$ 1,185,337</b>	<b>\$ 57,376</b>	<b>5%</b>

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**RECREATION DIVISION (6400)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4400	Rentals - Gym	\$ 4,725	\$ 6,500	\$ 6,500	\$ 5,200	\$ (1,300)	-20%
4401	Rentals - Civic Center	32,959	28,000	28,000	28,900	900	3%
4402	Rentals - Tennis Court	57,370	50,000	60,000	56,800	6,800	14%
4403	Rentals - Aquatic Center	3,850	6,000	4,500	6,200	200	3%
4404	Rentals - Park Facilities	9,995	4,500	4,500	4,600	100	2%
4440	Programs - Leisure Classes	107,093	75,000	100,000	85,000	10,000	13%
4441	Programs - Teen	7,764	6,600	6,600	6,800	200	3%
4444	Programs - Special Events	11,810	20,400	12,000	21,100	700	3%
4445	Programs - Bellaire L.I.F.E.	19,369	15,000	15,000	15,000	-	0%
4480	Recreation Center Day Passes	3,360	2,000	4,000	2,100	100	5%
4483	Recreation Memberships	29,577	75,000	35,000	35,000	(40,000)	-53%
<b>Total Revenues</b>		<b>\$ 287,871</b>	<b>\$ 289,000</b>	<b>\$ 276,100</b>	<b>\$ 266,700</b>	<b>\$ (22,300)</b>	<b>-8%</b>
<b><u>EXPENDITURES</u></b>							
<b>Salaries</b>							
1000	Regular Pay	\$ 219,080	\$ 232,404	\$ 233,700	\$ 238,044	\$ 5,640	2%
1100	Part-time Pay	122,031	117,000	158,500	112,842	(4,158)	-4%
1500	Longevity Pay	972	1,116	1,100	840	(276)	-25%
1600	Sick Leave Buy Back	3,141	3,300	3,300	1,800	(1,500)	-45%
<b>Total Salaries</b>		<b>345,223</b>	<b>353,820</b>	<b>396,600</b>	<b>353,526</b>	<b>(294)</b>	<b>0%</b>
<b>Benefits</b>							
2100	Group Health Insurance	29,637	32,997	32,400	48,938	15,941	48%
2200	Group Dental Insurance	533	538	500	628	90	17%
2300	Group Life Insurance	565	922	900	1,014	92	10%
2400	Disability Insurance	329	536	600	593	57	11%
2500	Workers Compensation	10,119	6,725	6,600	6,720	(5)	0%
2700	Health Savings Account - Employer	1,950	1,950	2,000	3,500	1,550	79%
2800	Retirement Contributions - Employer	45,576	52,207	52,300	54,936	2,729	5%
2850	Tuition Reimbursement	2,000	-	-	-	-	0%
2930	Medicare Taxes - Employer	14,011	12,384	15,600	5,126	(7,258)	-59%
2935	Social Security Taxes - Employer	-	-	-	6,996	6,996	0%
<b>Total Benefits</b>		<b>104,720</b>	<b>108,259</b>	<b>110,900</b>	<b>128,451</b>	<b>20,192</b>	<b>19%</b>
<b>Professional Services</b>							
3200	Instructor Pay	15,624	12,000	12,000	15,000	3,000	25%
3500	Software Subscriptions	22,226	19,820	19,800	-	(19,820)	-100%
<b>Total Professional Services</b>		<b>37,850</b>	<b>31,820</b>	<b>31,800</b>	<b>15,000</b>	<b>(16,820)</b>	<b>-53%</b>
<b>Maintenance</b>							
4105	Vehicle Maintenance	394	1,000	1,000	1,000	-	0%
4115	Machinery & Equipment Maintenance	4,171	2,400	2,400	2,400	-	0%
4610	Equipment Rentals	-	-	-	1,500	1,500	0%
<b>Total Maintenance</b>		<b>4,565</b>	<b>3,400</b>	<b>3,400</b>	<b>4,900</b>	<b>1,500</b>	<b>44%</b>
<b>Contractual Services</b>							
5200	Communications	1,440	1,440	1,500	1,440	-	0%
5220	Postage	1,300	600	600	600	-	0%

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**RECREATION DIVISION (6400)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
5400	Programs - Special Events	71,601	114,625	110,000	124,600	9,975	9%
5410	Programs - Life Activities	39,787	42,000	42,000	42,000	-	0%
5440	Programs - Recreation/Pool	1,000	1,000	1,000	1,000	-	0%
5500	Dues and Fees	1,318	950	950	950	-	0%
5505	Permits and Licenses	1,056	1,500	1,500	1,500	-	0%
5520	Education and Training	7,454	6,200	6,200	8,500	2,300	37%
5600	Operating Expenditures	18,549	18,500	18,500	18,200	(300)	-2%
5610	Credit Card Fees	21,967	17,000	17,000	17,000	-	0%
<b>Total Contractual Services</b>		<b>165,472</b>	<b>203,815</b>	<b>199,250</b>	<b>215,790</b>	<b>11,975</b>	<b>6%</b>
<b>Materials and Supplies</b>							
6010	Information Technology Supplies	528	1,200	1,050	1,200	-	0%
6040	First Aid Supplies	61	-	-	-	-	0%
6500	Uniforms/Wearing Apparel	148	2,000	2,000	2,000	-	0%
<b>Total Materials and Supplies</b>		<b>737</b>	<b>3,200</b>	<b>3,050</b>	<b>3,200</b>	<b>-</b>	<b>0%</b>
<b>Total Expenditures</b>		<b>\$ 658,568</b>	<b>\$ 704,314</b>	<b>\$ 745,000</b>	<b>\$ 720,867</b>	<b>\$ 16,553</b>	<b>2%</b>
<b>Revenues Over/(Under) Expenditures</b>							
<b>\$ 287,871</b> <b>\$ 289,000</b> <b>\$ 276,100</b> <b>\$ 266,700</b> <b>\$ (22,300)</b>							
-8%							

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**AQUATICS DIVISION (6500)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4420	Admission Fees - Evergreen Pool	\$ 21,769	\$ 17,000	\$ 17,000	\$ 18,000	\$ 1,000	6%
4421	Admission Fees - Family Aquatic Center	175,058	100,000	125,000	130,000	30,000	30%
4422	Swim Lessons	43,992	42,000	42,000	43,300	1,300	3%
4423	Pool Rentals	19,193	16,500	25,000	22,000	5,500	33%
4425	Swim Team	45,595	47,500	54,000	59,300	11,800	25%
4426	Annual Swim Passes	89,009	88,600	70,000	88,600	-	0%
4428	Aquatics Vending	195	1,400	1,400	1,400	-	0%
<b>Total Revenues</b>		<b>\$ 394,810</b>	<b>\$ 313,000</b>	<b>\$ 334,400</b>	<b>\$ 362,600</b>	<b>\$ 49,600</b>	<b>16%</b>
<b>EXPENDITURES</b>							
<b>Salaries</b>							
1000	Regular Pay	\$ 62,162	\$ 68,484	\$ 60,000	\$ 65,647	\$ (2,837)	-4%
1100	Part-time Pay	495,025	380,000	407,500	475,744	95,744	25%
1500	Longevity Pay	411	260	100	56	(204)	-78%
<b>Total Salaries</b>		<b>557,598</b>	<b>448,744</b>	<b>467,600</b>	<b>541,447</b>	<b>92,703</b>	<b>21%</b>
<b>Benefits</b>							
2100	Group Health Insurance	7,859	10,999	10,800	11,210	211	2%
2200	Group Dental Insurance	182	218	200	179	(39)	-18%
2300	Group Life Insurance	232	278	300	285	7	3%
2400	Disability Insurance	134	161	200	165	4	2%
2500	Workers Compensation	10,840	8,530	8,300	10,292	1,762	21%
2700	Health Savings Account - Employer	-	-	-	1,000	1,000	0%
2800	Retirement Contributions - Employer	12,815	15,155	13,200	14,997	(158)	-1%
2930	Medicare Taxes - Employer	37,376	30,067	32,000	7,851	(22,216)	-74%
2935	Social Security Taxes - Employer	-	-	-	29,496	29,496	0%
<b>Total Benefits</b>		<b>69,437</b>	<b>65,408</b>	<b>65,000</b>	<b>75,475</b>	<b>10,067</b>	<b>15%</b>
<b>Professional Services</b>							
3200	Instructor Pay	14,052	12,500	12,500	16,000	3,500	28%
3240	Other Professional	-	1,500	1,500	1,500	-	0%
<b>Total Professional Services</b>		<b>14,052</b>	<b>14,000</b>	<b>14,000</b>	<b>17,500</b>	<b>3,500</b>	<b>25%</b>
<b>Maintenance</b>							
4115	Machinery and Equipment Maintenance	7,699	-	-	-	-	0%
4140	Pool Maintenance	81,652	107,500	107,500	107,500	-	0%
<b>Total Maintenance</b>		<b>89,350</b>	<b>107,500</b>	<b>107,500</b>	<b>107,500</b>	<b>-</b>	<b>0%</b>
<b>Contractual Services</b>							
5200	Communications	400	480	500	480	-	0%
5445	Programs - Recreation/Pool	9,384	12,500	12,500	12,500	-	0%
5500	Dues and Fees	5	350	350	350	-	0%
5520	Education and Training	1,497	1,600	1,550	1,600	-	0%
5600	Operating Expenditures	9,335	12,300	12,300	12,300	-	0%
<b>Total Contractual Services</b>		<b>20,621</b>	<b>27,230</b>	<b>27,200</b>	<b>27,230</b>	<b>-</b>	<b>0%</b>
<b>Materials and Supplies</b>							
6020	Small Tools and Minor Equipment	1,485	-	-	-	-	0%

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**AQUATICS DIVISION (6500)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
6030	Janitorial and Cleaning Supplies	1,471	2,200	2,200	2,200	-	0%
6040	First Aid Supplies	1,433	2,000	2,000	2,000	-	0%
6120	Chemicals	58,975	50,000	50,000	60,000	10,000	20%
6500	Uniforms/Wearing Apparel	4,486	5,000	5,000	5,000	-	0%
<b>Total Materials and Supplies</b>		<b>67,850</b>	<b>59,200</b>	<b>59,200</b>	<b>69,200</b>	<b>10,000</b>	<b>17%</b>
<b>Utilities</b>							
8100	Natural Gas	28,817	35,000	30,000	26,000	(9,000)	-26%
8200	Electricity	32,375	30,300	32,500	33,500	3,200	11%
<b>Total Utilities</b>		<b>61,191</b>	<b>65,300</b>	<b>62,500</b>	<b>59,500</b>	<b>(5,800)</b>	<b>-9%</b>
<b>Total Expenditures</b>		<b>\$ 880,099</b>	<b>\$ 787,382</b>	<b>\$ 803,000</b>	<b>\$ 897,852</b>	<b>\$ 110,470</b>	<b>14%</b>

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**ATHLETICS & CAMPS DIVISION (6600)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4460 Leagues		\$ 178,371	\$ 209,500	\$ 209,500	\$ 244,100	\$ 34,600	17%
4462 Camps		281,770	352,500	370,000	430,400	77,900	22%
4464 Tennis & Golf		9,380	11,000	5,000	11,400	400	4%
<b>Total Revenues</b>		<b>\$ 469,521</b>	<b>\$ 573,000</b>	<b>\$ 584,500</b>	<b>\$ 685,900</b>	<b>\$ 112,900</b>	<b>20%</b>
<b>EXPENDITURES</b>							
<b>Salaries</b>							
1000 Regular Pay		\$ 75,040	\$ 78,334	\$ 94,500	\$ 127,346	\$ 49,012	63%
1100 Part-time Pay		185,950	162,600	179,900	205,459	42,859	26%
1500 Longevity Pay		216	264	300	48	(216)	-82%
<b>Total Salaries</b>		<b>261,206</b>	<b>241,198</b>	<b>274,700</b>	<b>332,853</b>	<b>91,655</b>	<b>38%</b>
<b>Benefits</b>							
2100 Group Health Insurance		10,352	11,761	14,500	53,037	41,276	351%
2200 Group Dental Insurance		204	218	300	538	320	147%
2300 Group Life Insurance		675	318	600	650	332	104%
2400 Disability Insurance		391	184	400	386	202	110%
2500 Workers Compensation		1,789	4,585	4,500	5,079	494	11%
2700 Health Savings Account - Employer		-	-	1,300	3,000	3,000	0%
2800 Retirement Contributions - Employer		15,372	17,327	20,600	29,078	11,751	68%
2850 Tuition Reimbursement		-	-	-	-	-	0%
2930 Medicare Taxes - Employer		15,315	13,579	15,000	4,826	(8,753)	-64%
2935 Social Security Taxes - Employer		-	-	-	12,738	12,738	0%
<b>Total Benefits</b>		<b>44,098</b>	<b>47,972</b>	<b>57,200</b>	<b>109,332</b>	<b>61,360</b>	<b>128%</b>
<b>Professional Services</b>							
3200 Instructor Pay		32,435	30,000	30,000	30,000	-	0%
<b>Total Professional Services</b>		<b>32,435</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>	<b>-</b>	<b>0%</b>
<b>Maintenance</b>							
4105 Vehicle Maintenance		33	-	-	-	-	0%
4115 Machinery and Equipment Maintenance		1,900	3,000	3,000	3,000	-	0%
<b>Total Maintenance</b>		<b>1,933</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>	<b>0%</b>
<b>Contractual Services</b>							
5200 Communications		480	480	500	480	-	0%
5420 Programs - Athletics		68,054	113,200	113,250	116,200	3,000	3%
5500 Dues and Fees		100	1,910	1,900	1,910	-	0%
5505 Permits and Licenses		-	150	150	150	-	0%
5520 Education and Training		-	1,000	1,000	2,000	1,000	100%
<b>Total Contractual Services</b>		<b>68,634</b>	<b>116,740</b>	<b>116,800</b>	<b>120,740</b>	<b>4,000</b>	<b>3%</b>
<b>Materials and Supplies</b>							
6040 First Aid Supplies		-	300	300	-	(300)	-100%
<b>Total Materials and Supplies</b>		<b>-</b>	<b>300</b>	<b>300</b>	<b>-</b>	<b>(300)</b>	<b>-100%</b>
<b>Total Expenditures</b>		<b>\$ 408,306</b>	<b>\$ 439,210</b>	<b>\$ 482,000</b>	<b>\$ 595,925</b>	<b>\$ 156,715</b>	<b>48%</b>

**GENERAL FUND**  
**LIBRARY DEPARTMENT (7000)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4601 Library Fines		\$ 17,351	\$ 16,000	\$ 17,100	\$ 48,800	\$ 32,800	205%
<b>Total Revenues</b>		<b>\$ 17,351</b>	<b>\$ 16,000</b>	<b>\$ 17,100</b>	<b>\$ 48,800</b>	<b>\$ 32,800</b>	<b>205%</b>
<b>EXPENDITURES</b>							
<b>Salaries</b>							
1000 Full Time Employees		\$ 469,317	\$ 522,015	\$ 491,000	\$ 557,241	\$ 35,226	7%
1100 Part Time Employees		15,234	18,000	17,200	19,196	1,196	7%
1200 Overtime		-	4,300	2,000	4,435	135	3%
1300 Incentive Pay		1,273	1,320	1,300	1,320	-	0%
1500 Longevity Pay		5,596	8,052	5,800	6,804	(1,248)	-15%
1600 Sick Leave Buy Back		3,408	3,500	3,500	3,500	-	0%
<b>Total Salaries</b>		<b>494,829</b>	<b>557,187</b>	<b>520,800</b>	<b>592,496</b>	<b>35,309</b>	<b>6%</b>
<b>Benefits</b>							
2100 Group Health Insurance		76,118	89,998	93,860	100,529	10,531	12%
2200 Group Dental Insurance		1,127	1,200	1,200	1,188	(12)	-1%
2300 Group Life Insurance		1,454	1,536	1,500	1,412	(124)	-8%
2400 Disability Insurance		1,100	1,148	1,200	1,236	88	8%
2500 Workers Compensation		1,766	1,618	1,600	1,721	103	6%
2700 Health Savings Account - Emp.		1,300	1,950	2,600	3,500	1,550	79%
2800 Retirement Contributions - Emp.		97,867	114,842	111,000	126,467	11,625	10%
2930 Medicare/Social Security		7,957	10,264	8,600	8,526	(1,738)	-17%
2935 Social Security Taxes - Employer		-	-	-	2,380	2,380	0%
<b>Total Benefits</b>		<b>188,689</b>	<b>222,556</b>	<b>221,560</b>	<b>246,959</b>	<b>24,403</b>	<b>11%</b>
<b>Professional Services</b>							
3240 Other Professional		-	2,820	2,450	1,000	(1,820)	-65%
3400 IT Professional Service Contracts		2,389	-	-	-	-	0%
<b>Total Professional Services</b>		<b>2,389</b>	<b>2,820</b>	<b>2,450</b>	<b>1,000</b>	<b>(1,820)</b>	<b>-65%</b>
<b>Maintenance</b>							
4115 Machinery and Equipment Maintenance		-	150	150	200	50	33%
<b>Total Maintenance</b>		<b>-</b>	<b>150</b>	<b>150</b>	<b>200</b>	<b>50</b>	<b>33%</b>
<b>Contractual Services</b>							
5200 Communications		1,200	960	1,440	1,440	480	50%
5220 Postage		487	2,608	2,300	2,690	82	3%
5430 Programs - Library		1,494	2,000	2,000	2,700	700	35%
5500 Dues and Fees		1,218	1,260	1,300	1,470	210	17%
5505 Permits and Licenses		13,493	14,213	14,100	14,200	(13)	0%
5520 Education and Training		3,007	6,566	4,900	6,700	134	2%
5600 Operating Expenditures		3,265	4,000	4,000	5,200	1,200	30%
<b>Total Contractual Services</b>		<b>24,164</b>	<b>31,607</b>	<b>30,040</b>	<b>34,400</b>	<b>2,793</b>	<b>9%</b>
<b>Materials and Supplies</b>							
6000 Office Supplies		992	1,300	1,300	1,500	200	15%
6020 Small Tools and Minor Equipment		91	150	150	200	50	33%
6040 First Aid Supplies		20	20	50	-	(20)	-100%

**GENERAL FUND**  
**LIBRARY DEPARTMENT (7000)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
6400	Adult/Reference Books	21,964	29,547	29,547	29,500	(47)	0%
6410	Children's/Youth Books	24,104	30,753	30,753	30,800	47	0%
6420	Periodicals	4,241	3,900	3,900	3,900	-	0%
6430	Audio-Visual	5,207	2,800	2,800	2,800	-	0%
6500	Uniforms/Wearing Apparel	412	500	500	1,700	1,200	240%
<b>Total Materials and Supplies</b>		<b>57,030</b>	<b>68,970</b>	<b>69,000</b>	<b>70,400</b>	<b>1,430</b>	<b>2%</b>
<b>Total Expenditures</b>		<b>\$ 767,100</b>	<b>\$ 883,290</b>	<b>\$ 844,000</b>	<b>\$ 945,455</b>	<b>\$ 62,165</b>	<b>7%</b>

**GENERAL FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**STREETS MAINTENANCE DIVISION (8300)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4201 Interlocal		\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Total Revenues</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b><u>EXPENDITURES</u></b>							
<b>Salaries</b>							
1000 Full Time Employees		\$ 507,892	\$ 649,415	\$ 679,600	\$ 482,785	\$ (166,630)	-26%
1200 Overtime		23,749	20,000	10,000	20,640	640	3%
1400 Call Out Pay		1,839	2,000	600	1,500	(500)	-25%
1500 Longevity Pay		1,599	1,712	1,600	832	(880)	-51%
<b>Total Salaries</b>		<b>535,079</b>	<b>673,127</b>	<b>691,800</b>	<b>505,757</b>	<b>(167,370)</b>	<b>-25%</b>
<b>Benefits</b>							
2100 Group Health Insurance		75,033	118,609	100,600	86,820	(31,789)	-27%
2200 Group Dental Insurance		1,401	1,930	1,600	885	(1,045)	-54%
2300 Group Life Insurance		1,953	2,427	2,600	1,933	(494)	-20%
2400 Disability Insurance		1,135	1,417	1,600	1,129	(288)	-20%
2500 Workers Compensation		11,889	13,585	13,300	10,657	(2,928)	-22%
2700 Health Savings Account - Emp.		1,300	2,600	3,900	1,500	(1,100)	-42%
2800 Retirement Contributions - Emp.		109,235	148,391	151,700	115,540	(32,851)	-22%
2930 Medicare/Social Security		7,616	9,760	10,000	7,340	(2,420)	-25%
<b>Total Benefits</b>		<b>209,563</b>	<b>298,719</b>	<b>285,300</b>	<b>225,804</b>	<b>(72,915)</b>	<b>-24%</b>
<b>Professional Services</b>							
3230 Engineering Services		60,500	75,000	75,000	-	(75,000)	-100%
3440 Contract Labor/Temporary Staffing		18,750	-	-	-	-	0%
<b>Total Professional Services</b>		<b>79,250</b>	<b>75,000</b>	<b>75,000</b>	<b>-</b>	<b>(75,000)</b>	<b>-100%</b>
<b>Maintenance</b>							
4105 Vehicle Maintenance		17,757	30,250	30,250	25,950	(4,300)	-14%
4115 Machinery and Equipment Maintenance		5,192	3,000	3,000	3,000	-	0%
4125 Building Maintenance		1,695	-	-	-	-	0%
4160 Paving Maintenance		14,669	23,000	23,000	23,000	-	0%
4162 Traffic Signal Maintenance		44,966	40,000	46,000	60,000	20,000	50%
4165 Storm Sewer Maintenance		3,269	9,500	9,500	-	(9,500)	-100%
4610 Rental of Equipment		499	2,000	2,000	2,000	-	0%
<b>Total Maintenance</b>		<b>88,047</b>	<b>107,750</b>	<b>113,750</b>	<b>113,950</b>	<b>6,200</b>	<b>6%</b>
<b>Contractual Services</b>							
5200 Communications		2,160	4,320	4,320	3,360	(960)	-22%
5220 Postage		39	200	200	200	-	0%
5300 Advertisements and Official Notices		2,475	1,000	1,000	1,000	-	0%
5500 Dues and Fees		2,427	2,180	2,100	2,180	-	0%
5505 Permits and Licenses		150	1,000	1,000	200	(800)	-80%
5515 Travel Mileage Allowance		489	-	-	-	-	0%
5520 Education and Training		6,345	6,500	6,500	6,500	-	0%
5600 Operating Expenditures		8,354	2,980	2,900	6,900	3,920	132%
<b>Total Contractual Services</b>		<b>22,439</b>	<b>18,180</b>	<b>18,020</b>	<b>20,340</b>	<b>2,160</b>	<b>12%</b>

**GENERAL FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**STREETS MAINTENANCE DIVISION (8300)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>Materials and Supplies</b>							
6000	Office Supplies	2,206	3,000	3,000	3,000	-	0%
6020	Small Tools and Minor Equipment	4,727	4,000	4,000	4,000	-	0%
6040	First Aid Supplies	837	300	300	-	(300)	-100%
6050	Vehicle Supplies	1,344	740	700	700	(40)	-5%
6120	Chemicals	221	500	500	500	-	0%
6130	Traffic Signs and Street Markers	33,129	28,000	26,730	28,000	-	0%
6500	Uniforms/Wearing Apparel	6,852	5,322	5,300	6,170	848	16%
<b>Total Materials and Supplies</b>		<b>49,316</b>	<b>41,862</b>	<b>40,530</b>	<b>42,370</b>	<b>508</b>	<b>1%</b>
<b>Utilities</b>							
8200	Electricity	147,891	146,700	166,300	180,300	33,600	23%
8300	Fuel	27,273	24,500	26,300	16,100	(8,400)	-34%
<b>Total Utilities</b>		<b>175,164</b>	<b>171,200</b>	<b>192,600</b>	<b>196,400</b>	<b>25,200</b>	<b>15%</b>
<b>Total Expenditures</b>		<b>\$ 1,158,857</b>	<b>\$ 1,385,838</b>	<b>\$ 1,417,000</b>	<b>\$ 1,104,621</b>	<b>\$ (281,217)</b>	<b>-20%</b>

# Enterprise Fund



**ENTERPRISE FUND  
SUMMARY**

	<b>FY 2023 Actual</b>	<b>FY 2024 Budget</b>	<b>FY 2024 Projected</b>	<b>FY 2025 Budget</b>	<b>\$ Bdgt/Bdgt Inc/(Dec)</b>	<b>% Bdgt/Bdgt Inc/(Dec)</b>
<b>Beginning Working Capital</b>	<b>\$ 1,717,755</b>	<b>\$ 1,512,379</b>	<b>\$ 1,660,191</b>	<b>\$ 687,991</b>	<b>\$ (824,388)</b>	<b>-55%</b>
<b>Operating Revenues</b>						
Drainage Fees	-	-	-	485,000	485,000	0%
Water Sales	6,191,582	6,251,300	6,443,000	7,735,000	1,483,700	24%
Wastewater Services	3,341,640	3,617,600	3,542,000	4,185,000	567,400	16%
Solid Waste - Garbage and Brush Pickup	1,880,802	1,999,800	2,020,600	2,140,000	140,200	7%
Miscellaneous	539,355	130,800	121,400	149,000	18,200	14%
<b>Total Operating Revenues (a)</b>	<b>11,953,378</b>	<b>11,999,500</b>	<b>12,127,000</b>	<b>14,694,000</b>	<b>2,694,500</b>	<b>22%</b>
<b>Operating Expenses</b>						
Information Technology	-	-	-	123,000	123,000	0%
<b>Total Information Technology Operating Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>123,000</b>	<b>123,000</b>	<b>0%</b>
Drainage Maintenance	-	-	-	175,000	175,000	0%
<b>Total Drainage Maintenance Operating Expenses</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>175,000</b>	<b>175,000</b>	<b>0%</b>
Utility Billing	320,192	397,582	395,850	290,000	(107,582)	-27%
Water Production	563,843	428,305	519,755	703,000	274,695	64%
Water Distribution	649,551	567,791	557,495	932,000	364,209	64%
Surface Water	3,093,786	2,827,300	3,913,575	3,227,000	399,700	14%
<b>Total Water Operating Expenses</b>	<b>4,627,372</b>	<b>4,220,978</b>	<b>5,386,675</b>	<b>5,152,000</b>	<b>931,022</b>	<b>22%</b>
Wastewater Collection	491,884	706,817	681,855	889,000	182,183	26%
Wastewater Treatment	1,178,025	1,003,909	973,380	997,000	(6,909)	-1%
<b>Total Wastewater Operating Expenses</b>	<b>1,669,909</b>	<b>1,710,726</b>	<b>1,655,235</b>	<b>1,886,000</b>	<b>175,274</b>	<b>10%</b>
Solid Waste - Garbage & Brush Pickup	1,712,904	1,746,250	1,658,140	1,956,000	209,750	12%
<b>Total Solid Waste Operating Expenses</b>	<b>1,712,904</b>	<b>1,746,250</b>	<b>1,658,140</b>	<b>1,956,000</b>	<b>209,750</b>	<b>12%</b>
Vacancy Savings (b)	-	(150,000)	-	(100,000)	50,000	-33%
Banking Fees	666	-	-	-	-	0%
Credit Card Fees	141,045	135,000	172,500	182,000	47,000	35%
Disaster Expenses	-	-	104,200	-	-	0%
Business Enterprise Transfer to General Fund	1,111,000	1,167,000	1,167,000	1,205,000	38,000	3%
<b>Total Non-departmental Operating Expenses</b>	<b>1,252,710</b>	<b>1,152,000</b>	<b>1,443,700</b>	<b>1,287,000</b>	<b>135,000</b>	<b>12%</b>
<b>Total Operating Expenses</b>	<b>9,262,895</b>	<b>8,829,954</b>	<b>10,143,750</b>	<b>10,579,000</b>	<b>1,749,046</b>	<b>20%</b>
<b>Operating Revenues Over (Under) Operating Expenses</b>	<b>2,690,484</b>	<b>3,169,546</b>	<b>1,983,250</b>	<b>4,115,000</b>	<b>945,454</b>	<b>30%</b>
<b>Non-Operating Revenues</b>						
Investment Income	2,216	20,500	10,000	20,000	(500)	-2%
<b>Total Non-Operating Revenues</b>	<b>2,216</b>	<b>20,500</b>	<b>10,000</b>	<b>20,000</b>	<b>(500)</b>	<b>-2%</b>
<b>Total Revenues</b>	<b>11,955,594</b>	<b>12,020,000</b>	<b>12,137,000</b>	<b>14,714,000</b>	<b>2,694,000</b>	<b>22%</b>
<b>Non-Operating Expenses</b>						
Information Technology - Work order system	-	-	-	73,500	73,500	0%
Disaster Recovery	-	-	104,200	-	-	0%
Transfer to Debt Service Fund	2,115,830	2,111,256	2,111,250	2,207,000	95,744	5%
Transfer to Capital Improvement Program	660,000	750,000	750,000	200,000	(550,000)	-73%
Transfer to Vehicle and Equipment Replacement Fund	-	-	-	100,000	100,000	0%
<b>Total Non-Operating Expenses</b>	<b>2,775,830</b>	<b>2,861,256</b>	<b>2,965,450</b>	<b>2,580,500</b>	<b>(280,756)</b>	<b>-10%</b>

**ENTERPRISE FUND  
SUMMARY**

	<b>FY 2023 Actual</b>	<b>FY 2024 Budget</b>	<b>FY 2024 Projected</b>	<b>FY 2025 Budget</b>	<b>\$ Bdgt/Bdgt Inc/(Dec)</b>	<b>% Bdgt/Bdgt Inc/(Dec)</b>
<b>Total Expenses (c)</b>	<b>12,038,725</b>	<b>11,691,210</b>	<b>13,109,200</b>	<b>13,159,500</b>	<b>1,468,290</b>	<b>13%</b>
Other Increases/(Decreases) in Working Capital	25,567	-	-	-	-	0%
<b>Net Increase/(Decrease) in Working Capital</b>	<b>(57,564)</b>	<b>328,790</b>	<b>(972,200)</b>	<b>1,554,500</b>	<b>1,225,710</b>	<b>373%</b>
<b>Ending Working Capital</b>	<b><u>\$ 1,660,191</u></b>	<b><u>\$ 1,841,169</u></b>	<b><u>\$ 687,991</u></b>	<b><u>\$ 2,242,491</u></b>	<b><u>\$ 401,322</u></b>	<b><u>22%</u></b>
60-Day Working Capital Requirement	\$ 1,543,816	\$ 1,471,659	\$ 1,690,625	\$ 1,763,167		
Over/(Under) 60-Day Requirement	\$ 116,375	\$ 369,510	\$ (1,002,634)	\$ 479,324		
Structural Balance Factor (d)	1.05	1.10	0.99	1.15		
Excess Recurring Revenues (d)	\$ 576,869	\$ 1,078,790	\$ (118,000)	\$ 1,928,000		

(a) Excludes year-end accrual entries for non-cash revenues including transfers of completed capital assets from the capital improvement funds.

(b) Vacancy savings are budgeted as non-departmental; however, realized vacancy savings are recognized within individual department's salaries and benefits budgets; therefore, the "Actual" and "Projected" columns will not reflect non-departmental vacancy savings.

(c) Excludes year-end GAAP-basis accrual adjustments for non-cash expenses including depreciation, changes in pension obligations, changes in other post-employment benefit obligations, and similar items.

(d) Recurring revenues include all operating revenues plus investment income. Recurring expenses include all operating expenses plus the transfer to the Debt Service Fund.

**ENTERPRISE FUND**  
**COMBINED REVENUE DETAIL**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
4360	Drainage Fees - Residential	\$ -	\$ -	\$ -	\$ 445,000	\$ 445,000	0%
4361	Drainage Fees - Commercial	-	-	-	40,000	40,000	0%
	<b>Total Drainage Revenue</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>485,000</b>	<b>485,000</b>	<b>0%</b>
4300	Water - Residential	4,012,880	4,077,300	4,275,000	5,015,000	\$ 937,700	23%
4301	Water - Commercial	1,110,736	1,161,500	1,140,000	1,429,000	267,500	23%
4304	Residential Sprinkler Water	955,224	935,500	965,000	1,151,000	215,500	23%
4309	New Water Service Meters	112,742	77,000	63,000	140,000	63,000	82%
4350	New Service Fee	17,710	35,700	38,000	36,000	300	1%
4351	Reconnect Fee	15,979	10,600	10,000	16,000	5,400	51%
	<b>Total Water Revenue</b>	<b>6,225,270</b>	<b>6,297,600</b>	<b>6,491,000</b>	<b>7,787,000</b>	<b>1,489,400</b>	<b>24%</b>
4310	Wastewater - Residential	2,738,392	3,064,600	2,965,000	3,555,000	490,400	16%
4311	Wastewater - Commercial	509,672	456,500	532,000	530,000	73,500	16%
4319	Sewer Taps	93,577	96,500	45,000	100,000	3,500	4%
	<b>Total Wastewater Revenue</b>	<b>3,341,640</b>	<b>3,617,600</b>	<b>3,542,000</b>	<b>4,185,000</b>	<b>567,400</b>	<b>16%</b>
4320	Solid Waste - Residential	1,666,195	1,773,000	1,784,000	1,897,000	124,000	7%
4322	Garbage Bags/Recycling Bins	8,034	8,400	14,000	8,000	(400)	-5%
4323	Solid Waste Stickers	2,473	1,900	3,600	3,000	1,100	58%
4325	Curbside Recycling	204,100	216,500	219,000	232,000	15,500	7%
	<b>Total Solid Waste Revenue</b>	<b>1,880,802</b>	<b>1,999,800</b>	<b>2,020,600</b>	<b>2,140,000</b>	<b>140,200</b>	<b>7%</b>
4521	Miscellaneous Admin Processing Fees	711	750	800	1,000	250	33%
4558	Residential Penalty	46,112	48,300	47,400	55,000	6,700	14%
4559	Commercial Penalty	10,593	7,400	11,700	12,000	4,600	62%
4730	Miscellaneous Revenue	15,946	12,100	12,000	13,000	900	7%
4734	Return Check Fees	810	950	1,500	1,000	50	5%
4735	FEMA Reimbursements	431,495	-	-	-	-	0%
4770	Sale of Surplus Equipment	-	15,000	-	15,000	-	0%
	<b>Total Miscellaneous Revenue</b>	<b>505,666</b>	<b>84,500</b>	<b>73,400</b>	<b>97,000</b>	<b>12,500</b>	<b>15%</b>
4710	Interest on Investments	2,216	20,500	10,000	20,000	(500)	-2%
	<b>Non-Operating Income</b>	<b>2,216</b>	<b>20,500</b>	<b>10,000</b>	<b>20,000</b>	<b>(500)</b>	<b>-2%</b>
	<b>Total Enterprise Fund Revenue</b>	<b>\$ 11,955,594</b>	<b>\$ 12,020,000</b>	<b>\$ 12,137,000</b>	<b>\$ 14,714,000</b>	<b>\$ 2,694,000</b>	<b>22%</b>

**ENTERPRISE FUND**  
**COMBINED EXPENSE DETAIL**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>Salaries</b>							
1000	Full Time Employees	\$ 1,281,173	\$ 1,550,821	\$ 1,363,900	\$ 1,801,955	\$ 251,134	16%
1200	Overtime	133,063	75,500	159,200	97,139	21,639	29%
1300	Incentive pay	8,408	7,680	8,800	5,616	(2,064)	-27%
1400	Call Out Pay	3,391	3,650	3,500	4,150	500	14%
1500	Longevity Pay	7,279	8,520	8,800	7,000	(1,520)	-18%
1600	Sick Leave Buy Back	1,348	1,400	800	800	(600)	-43%
1999	Vacancy Savings	-	(150,000)	-	(100,000)	50,000	-33%
<b>Total Salaries</b>		<b>1,434,664</b>	<b>1,497,571</b>	<b>1,545,000</b>	<b>1,816,660</b>	<b>319,089</b>	<b>21%</b>
<b>Benefits</b>							
2100	Group Health Insurance	299,194	447,874	351,700	568,199	120,325	27%
2200	Group Dental Insurance	5,541	7,277	5,800	7,513	236	3%
2300	Group Life Insurance	5,326	6,570	6,400	8,045	1,475	22%
2400	Disability Insurance	3,039	3,849	3,700	4,737	888	23%
2500	Workers Compensation	50,316	46,885	45,900	56,024	9,139	19%
2700	Health Savings Account Contributions	13,000	13,000	13,200	21,000	8,000	62%
2800	Retirement Contributions	293,016	363,208	339,700	437,681	74,473	21%
2930	Medicare	20,151	23,890	22,300	27,805	3,915	16%
2970	Other Employment Benefits	-	-	-	3,026	3,026	0%
<b>Total Benefits</b>		<b>689,583</b>	<b>912,553</b>	<b>788,700</b>	<b>1,134,030</b>	<b>221,477</b>	<b>24%</b>
<b>Total Salaries and Benefits</b>		<b>2,124,247</b>	<b>2,410,124</b>	<b>2,333,700</b>	<b>2,950,690</b>	<b>540,566</b>	<b>22%</b>
<b>Professional Services</b>							
3230	Engineers, Architects, Arborists, Planners	2,840	12,000	12,000	77,000	65,000	542%
3240	Other Professional	-	57,010	57,000	10,000	(47,010)	-82%
3400	IT Professional Service Contracts	60,355	57,300	57,300	-	(57,300)	-100%
3420	Trash Hauls	467,283	528,750	580,000	460,250	(68,500)	-13%
3430	Other Technical Services	25,726	80,400	80,400	34,000	(46,400)	-58%
3440	Contract Labor/Temporary Staffing	66,657	9,000	28,500	9,000	-	0%
3500	Software Subscriptions	-	700	700	100,500	99,800	14257%
3510	Information Technology Support Agreements	-	4,120	4,200	68,000	63,880	1550%
<b>Total Professional Services</b>		<b>622,861</b>	<b>749,280</b>	<b>820,100</b>	<b>758,750</b>	<b>9,470</b>	<b>1%</b>
<b>Maintenance</b>							
4100	Information Technology Maintenance	-	2,000	-	2,000	-	0%
4105	Vehicle Maintenance	168,346	170,000	170,000	199,040	29,040	17%
4115	Machinery and Equipment Maintenance	3,394	7,800	7,800	6,000	(1,800)	-23%
4120	Generator Maintenance	15,177	10,000	10,000	10,000	-	0%
4125	Building Maintenance	15,261	18,500	18,500	18,500	-	0%
4130	HVAC Maintenance	32,385	-	-	-	-	0%
4135	Ground Maintenance	-	3,500	3,500	3,500	-	0%
4165	Storm Sewer Maintenance	-	-	-	10,000	10,000	0%
4166	Water Main Maintenance	254,239	140,000	140,000	445,000	305,000	218%
4170	Water Well Maintenance	188,110	70,000	70,000	130,000	60,000	86%
4175	Sanitary Sewer Maintenance	11,829	20,000	20,000	105,000	85,000	425%
4180	Lift Station Maintenance	69,529	26,500	26,500	40,000	13,500	51%
4185	Treatment Plant Maintenance	405,367	130,000	130,000	115,000	(15,000)	-12%
4600	Rental of Real Property/Facilities	-	40,000	40,000	40,000	-	0%
4610	Rental of Equipment	4,561	9,500	9,500	9,500	-	0%
<b>Total Maintenance</b>		<b>1,168,197</b>	<b>647,800</b>	<b>645,800</b>	<b>1,133,540</b>	<b>485,740</b>	<b>75%</b>
<b>Contractual Services</b>							
5100	Risk Management	80,062	129,240	129,325	122,990	(6,250)	-5%

**ENTERPRISE FUND**  
**COMBINED EXPENSE DETAIL**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
5200	Communications	15,652	37,420	37,460	40,180	2,760	7%
5220	Postage	39,197	40,100	39,400	43,000	2,900	7%
5300	Advertisements and Official Notices	411	900	900	900	-	0%
5500	Dues and Fees	2,794	2,940	2,940	2,750	(190)	-6%
5505	Permits and Licenses	55,815	60,700	60,700	64,500	3,800	6%
5515	Travel Mileage Allowance	3,046	-	-	-	-	0%
5520	Education and Training	13,001	18,200	17,900	18,580	380	2%
5585	Ground Water Credits	117,984	140,000	279,075	210,000	70,000	50%
5600	Operating Expenditures	26,110	16,500	16,700	18,200	1,700	10%
5605	Banking Charges	666	-	-	-	-	0%
5610	Credit Card Fees	141,045	135,000	172,500	182,000	47,000	35%
<b>Total Contractual Services</b>		<b>495,781</b>	<b>581,000</b>	<b>756,900</b>	<b>703,100</b>	<b>122,100</b>	<b>21%</b>
<b>Materials and Supplies</b>							
6000	Office Supplies	10,380	12,700	11,000	13,200	500	4%
6010	Information Technology Supplies	99	17,100	13,600	10,000	(7,100)	-42%
6020	Small Tools and Minor Equipment	45,960	37,000	37,000	52,400	15,400	42%
6040	First Aid Supplies	1,163	2,300	2,300	2,300	-	0%
6050	Vehicles Supplies	11,269	11,600	11,600	15,600	4,000	34%
6110	Garbage Bags	100,850	-	-	-	-	0%
6120	Chemicals	158,718	90,000	135,700	208,200	118,200	131%
6180	Recycling Bins/Supplies	8,378	15,500	15,500	15,500	-	0%
6230	Hardware and Software	-	-	-	2,000	2,000	0%
6500	Uniforms/Wearing Apparel	19,058	17,750	17,750	49,120	31,370	177%
6600	Surface Water Purchases	2,963,842	2,675,000	3,622,200	3,000,000	325,000	12%
<b>Total Materials and Supplies</b>		<b>3,319,717</b>	<b>2,878,950</b>	<b>3,970,850</b>	<b>3,368,320</b>	<b>489,370</b>	<b>17%</b>
<b>Utilitites</b>							
8100	Natural Gas	515	400	400	500	100	25%
8200	Electricity	321,962	278,900	348,500	364,700	85,800	31%
8300	Fuel	98,616	116,500	100,500	167,900	51,400	44%
<b>Total Utilitites</b>		<b>421,092</b>	<b>395,800</b>	<b>449,400</b>	<b>533,100</b>	<b>137,300</b>	<b>35%</b>
<b>Enterprise Fund Sub Totals</b>		<b>8,151,895</b>	<b>7,662,954</b>	<b>8,976,750</b>	<b>9,447,500</b>	<b>1,784,546</b>	<b>23%</b>
8800	Transfers Out	3,886,830	4,028,256	4,028,250	3,712,000	(316,256)	-8%
<b>Expenses excluding Year-End Accrual Entries</b>		<b>12,038,725</b>	<b>11,691,210</b>	<b>13,005,000</b>	<b>13,159,500</b>	<b>1,468,290</b>	<b>13%</b>
<b>GAAP-Basis Adjustments (a)</b>		<b>796,897</b>	-	-	-	-	0%
<b>Total Enterprise Fund Expenses</b>		<b>\$ 12,835,622</b>	<b>\$ 11,691,210</b>	<b>\$ 13,005,000</b>	<b>\$ 13,159,500</b>	<b>\$ 1,468,290</b>	<b>13%</b>

(a) These are unbudgeted year-end accrual adjustments for non-cash expenses, including depreciation, changes in pension obligations, changes in other post-employment benefit obligations, and similar items.

**ENTERPRISE FUND**  
**NON-DEPARTMENTAL (0000)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4521	Miscellaneous Admin Processing Fees	\$ 711	\$ 750	\$ 800	\$ 1,000	\$ 250	33%
4558	Residential Penalty	46,112	48,300	47,400	55,000	6,700	14%
4559	Commercial Penalty	10,593	7,400	11,700	12,000	4,600	62%
4710	Interest on Investments	2,216	20,500	10,000	20,000	(500)	-2%
4730	Miscellaneous Revenue	15,946	12,100	12,000	13,000	900	7%
4734	Return Check Fees	810	950	1,500	1,000	50	5%
4735	FEMA Reimbursements	431,495	-	-	-	-	0%
4770	Sale of Surplus Equipment	-	15,000	-	15,000	-	0%
<b>Total Revenues</b>		<b>\$ 507,881</b>	<b>\$ 105,000</b>	<b>\$ 83,400</b>	<b>\$ 117,000</b>	<b>\$ 12,000</b>	<b>11%</b>
<b>EXPENSES</b>							
<b>Salaries</b>							
1999	Vacancy Savings (a)	\$ -	\$ (150,000)	\$ -	\$ (100,000)	\$ 50,000	-33%
	<b>Total Salaries</b>	<b>-</b>	<b>(150,000)</b>	<b>-</b>	<b>(100,000)</b>	<b>50,000</b>	<b>-33%</b>
<b>Contractual Services</b>							
5605	Banking Charges	666	-	-	-	-	0%
5610	Credit Card Fees	141,045	135,000	172,500	182,000	47,000	35%
	<b>Total Contractual Services</b>	<b>141,710</b>	<b>135,000</b>	<b>172,500</b>	<b>182,000</b>	<b>47,000</b>	<b>35%</b>
<b>Materials &amp; Supplies</b>							
6990	Disaster Related Expenditures	-	-	104,200	-	-	0%
	<b>Total Materials &amp; Supplies</b>	<b>-</b>	<b>-</b>	<b>104,200</b>	<b>-</b>	<b>-</b>	<b>0%</b>
<b>Financial Services</b>							
8800	Transfers Out	3,886,830	4,028,256	4,028,250	3,712,000	(316,256)	-8%
	<b>Total Financial Services</b>	<b>3,886,830</b>	<b>4,028,256</b>	<b>4,028,250</b>	<b>3,712,000</b>	<b>(316,256)</b>	<b>-8%</b>
<b>Year-end Accrual Entries (b)</b>							
5625	Depreciation Expense	3,478,359	-	-	-	-	0%
5635	(Gain)/Loss on Disposition of Fixed Assets	(43,290)	-	-	-	-	0%
5655	Other Post Employment Benefits	10,085	-	-	-	-	0%
	<b>Total Year-end Accrual Entries</b>	<b>796,897</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0%</b>
	<b>Total Expenses</b>	<b>\$ 4,825,437</b>	<b>\$ 4,013,256</b>	<b>\$ 4,304,950</b>	<b>\$ 3,794,000</b>	<b>\$ (219,256)</b>	<b>-5%</b>

(a) Vacancy savings are budgeted as non-departmental; however, realized vacancy savings are recognized within individual department's salaries and benefits budgets; therefore, the "Actual" and "Projected" columns will not reflect non-departmental vacancy savings.

(b) These are unbudgeted year-end accrual adjustments for non-cash expenses, including depreciation, changes in pension obligations, changes in other post-employment benefit obligations, and similar items.

**ENTERPRISE FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**INFORMATION TECHNOLOGY DIVISION (1300)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4201	Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	0%
	<b>Total Revenues</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b><u>EXPENSES</u></b>							
<b>Professional Services</b>							
3500	Software Subscriptions	\$ -	\$ -	\$ -	\$ 100,500	\$ 100,500	0%
3510	Information Technology Support Agreements	-	-	-	68,000	68,000	0%
	<b>Total Professional Services</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>168,500</b>	<b>168,500</b>	<b>0%</b>
<b>Maintenance</b>							
4100	Information Technology Maintenance	-	-	-	2,000	2,000	0%
	<b>Total Maintenance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,000</b>	<b>2,000</b>	<b>0%</b>
<b>Contractual Services</b>							
5200	Communications	-	-	-	14,000	14,000	0%
	<b>Total Contractual Services</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>14,000</b>	<b>14,000</b>	<b>0%</b>
<b>Materials and Supplies</b>							
6010	Information Technology Supplies	-	-	-	10,000	10,000	0%
6230	Hardware and Purchased Software Licenses	-	-	-	2,000	2,000	0%
	<b>Total Materials and Supplies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>12,000</b>	<b>12,000</b>	<b>0%</b>
	<b>Total Expenses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 196,500</b>	<b>\$ 196,500</b>	<b>0%</b>

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**DRAINAGE MAINTENANCE DIVISION (8400)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4360	Drainage Fees - Residential	\$ -	\$ -	\$ -	\$ 445,000	\$ 445,000	0%
4361	Drainage Fees - Commercial	-	-	-	40,000	40,000	0%
	<b>Total Revenues</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 485,000</b>	<b>\$ 485,000</b>	<b>0%</b>
<b>EXPENSES</b>							
<b>Salaries</b>							
1000	Regular Pay	\$ -	\$ -	\$ -	\$ 90,253	\$ 90,253	0%
1200	Overtime Pay	-	-	-	5,157	5,157	0%
1400	Call Out Pay	-	-	-	500	500	0%
1500	Longevity Pay	-	-	-	460	460	0%
	<b>Total Salaries</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>96,370</b>	<b>96,370</b>	<b>0%</b>
<b>Benefits</b>							
2100	Group Health Insurance	-	-	-	24,436	24,436	0%
2200	Group Dental Insurance	-	-	-	453	453	0%
2300	Group Life Insurance	-	-	-	409	409	0%
2400	Disability Insurance	-	-	-	237	237	0%
2500	Workers Compensation	-	-	-	3,877	3,877	0%
2800	Retirement Plan Contributions - Employer	-	-	-	21,997	21,997	0%
2930	Medicare Taxes - Employer	-	-	-	1,397	1,397	0%
2970	Other Employee Benefits	-	-	-	324	324	0%
	<b>Total Benefits</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>53,130</b>	<b>53,130</b>	<b>0%</b>
<b>Maintenance</b>							
4105	Vehicle Maintenance	-	-	-	440	440	0%
4165	Storm Sewer Maintenance	-	-	-	10,000	10,000	0%
	<b>Total Maintenance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,440</b>	<b>10,440</b>	<b>0%</b>
<b>Contractual Services</b>							
5200	Communications	-	-	-	960	960	0%
5505	Permits and Licenses	-	-	-	800	800	0%
	<b>Total Contractual Services</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,760</b>	<b>1,760</b>	<b>0%</b>
<b>Materials and Supplies</b>							
6500	Uniforms and Wearing Apparel	-	-	-	3,300	3,300	0%
	<b>Total Materials and Supplies</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3,300</b>	<b>3,300</b>	<b>0%</b>
<b>Utilities</b>							
8300	Fuel	-	-	-	10,000	10,000	0%
	<b>Total Utilities</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>10,000</b>	<b>10,000</b>	<b>0%</b>
	<b>Total Expenses</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 175,000</b>	<b>\$ 175,000</b>	<b>0%</b>

**ENTERPRISE FUND**  
**FINANCE DEPARTMENT (2000)**  
**UTILITY BILLING DIVISION (2600)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4201 Intergovernmental		\$ -	\$ -	\$ -	\$ -	\$ -	0%
<b>Total Revenues</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b><u>EXPENSES</u></b>							
<b>Salaries</b>							
1000 Regular Pay		\$ 127,809	\$ 133,058	\$ 132,700	\$ 137,707	\$ 4,649	3%
1200 Overtime Pay		13,378	10,000	15,400	10,314	314	3%
1500 Longevity Pay		2,064	2,160	2,200	2,256	96	4%
1600 Sick Leave Buy Back		1,348	1,400	800	800	(600)	-43%
<b>Total Salaries</b>		<b>144,600</b>	<b>146,618</b>	<b>151,100</b>	<b>151,077</b>	<b>4,459</b>	<b>3%</b>
<b>Benefits</b>							
2100 Group Health Insurance		28,642	34,790	35,000	39,717	4,927	14%
2200 Group Dental Insurance		403	400	400	400	-	0%
2300 Group Life Insurance		546	546	700	634	88	16%
2400 Disability Insurance		318	318	400	369	51	16%
2500 Workers Compensation		1,306	317	300	327	10	3%
2700 Health Savings Account - Employer		1,950	1,950	2,000	2,500	550	28%
2800 Retirement Contributions - Employer		29,466	32,322	33,400	34,483	2,161	7%
2930 Medicare Taxes - Employer		1,982	2,126	2,200	2,191	65	3%
2970 Other Employee Benefits		-	-	-	602	602	0%
<b>Total Benefits</b>		<b>64,614</b>	<b>72,769</b>	<b>74,400</b>	<b>81,223</b>	<b>8,454</b>	<b>12%</b>
<b>Professional Services</b>							
3240 Other Professional		-	57,010	57,000	-	(57,010)	-100%
3400 IT Professional Service Contracts		60,355	57,300	57,300	-	(57,300)	-100%
3510 Information Technology Support Agreements		-	4,120	4,200	-	(4,120)	-100%
<b>Total Professional Services</b>		<b>60,355</b>	<b>118,430</b>	<b>118,500</b>	<b>-</b>	<b>(118,430)</b>	<b>-100%</b>
<b>Maintenance</b>							
4100 Information Technology Maintenance		-	2,000	-	-	(2,000)	-100%
<b>Total Maintenance</b>		<b>-</b>	<b>2,000</b>	<b>-</b>	<b>-</b>	<b>(2,000)</b>	<b>-100%</b>
<b>Contractual Services</b>							
5100 Risk Management		572	665	750	800	135	20%
5220 Postage		38,795	40,100	39,400	43,000	2,900	7%
5520 Education and Training		2,170	3,200	2,900	3,200	-	0%
5600 Operating Expenditures		311	-	200	200	200	0%
<b>Total Contractual Services</b>		<b>41,848</b>	<b>43,965</b>	<b>43,250</b>	<b>47,200</b>	<b>3,235</b>	<b>7%</b>
<b>Materials and Supplies</b>							
6000 Office Supplies		8,677	10,000	8,300	10,000	-	0%
6010 Information Technology Supplies		99	3,500	-	-	(3,500)	-100%
6500 Uniforms/Wearing Apparel		-	300	300	500	200	67%
<b>Total Materials and Supplies</b>		<b>8,776</b>	<b>13,800</b>	<b>8,600</b>	<b>10,500</b>	<b>(3,300)</b>	<b>-24%</b>
<b>Total Expenses</b>		<b>\$ 320,192</b>	<b>\$ 397,582</b>	<b>\$ 395,850</b>	<b>\$ 290,000</b>	<b>\$ (107,582)</b>	<b>-27%</b>

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**WATER PRODUCTION DIVISION (8610)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4201	Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	0%
	<b>Total Revenues</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>EXPENSES</b>							
<b>Salaries</b>							
1000	Regular Pay	\$ 49,077	\$ 51,333	\$ 62,700	\$ 64,938	\$ 13,605	27%
1200	Overtime Pay	12,762	7,500	7,500	7,740	240	3%
1300	Incentive Pay	1,271	1,032	2,200	2,148	1,116	108%
1400	Call Out/On Call Pay	759	300	900	300	-	0%
1500	Longevity Pay	452	500	500	548	48	10%
	<b>Total Salaries</b>	<b>64,320</b>	<b>60,665</b>	<b>73,800</b>	<b>75,674</b>	<b>15,009</b>	<b>25%</b>
<b>Benefits</b>							
2100	Group Health Insurance	9,482	10,999	10,800	12,163	1,164	11%
2200	Group Dental Insurance	218	218	200	218	-	0%
2300	Group Life Insurance	204	204	300	245	41	20%
2400	Disability Insurance	119	119	100	142	23	19%
2500	Workers Compensation	793	1,441	1,400	1,798	357	25%
2700	Health Savings Account - Employer	650	650	700	1,000	350	54%
2800	Retirement Contributions - Employer	13,218	13,374	16,300	17,271	3,897	29%
2930	Medicare Taxes - Employer	940	880	1,100	1,097	217	25%
2970	Other Employee Benefits	-	-	-	182	182	0%
	<b>Total Benefits</b>	<b>25,624</b>	<b>27,885</b>	<b>30,900</b>	<b>34,116</b>	<b>6,231</b>	<b>22%</b>
<b>Professional Services</b>							
3230	Engineers, Architects, Arborists, Planners	2,280	12,000	12,000	77,000	65,000	542%
3430	Other Technical Services	6,545	7,000	7,000	8,000	1,000	14%
	<b>Total Professional Services</b>	<b>8,825</b>	<b>19,000</b>	<b>19,000</b>	<b>85,000</b>	<b>66,000</b>	<b>347%</b>
<b>Maintenance</b>							
4105	Vehicle Maintenance	431	15,000	15,000	15,000	-	0%
4120	Generator Maintenance	-	5,000	5,000	5,000	-	0%
4170	Water Well Maintenance	188,110	70,000	70,000	130,000	60,000	86%
4610	Rental of Equipment	290	500	500	500	-	0%
	<b>Total Maintenance</b>	<b>188,831</b>	<b>90,500</b>	<b>90,500</b>	<b>150,500</b>	<b>60,000</b>	<b>66%</b>
<b>Contractual Services</b>							
5100	Risk Management	22,319	29,335	29,335	40,090	10,755	37%
5200	Communications	480	3,980	3,980	3,980	-	0%
5500	Dues and Fees	190	190	190	-	(190)	-100%
5505	Permits and Licenses	16,822	19,000	19,000	19,000	-	0%
5515	Travel Mileage Allowance	1,235	-	-	-	-	0%
5520	Education and Training	2,071	2,000	2,000	2,000	-	0%
5600	Operating Expenditures	486	-	-	1,500	1,500	0%
	<b>Total Contractual Services</b>	<b>43,603</b>	<b>54,505</b>	<b>54,505</b>	<b>66,570</b>	<b>12,065</b>	<b>22%</b>
<b>Materials and Supplies</b>							
6000	Office Supplies	-	500	500	500	-	0%
6010	Information Technology Supplies	-	1,000	1,000	-	(1,000)	-100%
6020	Small Tools and Minor Equipment	7,043	5,000	5,000	10,000	5,000	100%

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**WATER PRODUCTION DIVISION (8610)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
6050	Vehicles Supplies	87	300	300	300	-	0%
6120	Chemicals	31,509	15,000	15,000	30,600	15,600	104%
6500	Uniforms/Wearing Apparel	750	750	750	1,640	890	119%
	<b>Total Materials and Supplies</b>	<b>39,389</b>	<b>22,550</b>	<b>22,550</b>	<b>43,040</b>	<b>20,490</b>	<b>91%</b>
	<b>Materials and Supplies</b>						
8200	Electricity	193,250	146,200	221,500	225,600	79,400	54%
8300	Fuel	-	7,000	7,000	22,500	15,500	221%
	<b>Total Utilities</b>	<b>193,250</b>	<b>153,200</b>	<b>228,500</b>	<b>248,100</b>	<b>94,900</b>	<b>62%</b>
	<b>Total Expenses</b>	<b>\$ 563,843</b>	<b>\$ 428,305</b>	<b>\$ 519,755</b>	<b>\$ 703,000</b>	<b>\$ 274,695</b>	<b>64%</b>

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**WATER DISTRIBUTION DIVISION (8620)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4300	Water - Residential	\$ 4,012,880	\$ 4,077,300	\$ 4,275,000	\$ 5,015,000	\$ 937,700	23%
4301	Water - Commercial	1,110,736	1,161,500	1,140,000	1,429,000	267,500	23%
4304	Residential Sprinkler Water	955,224	935,500	965,000	1,151,000	215,500	23%
4309	New Water Service Meters	112,742	77,000	63,000	140,000	63,000	82%
4350	New Service Fee	17,710	35,700	38,000	36,000	300	1%
4351	Reconnect Fee	15,979	10,600	10,000	16,000	5,400	51%
<b>Total Revenues</b>		<b>\$ 6,225,270</b>	<b>\$ 6,297,600</b>	<b>\$ 6,491,000</b>	<b>\$ 7,787,000</b>	<b>\$ 1,489,400</b>	<b>24%</b>
<b>EXPENSES</b>							
<b>Salaries</b>							
1000	Regular Pay	\$ 189,645	\$ 204,487	\$ 199,000	\$ 232,209	\$ 27,722	14%
1200	Overtime Pay	13,721	11,000	12,900	11,352	352	3%
1400	Call Out Pay	428	350	600	350	-	0%
1500	Longevity Pay	1,604	1,840	2,100	836	(1,004)	-55%
<b>Total Salaries</b>		<b>205,397</b>	<b>217,677</b>	<b>214,600</b>	<b>244,747</b>	<b>27,070</b>	<b>12%</b>
<b>Benefits</b>							
2100	Group Health Insurance	35,740	44,758	40,900	65,260	20,502	46%
2200	Group Dental Insurance	809	874	1,000	924	50	6%
2300	Group Life Insurance	763	805	1,100	836	31	4%
2400	Disability Insurance	443	467	600	489	22	5%
2500	Workers Compensation	3,176	5,172	5,000	5,815	643	12%
2700	Health Savings Account - Employer	2,600	1,300	2,600	4,500	3,200	246%
2800	Retirement Contributions - Employer	42,449	47,987	47,000	55,862	7,875	16%
2930	Medicare Taxes - Employer	2,959	3,156	3,100	3,549	393	12%
2970	Other Employee Benefits	-	-	-	158	158	0%
<b>Total Benefits</b>		<b>88,939</b>	<b>104,519</b>	<b>101,300</b>	<b>137,393</b>	<b>32,874</b>	<b>31%</b>
<b>Maintenance</b>							
4105	Vehicle Maintenance	16,321	10,000	10,000	10,000	-	0%
4115	Machinery and Equipment Maintenance	1,045	1,800	1,800	-	(1,800)	-100%
4125	Building Maintenance	-	320	320	320	-	0%
4166	Water Main Maintenance	254,239	140,000	140,000	445,000	305,000	218%
4600	Rental of Real Property/Facilities	-	6,400	6,400	6,400	-	0%
4610	Rental of Equipment	71	5,000	5,000	5,000	-	0%
<b>Total Maintenance</b>		<b>271,676</b>	<b>163,520</b>	<b>163,520</b>	<b>466,720</b>	<b>303,200</b>	<b>185%</b>
<b>Contractual Services</b>							
5100	Risk Management	15,587	12,725	12,725	14,000	1,275	10%
5200	Communications	5,741	14,600	14,600	2,400	(12,200)	-84%
5220	Postage	387	-	-	-	-	0%
5300	Advertisements and Official Notices	-	200	200	200	-	0%
5500	Dues and Fees	885	950	950	950	-	0%
5505	Permits and Licenses	110	500	500	450	(50)	-10%
5515	Travel Mileage Allowance	143	-	-	-	-	0%
5520	Education and Training	2,292	2,500	2,500	2,880	380	15%
5600	Operating Expenditures	3,922	1,000	1,000	1,000	-	0%
<b>Total Contractual Services</b>		<b>29,065</b>	<b>32,475</b>	<b>32,475</b>	<b>21,880</b>	<b>(10,595)</b>	<b>-33%</b>
<b>Materials and Supplies</b>							

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**WATER DISTRIBUTION DIVISION (8620)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
6000	Office Supplies	234	700	700	700	-	0%
6010	Information Technology Supplies	-	1,000	1,000	-	(1,000)	-100%
6020	Small Tools and Minor Equipment	23,590	20,000	20,000	24,400	4,400	22%
6040	First Aid Supplies	-	300	300	300	-	0%
6050	Vehicles Supplies	175	300	300	300	-	0%
6500	Uniforms/Wearing Apparel	3,853	2,300	2,300	6,560	4,260	185%
<b>Total Materials and Supplies</b>		<b>27,852</b>	<b>24,600</b>	<b>24,600</b>	<b>32,260</b>	<b>7,660</b>	<b>31%</b>
<b>Utilities</b>							
8300	Fuel	26,621	25,000	21,000	29,000	4,000	16%
	<b>Utilities</b>	<b>26,621</b>	<b>25,000</b>	<b>21,000</b>	<b>29,000</b>	<b>4,000</b>	<b>16%</b>
<b>Total Expenses</b>		<b>\$ 649,551</b>	<b>\$ 567,791</b>	<b>\$ 557,495</b>	<b>\$ 932,000</b>	<b>\$ 364,209</b>	<b>64%</b>

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**SURFACE WATER ACQUISITION DIVISION (8630)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4302	Surface Water Conv - Residential	\$ -	\$ -	\$ -	\$ -	\$ -	0%
	<b>Total Revenues</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b><u>EXPENSES</u></b>							
<b>Contractual Services</b>							
5505	Permits and Licenses	\$ 11,960	\$ 12,300	\$ 12,300	\$ 17,000	\$ 4,700	38%
5585	Ground Water Credits	117,984	140,000	279,075	210,000	70,000	50%
	<b>Total Contractual Services</b>	<b>129,944</b>	<b>152,300</b>	<b>291,375</b>	<b>227,000</b>	<b>74,700</b>	<b>49%</b>
<b>Materials and Supplies</b>							
6600	Water Purchases	2,963,842	2,675,000	3,622,200	3,000,000	325,000	12%
	<b>Total Materials and Supplies</b>	<b>2,963,842</b>	<b>2,675,000</b>	<b>3,622,200</b>	<b>3,000,000</b>	<b>325,000</b>	<b>12%</b>
	<b>Total Expenses</b>	<b>\$ 3,093,786</b>	<b>\$ 2,827,300</b>	<b>\$ 3,913,575</b>	<b>\$ 3,227,000</b>	<b>\$ 399,700</b>	<b>14%</b>

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**WASTEWATER COLLECTION DIVISION (8640)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b><u>REVENUES</u></b>							
4310	Wastewater - Residential	\$ 2,738,392	\$ 3,064,600	\$ 2,965,000	\$ 3,555,000	\$ 490,400	16%
4311	Wastewater - Commercial	509,672	456,500	532,000	530,000	73,500	16%
4319	Sewer Taps	93,577	96,500	45,000	100,000	3,500	4%
<b>Total Revenues</b>		<b>\$ 3,341,640</b>	<b>\$ 3,617,600</b>	<b>\$ 3,542,000</b>	<b>\$ 4,185,000</b>	<b>\$ 567,400</b>	<b>16%</b>
<b><u>EXPENSES</u></b>							
<b>Salaries</b>							
1000	Regular Pay	\$ 247,548	\$ 339,969	\$ 309,000	\$ 379,819	\$ 39,850	12%
1200	Overtime Pay	45,536	22,000	55,000	22,691	691	3%
1300	Incentive Pay	602	600	600	600	-	0%
1400	Call Out Pay	707	2,000	600	2,000	-	0%
1500	Longevity Pay	832	1,140	1,200	944	(196)	-17%
<b>Total Salaries</b>		<b>295,225</b>	<b>365,709</b>	<b>366,400</b>	<b>406,054</b>	<b>40,345</b>	<b>11%</b>
<b>Benefits</b>							
2100	Group Health Insurance	67,407	112,540	92,000	141,387	28,847	26%
2200	Group Dental Insurance	1,124	1,501	1,200	1,658	157	10%
2300	Group Life Insurance	1,016	1,434	1,400	1,639	205	14%
2400	Disability Insurance	590	836	800	957	121	14%
2500	Workers Compensation	8,644	7,119	7,000	7,829	710	10%
2700	Health Savings Account - Employer	1,300	2,600	-	1,500	(1,100)	-42%
2800	Retirement Contributions - Employer	60,641	80,620	80,200	92,682	12,062	15%
2930	Medicare Taxes - Employer	4,074	5,303	5,200	5,888	585	11%
2970	Other Employee Benefits	-	-	-	886	886	0%
<b>Total Benefits</b>		<b>144,797</b>	<b>211,953</b>	<b>187,800</b>	<b>254,426</b>	<b>42,473</b>	<b>20%</b>
<b>Professional Services</b>							
3240	Other Professional	-	-	-	10,000	10,000	0%
3430	Other Technical Services	-	50,400	50,400	-	(50,400)	-100%
<b>Total Professional Services</b>		<b>-</b>	<b>50,400</b>	<b>50,400</b>	<b>10,000</b>	<b>(40,400)</b>	<b>-80%</b>
<b>Maintenance</b>							
4105	Vehicle Maintenance	7,495	5,000	5,000	8,600	3,600	72%
4115	Machinery and Equipment Maintenance	1,600	5,500	5,500	5,500	-	0%
4125	Building Maintenance	-	680	680	680	-	0%
4175	Sanitary Sewer Maintenance	11,829	20,000	20,000	105,000	85,000	425%
4180	Lift Station Maintenance	-	-	-	40,000	40,000	0%
4600	Rental of Real Property	-	13,600	13,600	13,600	-	0%
4610	Rental of Equipment	3,251	4,000	4,000	4,000	-	0%
<b>Total Maintenance</b>		<b>24,175</b>	<b>48,780</b>	<b>48,780</b>	<b>177,380</b>	<b>128,600</b>	<b>264%</b>
<b>Contractual Services</b>							
5100	Risk Management	6,833	9,035	9,035	11,500	2,465	27%
5200	Communications	1,880	3,840	3,840	3,840	-	0%
5500	Dues and Fees	42	-	-	-	-	0%
5505	Permits and Licenses	270	-	-	-	-	0%
5515	Travel Mileage Allowance	683	-	-	-	-	0%
5520	Education and Training	1,934	2,000	2,000	2,000	-	0%
5600	Operating Expenditures	2,653	2,000	2,000	2,000	-	0%

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**WASTEWATER COLLECTION DIVISION (8640)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
	<b>Total Contractual Services</b>	<b>14,295</b>	<b>16,875</b>	<b>16,875</b>	<b>19,340</b>	<b>2,465</b>	<b>15%</b>
<b>Materials and Supplies</b>							
6000	Office Supplies	255	700	700	700	-	0%
6010	Information Technology Supplies	-	1,500	1,500	-	(1,500)	-100%
6020	Small Tools and Minor Equipment	7,314	5,000	5,000	7,000	2,000	40%
6040	First Aid Supplies	-	500	500	500	-	0%
6500	Uniforms/Wearing Apparel	3,570	3,400	3,400	8,200	4,800	141%
	<b>Total Materials and Supplies</b>	<b>11,138</b>	<b>11,100</b>	<b>11,100</b>	<b>16,400</b>	<b>5,300</b>	<b>48%</b>
<b>Utilities</b>							
8200	Electricity	121	-	-	3,100	3,100	0%
8300	Fuel	2,132	2,000	500	2,300	300	15%
	<b>Total Utilities</b>	<b>2,253</b>	<b>2,000</b>	<b>500</b>	<b>5,400</b>	<b>3,400</b>	<b>170%</b>
	<b>Total Expenses</b>	<b>\$ 491,884</b>	<b>\$ 706,817</b>	<b>\$ 681,855</b>	<b>\$ 889,000</b>	<b>\$ 182,183</b>	<b>26%</b>

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**WASTEWATER TREATMENT DIVISION (8650)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4201	Intergovernmental	\$ -	\$ -	\$ -	\$ -	\$ -	0%
	<b>Total Revenues</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>EXPENSES</b>							
<b>Salaries</b>							
1000	Regular Pay	\$ 121,050	\$ 185,451	\$ 124,500	\$ 193,765	\$ 8,314	4%
1200	Overtime Pay	29,929	15,000	33,000	14,571	(429)	-3%
1300	Incentive Pay	2,694	2,148	3,000	2,868	720	34%
1400	Call Out Pay	1,031	1,000	1,400	1,000	-	0%
1500	Longevity Pay	460	604	600	284	(320)	-53%
	<b>Total Salaries</b>	<b>155,163</b>	<b>204,203</b>	<b>162,500</b>	<b>212,488</b>	<b>8,285</b>	<b>4%</b>
<b>Benefits</b>							
2100	Group Health Insurance	23,825	51,697	36,000	53,098	1,401	3%
2200	Group Dental Insurance	493	771	600	720	(51)	-7%
2300	Group Life Insurance	447	743	600	940	197	27%
2400	Disability Insurance	260	435	400	551	116	27%
2500	Workers Compensation	2,551	4,852	4,700	5,070	218	4%
2700	Health Savings Account - Employer	3,900	3,250	700	3,500	250	8%
2800	Retirement Contributions - Employer	31,954	45,017	36,000	48,706	3,689	8%
2930	Medicare Taxes - Employer	2,192	2,961	2,400	3,094	133	4%
2970	Other Employee Benefits	-	-	-	123	123	0%
	<b>Total Benefits</b>	<b>65,622</b>	<b>109,726</b>	<b>81,400</b>	<b>115,802</b>	<b>6,076</b>	<b>6%</b>
<b>Professional Services</b>							
3230	Engineers, Architects, Arborists, Etc.	560	-	-	-	-	0%
3420	Trash Hauls	69,926	180,000	180,000	60,000	(120,000)	-67%
3430	Other Technical Services	19,181	23,000	23,000	26,000	3,000	13%
3500	Software Subscriptions	-	700	700	-	(700)	-100%
	<b>Total Professional Services</b>	<b>89,668</b>	<b>203,700</b>	<b>203,700</b>	<b>86,000</b>	<b>(117,700)</b>	<b>-58%</b>
<b>Maintenance</b>							
4105	Vehicle Maintenance	268	-	-	5,000	5,000	0%
4120	Generator Maintenance	15,177	5,000	5,000	5,000	-	0%
4125	Building Maintenance	15,261	16,500	16,500	16,500	-	0%
4130	HVAC Maintenance	32,385	-	-	-	-	0%
4135	Ground Maintenance	-	3,500	3,500	3,500	-	0%
4180	Lift Station Maintenance	69,529	26,500	26,500	-	(26,500)	-100%
4185	Treatment Plant Maintenance	405,367	130,000	130,000	115,000	(15,000)	-12%
4610	Rental of Equipment	948	-	-	-	-	0%
	<b>Total Maintenance</b>	<b>538,935</b>	<b>181,500</b>	<b>181,500</b>	<b>145,000</b>	<b>(36,500)</b>	<b>-20%</b>
<b>Contractual Services</b>							
5100	Risk Management	19,509	25,440	25,440	37,700	12,260	48%
5200	Communications	4,458	11,640	11,640	11,640	-	0%
5220	Postage	15	-	-	-	-	0%
5300	Advertisements and Official Notices	-	700	700	700	-	0%
5500	Dues and Fees	300	300	300	300	-	0%

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**WASTEWATER TREATMENT DIVISION (8650)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
5505	Permits and Licenses	26,588	28,400	28,400	26,750	(1,650)	-6%
5515	Travel Mileage Allowance	916	-	-	-	-	0%
5520	Education and Training	2,059	3,500	3,500	3,500	-	0%
5600	Operating Expenditures	5,873	3,300	3,300	3,300	-	0%
<b>Total Contractual Services</b>		<b>59,718</b>	<b>73,280</b>	<b>73,280</b>	<b>83,890</b>	<b>10,610</b>	<b>14%</b>
<b>Materials and Supplies</b>							
6000	Office Supplies	1,077	800	800	800	-	0%
6010	Information Technology Supplies	-	5,100	5,100	-	(5,100)	-100%
6020	Small Tools and Minor Equipment	7,075	6,000	6,000	10,000	4,000	67%
6040	First Aid Supplies	1,163	1,000	1,000	1,000	-	0%
6120	Chemicals	127,209	75,000	120,700	177,600	102,600	137%
6500	Uniforms/Wearing Apparel	2,980	3,000	3,000	4,920	1,920	64%
<b>Total Materials and Supplies</b>		<b>139,504</b>	<b>90,900</b>	<b>136,600</b>	<b>194,320</b>	<b>103,420</b>	<b>114%</b>
<b>Utilities</b>							
8100	Natural Gas	515	400	400	500	100	25%
8200	Electricity	128,591	132,700	127,000	136,000	3,300	2%
8300	Fuel	309	7,500	7,000	23,000	15,500	207%
<b>Total Utilities</b>		<b>129,415</b>	<b>140,600</b>	<b>134,400</b>	<b>159,500</b>	<b>18,900</b>	<b>13%</b>
<b>Total Expenses</b>		<b>\$ 1,178,025</b>	<b>\$ 1,003,909</b>	<b>\$ 973,380</b>	<b>\$ 997,000</b>	<b>\$ (6,909)</b>	<b>-1%</b>

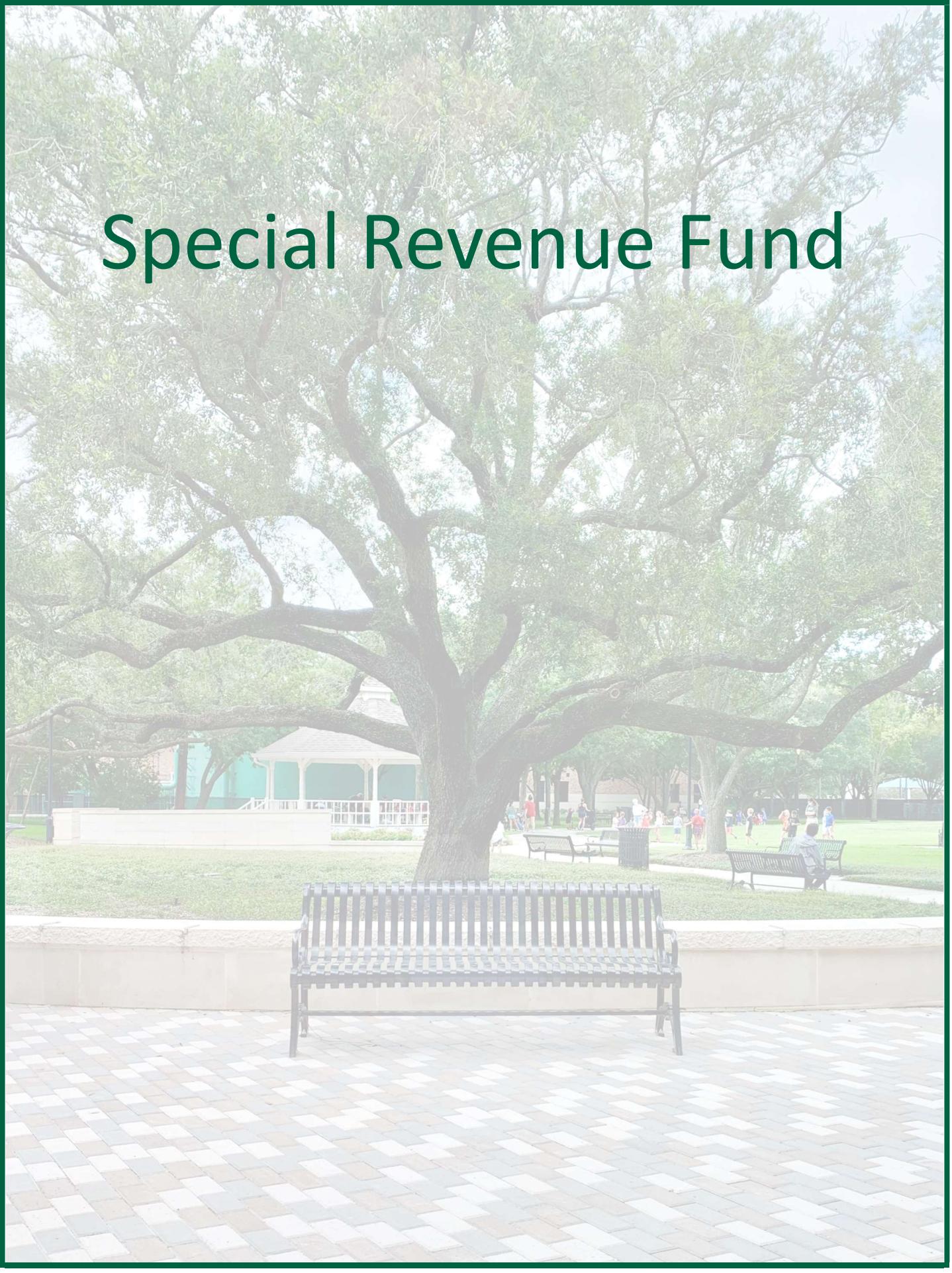
**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**SOLID WASTE DIVISION (8660)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>REVENUES</b>							
4320	Solid Waste - Residential	\$ 1,666,195	\$ 1,773,000	\$ 1,784,000	\$ 1,897,000	\$ 124,000	7%
4322	Garbage Bags/Recycling Bins	8,034	8,400	14,000	8,000	(400)	-5%
4323	Solid Waste Stickers	2,473	1,900	3,600	3,000	1,100	58%
4325	Curbside Recycling	204,100	216,500	219,000	232,000	15,500	7%
<b>Total Revenues</b>		<b>\$ 1,880,802</b>	<b>\$ 1,999,800</b>	<b>\$ 2,020,600</b>	<b>\$ 2,140,000</b>	<b>\$ 140,200</b>	<b>7%</b>
<b>EXPENSES</b>							
<b>Salaries</b>							
1000	Regular Pay	\$ 546,044	\$ 636,523	\$ 536,000	\$ 703,264	\$ 66,741	10%
1200	Overtime Pay	17,737	10,000	35,400	25,314	15,314	153%
1300	Incentive Pay	3,842	3,900	3,000	-	(3,900)	-100%
1400	Call Out Pay	467	-	-	-	-	0%
1500	Longevity Pay	1,867	2,276	2,200	1,672	(604)	-27%
<b>Total Salaries</b>		<b>569,957</b>	<b>652,699</b>	<b>576,600</b>	<b>730,250</b>	<b>77,551</b>	<b>12%</b>
<b>Benefits</b>							
2100	Group Health Insurance	134,096	193,090	137,000	232,138	39,048	20%
2200	Group Dental Insurance	2,493	3,513	2,400	3,140	(373)	-11%
2300	Group Life Insurance	2,350	2,838	2,300	3,342	504	18%
2400	Disability Insurance	1,310	1,674	1,400	1,992	318	19%
2500	Workers Compensation	33,846	27,984	27,500	31,308	3,324	12%
2700	Health Savings Account - Employer	2,600	3,250	7,200	8,000	4,750	146%
2800	Retirement Contributions - Employer	115,287	143,888	126,800	166,680	22,792	16%
2930	Medicare Taxes - Employer	8,004	9,464	8,300	10,589	1,125	12%
2970	Other Employee Benefits	-	-	-	751	751	0%
<b>Total Benefits</b>		<b>299,988</b>	<b>385,701</b>	<b>312,900</b>	<b>457,940</b>	<b>72,239</b>	<b>19%</b>
<b>Professional Services</b>							
3420	Trash Hauls	397,357	348,750	400,000	400,250	51,500	15%
3440	Contract Labor/Temporary Staffing	66,657	9,000	28,500	9,000	-	0%
<b>Total Professional Services</b>		<b>464,013</b>	<b>357,750</b>	<b>428,500</b>	<b>409,250</b>	<b>51,500</b>	<b>14%</b>
<b>Maintenance</b>							
4105	Vehicle Maintenance	143,830	140,000	140,000	160,000	20,000	14%
4115	Machinery and Equipment Maintenance	749	500	500	500	-	0%
4125	Building Maintenance	-	1,000	1,000	1,000	-	0%
4600	Rental of Real Property/Facilities	-	20,000	20,000	20,000	-	0%
<b>Total Maintenance</b>		<b>144,579</b>	<b>161,500</b>	<b>161,500</b>	<b>181,500</b>	<b>20,000</b>	<b>12%</b>
<b>Contractual Services</b>							
5100	Risk Management	15,241	52,040	52,040	18,900	(33,140)	-64%
5200	Communications	3,093	3,360	3,400	3,360	-	0%
5300	Advertisements and Official Notices	411	-	-	-	-	0%
5500	Dues and Fees	1,378	1,500	1,500	1,500	-	0%
5505	Permits and Licenses	66	500	500	500	-	0%
5515	Travel Mileage Allowance	69	-	-	-	-	0%
5520	Education and Training	2,476	5,000	5,000	5,000	-	0%
5600	Operating Expenditures	12,865	10,200	10,200	10,200	-	0%

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**SOLID WASTE DIVISION (8660)**

Acct Code	Description	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
	<b>Total Contractual Services</b>	<b>35,598</b>	<b>72,600</b>	<b>72,640</b>	<b>39,460</b>	<b>(33,140)</b>	<b>-46%</b>
<b>Materials and Supplies</b>							
6000	Office Supplies	138	-	-	500	500	0%
6010	Information Technology Supplies	-	5,000	5,000	-	(5,000)	-100%
6020	Small Tools and Minor Equipment	937	1,000	1,000	1,000	-	0%
6040	First Aid Supplies	-	500	500	500	-	0%
6050	Vehicles Supplies	11,007	11,000	11,000	15,000	4,000	36%
6110	Garbage Bags	100,850	-	-	-	-	0%
6180	Recycling Bins/Supplies	8,378	15,500	15,500	15,500	-	0%
6500	Uniforms/Wearing Apparel	7,905	8,000	8,000	24,000	16,000	200%
	<b>Total Materials and Supplies</b>	<b>129,215</b>	<b>41,000</b>	<b>41,000</b>	<b>56,500</b>	<b>15,500</b>	<b>38%</b>
<b>Utilities</b>							
8300	Fuel	69,553	75,000	65,000	81,100	6,100	8%
	<b>Total Utilities</b>	<b>69,553</b>	<b>75,000</b>	<b>65,000</b>	<b>81,100</b>	<b>6,100</b>	<b>8%</b>
	<b>Total Expenses</b>	<b>\$ 1,712,904</b>	<b>\$ 1,746,250</b>	<b>\$ 1,658,140</b>	<b>\$ 1,956,000</b>	<b>\$ 209,750</b>	<b>12%</b>

# Special Revenue Fund

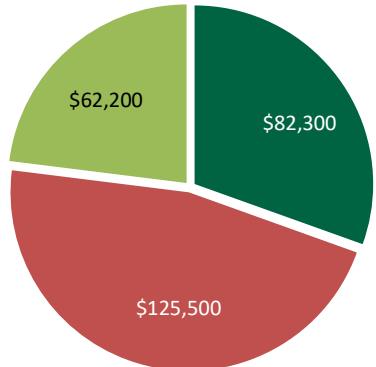


## SPECIAL REVENUE FUND

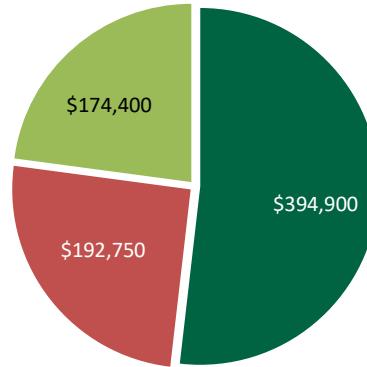
	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected	FY 2025 Budget	\$ Bdgt/Bdgt Inc/(Dec)	% Bdgt/Bdgt Inc/(Dec)
<b>Beginning Fund Balance</b>	\$ 510,238	\$ 488,750	\$ 616,983	\$ 563,083	\$ 74,333	15%
<b>Revenues</b>						
PEG Fees	43,274	47,000	45,000	43,200	(3,800)	-8%
Court Fees	31,568	32,310	35,140	39,100	6,790	21%
Contributions	84,448	66,000	71,030	77,200	11,200	17%
Grants	146,723	110,600	110,000	100,000	(10,600)	-10%
LEOSE	3,281	3,400	7,040	5,500	2,100	62%
Seized Property	0	0	0	5,000	5,000	100%
Settlements	12,953	0	2,500	0	0	0%
<b>Total Revenues</b>	<b>322,248</b>	<b>259,310</b>	<b>270,710</b>	<b>270,000</b>	<b>10,690</b>	<b>4%</b>
<b>Total Available Resources</b>	<b>832,486</b>	<b>748,060</b>	<b>887,693</b>	<b>833,083</b>	<b>85,023</b>	<b>11%</b>
<b>Expenditures</b>						
Finance and Courts	11,274	13,500	11,500	109,900	96,400	714%
Fire	495	29,500	500	26,500	(3,000)	-10%
Police	160,851	204,430	153,010	166,250	(38,180)	-19%
Parks, Recreation, and Facilities	27,170	57,250	50,000	90,100	32,850	57%
Library	10,260	39,400	10,600	39,300	(100)	0%
Non-Departmental	5,452	353,500	99,000	330,000	(23,500)	-7%
<b>Total Expenditures</b>	<b>215,503</b>	<b>697,580</b>	<b>324,610</b>	<b>762,050</b>	<b>64,470</b>	<b>9%</b>
<b>Ending Fund Balance</b>	<b>\$ 616,983</b>	<b>\$ 50,480</b>	<b>\$ 563,083</b>	<b>\$ 71,033</b>	<b>\$ 20,553</b>	<b>41%</b>

SPECIAL REVENUE FUND DETAIL																							
	Fire			Police						Library			Parks, Recreation, and Facilities				Other Special Revenue						
	Contri	LEOSE	Opioid Settlements	Contri	Grants	Crime Victim Specialist	LEOSE	Seized 59	Seized Assets	Contri	Memorials	Friends of Bellaire Library	Contri	Flags	MP2 Energy Conservation	PATRONS for Bellaire Parks	Court Security	Court Technology	Truancy Prevention & Municipal Diversion	Jury Fund	PEG Fees	Culture and Arts Board	
Beginning Fund Balance	\$ 2,058	\$ 4,847	\$ 15,453	\$ 19,812	\$ 9,134	\$ 6,466	\$ 3,860	\$ 9,156	\$ 274	\$ 5,073	\$ 3,671	\$ 20,843	\$ 9,886	\$ 248	\$ -	\$ 46,126	\$ 700	\$ 86,016	\$ 46,994	\$ 942	\$ 242,284	\$ 29,238	\$ 563,083
FY 2025 Budgeted Revenues																							
PEG Fees																					43,200	43,200	
Court Fees																					39,100	39,100	
Contributions																					77,200	77,200	
Grants																					100,000	100,000	
LEOSE																					5,500	5,500	
Seized Property Settlements																					5,000	5,000	
Pass-Through Funds																					-	-	
Total Revenues	5,000	500	-	10,000	-	100,000	5,000	5,000	-	750	250	10,000	-	-	10,000	25,000	12,500	11,100	15,200	300	43,200	16,200	270,000
FY 2025 Budgeted Expenditures																							
Finance Department																					13,200	96,700	109,900
Fire Department	6,600	4,900	15,000	29,400	8,700	106,000	8,400	13,750	-	5,400	3,500	30,400	9,400	-	10,000	70,700						26,500	166,250
Police Department																						90,100	90,100
PARD Department																						39,300	39,300
Library Department																						285,000	285,000
Non-Departmental																					45,000	45,000	762,050
Total Expenditures	6,600	4,900	15,000	29,400	8,700	106,000	8,400	13,750	-	5,400	3,500	30,400	9,400	-	10,000	70,700	13,200	96,700	-	-	285,000	45,000	
Ending Fund Balance	\$ 458	\$ 447	\$ 453	\$ 412	\$ 434	\$ 466	\$ 460	\$ 406	\$ 274	\$ 423	\$ 421	\$ 443	\$ 486	\$ 248	\$ -	\$ 426	\$ -	\$ 416	\$ 62,194	\$ 1,242	\$ 484	\$ 438	\$ 71,033

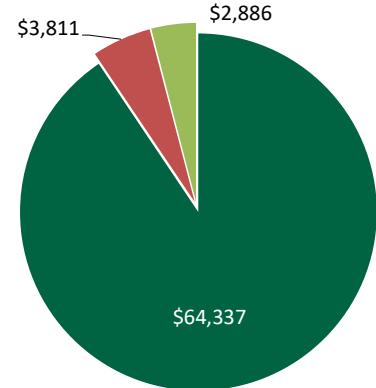
FY 2025 Budgeted Revenues



FY 2025 Budgeted Expenditures



FY 2025 Ending Fund Balance



■ General Government ■ Public Safety ■ Culture and Recreation

■ General Government ■ Public Safety ■ Culture and Recreation

■ General Government ■ Public Safety ■ Culture and Recreation

# Debt Service Fund



**DEBT SERVICE FUND**

	<b>FY 2023 Actual</b>	<b>FY 2024 Budget</b>	<b>FY 2024 Projected</b>	<b>FY 2025 Budget</b>	<b>\$ Bdgt/Bdgt Inc/(Dec)</b>	<b>% Bdgt/Bdgt Inc/(Dec)</b>
<b>Beginning Fund Balance</b>	\$ 683,591	\$ 706,513	\$ 622,434	\$ 687,136	\$ (19,377)	-3%
<b>Revenues</b>						
Current Property Taxes	7,314,959	7,555,000	7,500,000	7,425,000	(130,000)	-2%
Delinquent Taxes	35,810	20,000	(24,000)	10,000	(10,000)	-50%
Penalties and Interest	33,389	20,000	30,000	10,000	(10,000)	-50%
Interest on Investments	37,140	38,000	45,000	35,000	(3,000)	-8%
<b>Total Revenues</b>	<b>7,421,298</b>	<b>7,633,000</b>	<b>7,551,000</b>	<b>7,480,000</b>	<b>(153,000)</b>	<b>-2%</b>
<b>Other Financing Sources</b>						
Transfer In - Enterprise Fund	2,115,830	2,111,256	2,111,256	2,207,000	95,744	5%
<b>Total Other Financing Sources</b>	<b>2,115,830</b>	<b>2,111,256</b>	<b>2,111,256</b>	<b>2,207,000</b>	<b>95,744</b>	<b>5%</b>
<b>Total Revenues and Other Financing Sources</b>	<b>9,537,128</b>	<b>9,744,256</b>	<b>9,662,256</b>	<b>9,687,000</b>	<b>(57,256)</b>	<b>-1%</b>
<b>Total Available Resources</b>	<b>10,220,719</b>	<b>10,450,769</b>	<b>10,284,690</b>	<b>10,374,136</b>	<b>(76,633)</b>	<b>-1%</b>
<b>Expenditures</b>						
Principal	6,250,000	6,490,000	6,490,000	6,770,000	280,000	4%
Interest	3,334,585	3,090,054	3,090,054	2,829,000	(261,054)	-8%
Fiscal Agent Fees	4,365	4,000	4,000	5,000	1,000	25%
Other - Arbitrage, Refunding Expenses	9,335	15,500	13,500	15,000	(500)	-3%
<b>Total Expenditures</b>	<b>9,598,285</b>	<b>9,599,554</b>	<b>9,597,554</b>	<b>9,619,000</b>	<b>19,446</b>	<b>0%</b>
<b>Revenues/Other Financing Sources Over/(Under) Expenditures</b>	<b>(61,157)</b>	<b>144,702</b>	<b>64,702</b>	<b>68,000</b>	<b>(76,702)</b>	<b>-53%</b>
<b>Ending Fund Balance</b>	<b>\$ 622,434</b>	<b>\$ 851,215</b>	<b>\$ 687,136</b>	<b>\$ 755,136</b>	<b>\$ (96,079)</b>	<b>-11%</b>

# Capital Funds

Vehicle, Equipment, and Technology Fund

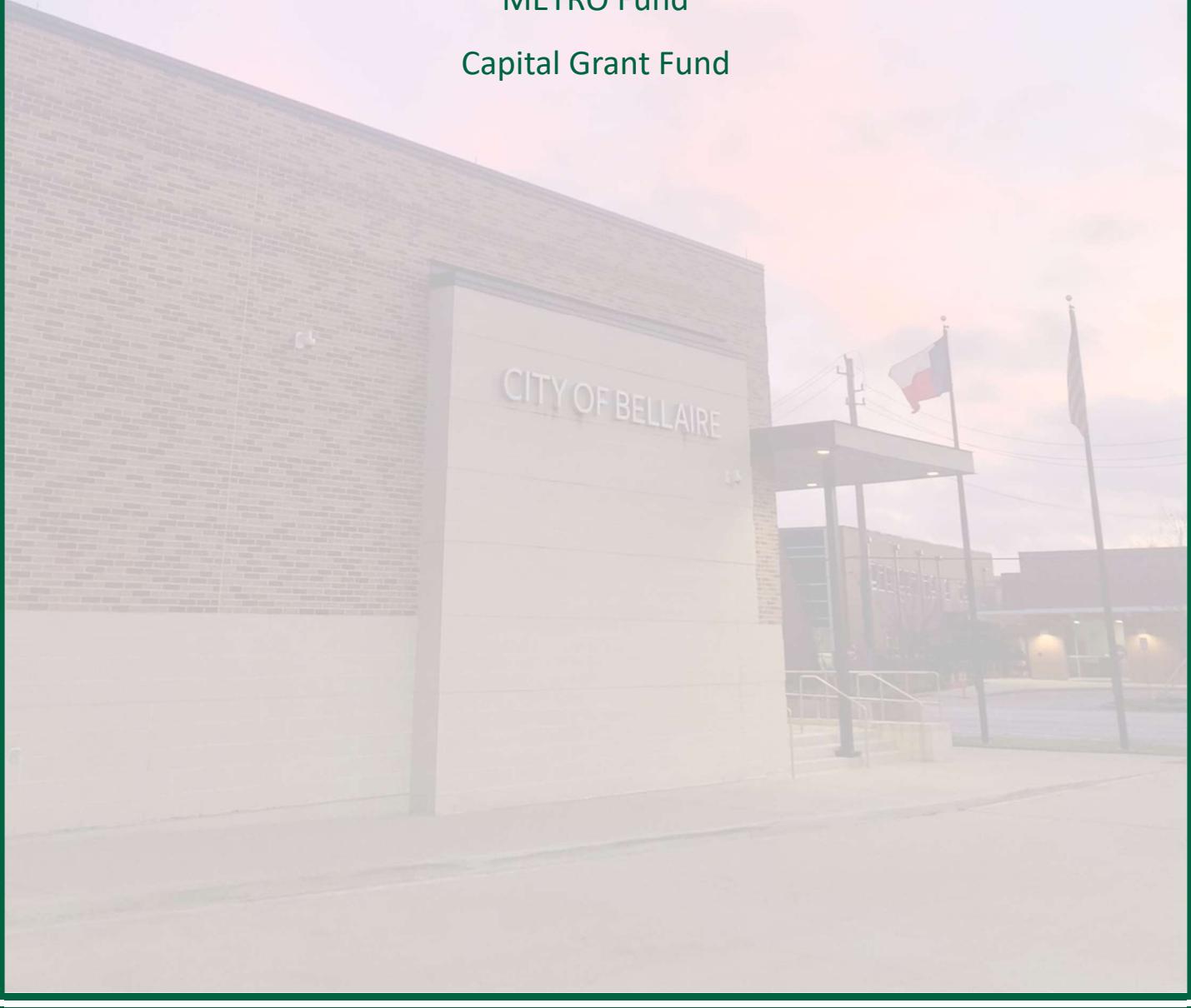
Capital Improvement Fund – General Fund-related Cash Projects

Capital Improvement Fund – Enterprise Fund-related Cash Projects

Capital Bond Fund

METRO Fund

Capital Grant Fund



## FY 2025 Capital Funds

<b>Vehicle, Equipment, and Technology Fund - General Fund-related</b>		
<b>Projected Beginning Fund Balance</b>	\$	<b>1,704,416</b>
<b>Less: Existing Appropriations</b>	\$	<b>(700,000)</b>
<b>Unappropriated Available Beginning Fund Balance - General Fund Cash</b>	\$	<b>1,004,416</b>
<b>Transfer in From General Fund</b>	\$	<b>801,000</b>
<b>Total Available Resources</b>	\$	<b>1,805,416</b>
<b>General Fund Lease Program</b> - Lease payments for leased vehicles used for General Fund Operations.	\$	157,150
<b>General Fund Vehicle Acquisitions</b> - Vehicle replacement purchases for General Fund operations.	\$	693,750
<b>General Fund Equipment</b> - Equipment purchases for General Fund operations.	\$	-
<b>Total FY 2024 Vehicle, Equipment, and Technology Fund - General Fund-related Appropriations</b>	\$	<b>850,900</b>
<b>Unappropriated Ending Balance - Vehicle, Equipment, and Technology Fund - General Fund-related</b>	\$	<b>954,516</b>
<b>Vehicle, Equipment, and Technology Fund - Enterprise Fund-related</b>		
<b>Projected Beginning Fund Balance</b>	\$	<b>272,406</b>
<b>Less: Existing Appropriations</b>	\$	<b>(10,000)</b>
<b>Unappropriated Available Beginning Fund Balance - Enterprise Fund Cash</b>	\$	<b>262,406</b>
<b>Transfer in From Enterprise Fund</b>	\$	<b>100,000</b>
<b>Total Available Resources</b>	\$	<b>362,406</b>
<b>Enterprise Fund Lease Program</b> - Lease payments for leased vehicles used for Enterprise Fund Operations.	\$	6,000
<b>Enterprise Fund Vehicle Acquisitions</b> - Vehicle replacement purchases for Enterprise Fund operations.	\$	333,000
<b>Enterprise Fund Equipment</b> - Equipment purchases for Enterprise Fund operations.	\$	-
<b>Total FY 2024 Vehicle, Equipment, and Technology Fund - Enterprise Fund-related Appropriations</b>	\$	<b>339,000</b>
<b>Unappropriated Ending Balance - Vehicle, Equipment, and Technology Fund - Enterprise Fund-related</b>	\$	<b>23,406</b>

## FY 2025 Capital Funds

<b>Capital Improvement Fund - General-related CIP</b>		
<b>Projected Beginning Fund Balance</b>	\$	<b>5,141,534</b>
<b>Less: Existing Appropriations (includes \$168,687 Earmarked for Parks)</b>	\$	<b>(4,257,530)</b>
<b>Unappropriated Available Beginning Fund Balance - General Fund Cash (\$44,681 Earmarked for Parks)</b>	\$	<b>884,004</b>
<b>Transfer in From General Fund</b>	\$	<b>175,000</b>
<b>Unspent Appropriations to Expire and be Available for Re-appropriation</b>	\$	<b>133,085</b>
<b>Total Available Resources</b>	\$	<b>1,192,089</b>
<b>PA2305 - Safe and Accessible Parks Improvements</b> - Miscellaneous ADA accessibility improvements. <i>(May use funds earmarked for park acquisition and improvement.)</i>	\$	50,000
<b>ST2402 - Pavement Condition Analysis</b> - Study of road conditions that will inform future maintenance programs and road reconstruction projects. It also includes required contributions to the H-GAC Regional Strategic Transportation Fund, which is required to qualify for matching grant reimbursements.	\$	10,000
<b>TR2401 - Traffic Signal Timing Optimization</b> - Engineering and equipment to analyze intersection traffic patterns and automate traffic signal timing for optimum flow. It also includes required contributions to the H-GAC Regional Strategic Transportation Fund, which is required to qualify for matching grant reimbursements.	\$	109,884
<b>Total FY 2024 Capital Improvement Fund, General-related CIP Appropriations</b>	\$	<b>169,884</b>
<b>Unappropriated Ending Balance - Capital Improvement Fund, General-related CIP</b>	\$	<b>1,022,205</b>

## FY 2025 Capital Funds

<b>Capital Improvement Fund - Enterprise-related CIP</b>		
<b>Projected Beginning Fund Balance</b>	\$	<b>1,545,286</b>
<b>Less: Existing Appropriations</b>	\$	<b>(1,472,865)</b>
<b>Unappropriated Available Beginning Fund Balance - Enterprise Fund Cash</b>	\$	<b>72,421</b>
<b>Transfer in From Enterprise Fund</b>	\$	<b>200,000</b>
<b>Unspent Previous Appropriations to be Re-appropriated</b>	\$	<b>159,843</b>
<b>Total Available Resources</b>	\$	<b>432,264</b>
<b>WA2207 Feld Park Well Generator</b> - Installation of a generator to continue water production at Feld Park well during emergencies/ prolonged power outages.	\$	95,000
<b>WA2501 Central Well Chlorine Building</b> - Reconstruct the deteriorated chlorine storage building at the Central Water Well. Replaces an existing building at the end of its useful life.	\$	60,000
<b>WW2302 - Wastewater Facilities Lifecycle Management</b> - Capital program to repair/ replace systems at Bellaire's wastewater treatment plant and three lift stations.	\$	275,000
<b>Total FY 2024 Capital Improvement Fund, Enterprise-related CIP Appropriations</b>	\$	<b>430,000</b>
<b>Unappropriated Ending Balance - Capital Improvement Fund, Enterprise-related CIP</b>	\$	<b>2,264</b>

## FY 2025 Capital Funds

Capital Bond Fund CIP		
<b>Projected Beginning Fund Balance</b>	\$	<b>11,518,610</b>
<b>Less: Existing Appropriations</b>	\$	<b>(9,960,610)</b>
<b>Unappropriated Available Beginning Fund Balance</b>	\$	<b>1,558,000</b>
<b>Bond Issuances</b>	\$	-
<b>Interest Income</b>	\$	<b>265,000</b>
<b>Unspent Appropriations to Expire and be Available for Re-appropriation</b>	\$	<b>123,520</b>
<b>Total Available Resources</b>	\$	<b>1,946,520</b>
None.	\$	-
<b>Total FY 2024 Capital Bond Fund CIP Appropriations</b>	\$	-
<b>Unappropriated Ending Balance - Capital Bond Fund</b>	\$	<b>1,946,520</b>

## FY 2025 Capital Funds

METRO Fund CIP		
<b>Projected Beginning Fund Balance</b>	\$	<b>4,971,293</b>
<b>Less: Existing Appropriations</b>	\$	<b>(2,060,293)</b>
<b>Unappropriated Available Beginning Fund Balance</b>	\$	<b>2,911,000</b>
<b>Current Year METRO Intergovernmental Revenues</b>	\$	<b>1,780,000</b>
<b>Interest Income</b>	\$	<b>200,000</b>
<b>Unspent Appropriations to Expire and be Available for Re-appropriation</b>	\$	<b>45,690</b>
<b>Total Available Resources</b>	\$	<b>4,936,690</b>
<b>Operating</b> - Transfer to the General Fund to reimburse expenditures of the Public Works Department's Streets Maintenance Division.	\$	<b>620,000</b>
<b>Traffic Signal Management Program</b> - This maintenance program is designed to address ongoing traffic signal repair, replacement, and improvement.	\$	<b>310,000</b>
<b>Total FY 2024 METRO Fund Appropriations</b>	\$	<b>930,000</b>
<b>Unappropriated Ending Balance - METRO Fund</b>	\$	<b>4,006,690</b>

## FY 2025 Capital Funds

Capital Grant Fund CIP		
<b>Projected Beginning Fund Balance</b>	\$	-
<b>Less: Existing Appropriations</b>	\$	-
<b>Unappropriated Available Beginning Fund Balance</b>	\$	-
<b>Current Year Grant Intergovernmental Revenues</b>	\$	1,173,841
<b>Total Available Resources</b>	\$	1,173,841
<b>ST2402 - Pavement Condition Analysis</b> - Study of road conditions that will inform future maintenance programs and road reconstruction projects.	\$	75,000
<b>TR2401 - Traffic Signal Timing Optimization</b> - Engineering and equipment to analyze intersection traffic patterns and automate traffic signal timing for optimum flow.	\$	1,098,841
<b>Total FY 2024 Capital Grant Fund CIP Appropriations</b>	\$	1,173,841
<b>Unappropriated Ending Balance - Capital Grant Fund</b>	\$	-

## Combined FY 2024 Capital Funds

<b>Total Capital Fund Resources</b>	\$	11,849,226
<b>Total Capital Fund Appropriations</b>	\$	3,893,625
<b>Total Capital Funds Ending Unappropriated Balances</b>	\$	7,955,601

# Appendices

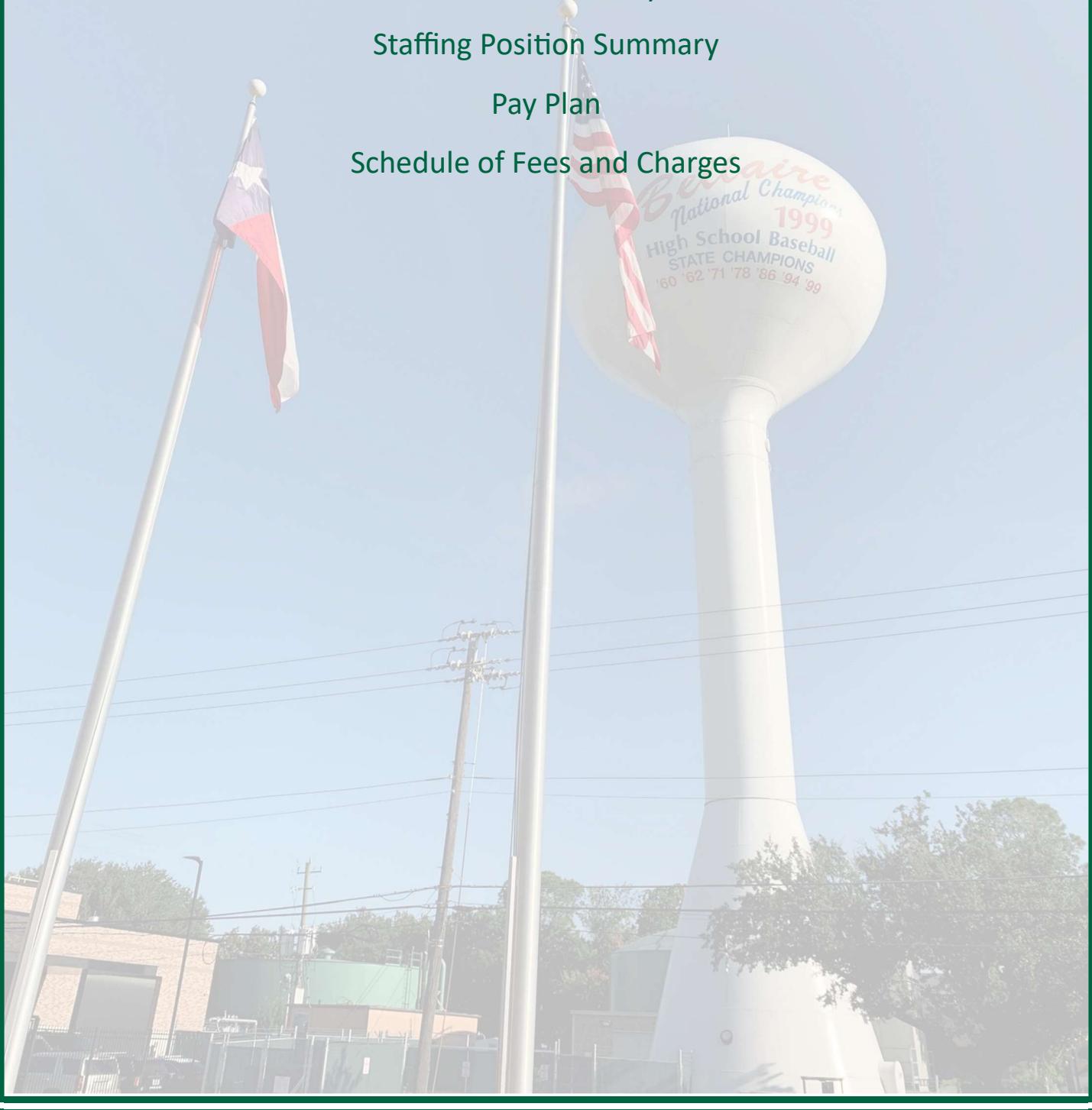
Vehicle, Equipment, and Technology Fund Expenditure Detail

Vehicle Summary

Staffing Position Summary

Pay Plan

Schedule of Fees and Charges



**Vehicle, Equipment, and Technology Fund  
Expenditure Detail  
FY 2025**

Department	Unit No.	Division	Description	Cost
<b>General Fund-Related</b>				
Development Services	698DS	Inspections	Lease Payments - 2019 Mid-sized SUV	\$ 5,700
Fire	690F	Fire Suppression	Lease Payments - 2019 Command Vehicle	700
Fire	669F	Fire Suppression	Lease Payments - 2017 Pumper	77,700
Police	699P	Investigations	Lease Payments - 2019 Command Vehicle (Chevy Tahoe)	9,000
Police	700P	Investigations	Lease Payments - 2020 Command Vehicle (Chevy Tahoe)	9,900
Police	702P	Patrol	Lease Payments - 2020 Patrol Vehicle (Ford Explorer)	14,400
Police	703P	Patrol	Lease Payments - 2020 Patrol Vehicle (Ford Explorer)	14,400
Police	704P	Patrol	Lease Payments - 2020 Patrol Vehicle (Ford Explorer)	450
Police	706P	Patrol	Lease Payments - 2020 Patrol Vehicle (Ford Explorer)	14,100
Parks, Recreation, and Facilities	686PR	Maintenance	Lease Payments - 2018 Crew Cab Pickup Truck (Ford)	5,160
Public Works	691ST	Streets/Drainage	Lease Payments - 2018 Crew Cab Pickup Truck (Ford)	5,640
Fire	604F	Fire Suppression	Purchase of New Medic Unit (Ambulance)	364,000
Police	654P	Investigations	Purchase of New Mid-sized SUV	65,000
Police	718P	Patrol	Purchase of New Patrol Vehicle	88,250
Police	719P	Patrol	Purchase of New Patrol Vehicle	88,250
Police	721P	Patrol	Purchase of New Patrol Vehicle	88,250
<b>General Fund-Related Total</b>				<b>\$ 850,900</b>
<b>Enterprise Fund-Related</b>				
Public Works	701WD	Water	Lease Payments - 2020 Crew Cab Pickup Truck	\$ 6,000
Public Works	620SW	Solid Waste	Purchase of New Rear Loader (Garbage Truck)	333,000
<b>Enterprise Fund-Related Total</b>				<b>\$ 339,000</b>
<b>Total Vehicle, Equipment, and Technology Fund</b>				<b>\$ 1,189,900</b>

## City of Bellaire Vehicle Summary

Position	Unit	Year	Make/Model	Description	Lease	FY 2024	FY 2025
						Actual	Proposed
<b>Development Services Vehicles</b>							
Unassigned (Shared)	609	2013	Ford F-150	Full-Size Pickup Truck	N	1	1
Code Compliance Officer	641	2016	Ford F-150	Full-Size Pickup Truck	N	1	1
Building Inspector	657	2017	Ford Explorer	Mid-Size SUV	N	1	1
Building Inspector	698	2020	Ford Explorer	Mid-Size SUV	Y	1	1
					<b>Total</b>	<b>4</b>	<b>4</b>
<b>Fire Department Vehicles</b>							
Fire Chief	690	2019	Chevrolet Tahoe	Full-Size SUV	Y	1	1
Assistant Chief/Fire Marshal	630	2016	Ford Explorer	Mid-Size SUV	N	1	1
Fire Inspector	736	2023	Ford F-150	Full-Size Pickup Truck	N	1	1
Shift Commander	624	2015	Chevrolet Tahoe	Full-Size SUV	N	1	1
FF/Paramedic	604	2013	Ford F-450	Ambulance	N	1	1
FF/Paramedic	710	2020	Ford F-550	Ambulance	N	1	1
FF/Paramedic	528	2003	Pierce Saber	Fire Engine	N	1	1
FF/Paramedic	716	2022	Ford F-550	Utility/Cascade	N	1	1
FF/Paramedic	669	2017	Ferrara Cinder	Fire Engine	Y	1	1
Unassigned (Emergency Operations)	647	2005	Stewart & Stevenson Cargo Sport	High Water	N	1	1
Unassigned (Emergency Operations)	692	2018	Achilles Boat	Boat	N	1	1
					<b>Total</b>	<b>11</b>	<b>11</b>
<b>Police Department Vehicles</b>							
Police Chief	731	2023	Dodge Durango	Full-Size SUV	N	1	1
Captain	730	2021	Ford Expedition	Full-Size SUV	N	1	1
Detective	699	2020	Chevrolet Tahoe	Full-Size SUV	Y	1	1
Detective Lieutenant	700	2020	Chevrolet Tahoe	Full-Size SUV	Y	1	1
Patrol Supervisor	720	2022	Ford Explorer Police Interceptor	Mid-Size SUV	N	1	1
Detective	675	2018	Chevrolet Tahoe	Full-Size SUV	N	1	1
Detective	724	2022	Dodge Durango	Full-Size SUV	N	1	1
Captain	725	2022	Dodge Charger	Sedan	N	1	1
Unassigned (Undercover)	737	2015	Honda Accord	Sedan	N	1	1
Detective	654	2016	Chevrolet Tahoe	Full-Size SUV	N	1	1
Police Officer (Patrol)	702	2020	Ford Explorer Police Interceptor	Mid-Size SUV	Y	1	1
Police Officer (Patrol)	703	2020	Ford Explorer Police Interceptor	Mid-Size SUV	Y	1	1
Police Officer (Patrol)	706	2020	Ford Explorer Police Interceptor	Mid-Size SUV	Y	1	1
Police Officer (Patrol)	718	2022	Ford Explorer Police Interceptor	Mid-Size SUV	Y	1	1
Police Officer (Patrol)	719	2022	Ford Explorer Police Interceptor	Mid-Size SUV	N	1	1
Police Officer (Patrol)	721	2022	Ford Explorer Police Interceptor	Mid-Size SUV	N	1	1
Police Officer (Patrol)	739	2024	Ford Explorer Police Interceptor	Mid-Size SUV	N	1	1
Police Officer (Patrol)	740	2024	Ford Explorer Police Interceptor	Mid-Size SUV	N	1	1
Police Officer (Patrol)	741	2024	Ford Explorer Police Interceptor	Mid-Size SUV	N	1	1
Police Officer (Patrol)	742	2024	Ford Explorer Police Interceptor	Mid-Size SUV	N	1	1
Police Officer (Patrol)	new	2025	Ford Explorer Police Interceptor	Mid-Size SUV	N		1
Community Outreach Officer	735	2020	Jeep Gladiator	Mid-Size Pickup Truck	N	1	1
Warrant Officer	651	2017	Ford Explorer Police Interceptor	Mid-Size SUV	N	1	1
Animal Control Officer	676	2018	Ford F-250	Full-Size Pickup Truck	N	1	1
Jail Attendant	632	2016	Ford F-150	Full-Size Pickup Truck	N	1	1

## City of Bellaire Vehicle Summary

Position	Unit	Year	Make/Model	Description	FY 2024			FY 2025		
					Lease	Actual	Proposed	Total	32	33
Unassigned (Emergency Operations)	697	1990	BMHA M939 5-Ton Truck	High Water	N	1	1			
Unassigned (Emergency Operations)	709	1998	M1078 LMTV	High Water	N	1	1			
Unassigned (Emergency Operations)	671	2017	Tracker Marine Boat	Boat	N	1	1			
Police Officer (Range Training Car)	689	2018	Ford Explorer Police Interceptor	Mid-Size SUV	N	1	1			
Unassigned (Traffic Decoy)	652	2016	Ford Explorer Police Interceptor	Mid-Size SUV	N	1	1			
Unassigned	592	1955	Chevrolet Bel-Air	Sedan	N	1	1			
Unassigned	722	N/A	Work Area Protection Trailer	Message Trailer	N	1	1			
Unassigned	723	N/A	Hill and Smith Model RT-50	Speed Trailer	N	1	1			
								Total	32	33
<b>Parks, Recreation, and Facilities Vehicles</b>										
Parks Superintendent	658	2017	Ford F-150	Full-Size Pickup Truck	N	1	1			
Crew Leader	679	2018	Ford F-150	Full-Size Pickup Truck	N	1	1			
Park Maintenance Technicians	678	2018	Ford F-150	Full-Size Pickup Truck	N	1	1			
Park Maintenance Technicians	712	2021	Ford F-150	Full-Size Pickup Truck	N	1	1			
Recreation Superintendent (Shared)	605	2013	Ford E-Wagon	12 Passenger Van	N	1	1			
Facilities Superintendent (Shared)	637	2016	Ford F-150	Full-Size Pickup Truck	N	1	1			
Aquatics Supervisor (Shared)	686	2018	Ford F-150	Full-Size Pickup Truck	Y	1	1			
								Total	7	7
<b>Public Works Vehicles</b>										
<i>Streets</i>										
Foreman	691	2019	Ford F-150	Full-Size Pickup Truck	Y	1	1			
Crew Leader	683	2018	Ford F-150	Full-Size Pickup Truck	N	1	1			
Equipment Operator	646	2017	Peterbilt	Dump Truck	N	1	1			
Equipment Operator	681	2018	Ford F-250 3/4 ton	Full-Size Pickup Truck	N	1	1			
Equipment Operator	674	2018	Peterbilt	Dump Truck	N	1	1			
Equipment Operator	696	2019	John Deere	Backhoe	N	1	1			
Equipment Operator	650	2016	John Deere	Backhoe	N	1	1			
Equipment Operator	668	2015	Bobcat	Skid Loader	N	1	1			
Laborer	663	2017	Ford F-150	Full-Size Pickup Truck	N	1	1			
Laborer	606	2013	Ford F-150	Full-Size Pickup Truck	N	1	1			
Unassigned (Shared)	714	2022	Falcon 1 Ton Asphalt Box	Asphalt Hot Box 1-Ton	N	1	1			
Unassigned (Shared)	715	2022	Falcon 4 Ton Asphalt Box	Asphalt Hot Box 4-Ton	N	1	1			
Unassigned (Shared)	732	N/A	Ditch Witch Wacker Neuson RD12L Asphalt Roller		N	1	1			
								Total	13	13
<i>Drainage Maintenance</i>										
Equipment Operator	713	2022	Freightliner M2106	Street Sweeper	N	1	1			
								Total	1	1

## City of Bellaire Vehicle Summary

Position	Unit	Year	Make/Model	Description	FY 2024			FY 2025	
					Lease	Actual	Proposed		
<b>Solid Waste</b>									
Solid Waste Superintendent	680	2018	Ford F-250	Full-Size Pickup Truck	N	1	1		
Foreman	733	2022	Ford Ranger	Mid-Size Pickup Truck	N	1	1		
Equipment Operator	729	2023	Freightliner	Grapple Truck - Heavy Debr	N	1	1		
Equipment Operator	621	2015	Peterbilt Grapple	Grapple Truck	N	1	1		
Equipment Operator	728	2023	Freightliner	Rear Loader - Garbage Truc	N	1	1		
Equipment Operator	612	2014	Peterbilt Conventional 365	Rear-Loader Garbage Truck	N	1	1		
Equipment Operator	620	2015	Peterbilt 365 Truck	Rear-Loader Recycling Truc	N	1	1		
Equipment Operator	645	2017	Peterbilt 348	Rear-Loader Garbage Truck	N	1	1		
					<b>Total</b>	<b>8</b>	<b>8</b>		
<b>Water / Wastewater Services</b>									
Construction Superintendent	734	2022	Ford Ranger	Mid-Size Pickup Truck	N	1	1		
Plant Operators	682	2018	Ford F-250	Full-Size Pickup Truck	N	1	1		
Plant Operators	684	2018	Ford F-150	Full-Size Pickup Truck	N	1	1		
Foreman	685	2018	Ford F-150	Full-Size Pickup Truck	N	1	1		
Equipment Operator	639	2016	Ford F-350	Full-Size Pickup Truck	N	1	1		
Equipment Operator	707	2015	Bobcat 100269	Compact Excavator	N	1	1		
Equipment Operator	708	2020	John Deere 26GX	Compact Excavator	N	1	1		
Equipment Operator	660	2017	Kubota M62TLB-B	Backhoe	N	1	1		
Equipment Operator	711	2020	Freightliner M2106	Vactor	N	1	1		
Laborer	664	2017	Ford F-250	Full-Size Pickup Truck	N	1	1		
Laborer	665	2017	Ford F-250	Full-Size Pickup Truck	N	1	1		
Laborer	701	2020	Ford F-150	Full-Size Pickup Truck	Y	1	1		
Unassigned (Shared)	649	2017	Pipehunter 72728	Pumper Trailer	N	1	1		
Unassigned (Shared)	N/A	2007	John Deere	Excavator	N	1	1		
					<b>Total</b>	<b>14</b>	<b>14</b>		
<b>Total General Fund Vehicles</b>							<b>67</b>	<b>68</b>	
<b>Total Enterprise Fund Vehicles</b>							<b>23</b>	<b>23</b>	
<b>Total City-Wide Vehicles</b>							<b>90</b>	<b>91</b>	

**City of Bellaire**  
**FTE Staffing Position Summary**

Position	Grade	Full-Time Equivalents		
		FY 2023 Budget	FY 2024 Budget	FY 2025 Budget
City Manager	n/a	1.0	1.0	1.0
City Clerk	n/a	1.0	1.0	1.0
Assistant City Manager	B22	1.0	1.0	1.0
Director of Human Resources	B19	0.0	1.0	1.0
Director of Information Technology	B19	1.0	1.0	1.0
Capital Project and Grant Manager	B16	0.0	0.0	1.0
Community Relations Administrator	B16	1.0	1.0	1.0
Human Resources Manager	n/a	1.0	0.0	0.0
Senior Systems Administrator	B16	1.0	1.0	1.0
Senior Human Resources Generalist	B12	0.0	0.0	1.0
Systems Administrator	B12	1.0	1.0	1.0
Human Resources Coordinator	B10	1.0	1.0	0.0
Executive Assistant to the City Manager	B09	1.0	1.0	1.0
Customer Services Assistant	B04	1.0	1.0	1.0
<b>Total City Manager's Office</b>		<b>11.0</b>	<b>11.0</b>	<b>12.0</b>
Chief Financial Officer	B22	1.0	1.0	1.0
Assistant Director of Finance	B18	1.0	1.0	1.0
Senior Purchasing/Contract Coordinator	B13	1.0	1.0	1.0
Senior Accountant	B12	1.0	1.0	1.0
Senior Management Analyst	n/a	1.0	1.0	0.0
Court Clerk	B10	1.0	1.0	1.0
Management Analyst	B10	0.0	0.0	1.0
Accounts Payable Technician	B06	1.0	1.0	1.0
Assistant Court Clerk	B06	2.0	2.0	2.0
<b>Total Finance</b>		<b>9.0</b>	<b>9.0</b>	<b>9.0</b>
Director of Development Services	B19	1.0	1.0	1.0
Assistant Director of Development Services - Building Official	B17	0.0	1.0	1.0
Assistant Director of Development Services	n/a	1.0	0.0	0.0
Building Official	n/a	1.0	0.0	0.0
Building Inspector	B09	2.0	2.0	2.0
Development Review Coordinator	B09	1.0	1.0	1.0
Plan Examiner/Reviewer	B09	2.0	2.0	2.0
Administrative Assistant	B07	1.0	1.0	1.0
Code Compliance Officer	B07	1.0	1.0	1.0
Permit Technician II	B05	1.0	1.0	1.0
Permit Technician I	B04	1.0	1.0	1.0
<b>Total Development Services</b>		<b>12.0</b>	<b>11.0</b>	<b>11.0</b>

**City of Bellaire**  
**FTE Staffing Position Summary**

Position	Grade	Full-Time Equivalents		
		FY 2023 Budget	FY 2024 Budget	FY 2025 Budget
Fire Chief	B21	1.0	1.0	1.0
Assistant Chief/Fire Marshal	F19	1.0	1.0	1.0
Fire Shift Commander	F18	3.0	3.0	3.0
Fire Captain	F16	3.0	3.0	3.0
Firefighter/Paramedic or Paramedic	F12/F05	14.0	15.0	15.0
Firefighter/EMT	F10	1.0	0.0	0.0
<b>Total Full-Time Fire</b>		<b>23.0</b>	<b>23.0</b>	<b>23.0</b>
Part-Time Fire Inspector	F11	1.0	1.0	1.0
Part-Time Firefighter/EMT	F10	1.5	1.5	1.5
Part-Time Paramedic	F05	0.0	0.0	3.0
<b>Total Part-Time Fire</b>		<b>2.5</b>	<b>2.5</b>	<b>5.5</b>
<b>Total Fire</b>		<b>25.5</b>	<b>25.5</b>	<b>28.5</b>
Police Chief	B22	1.0	1.0	1.0
Civilian Operations Manager	B12	1.0	1.0	0.0
Information Coordinator	B11	1.0	1.0	1.0
Lead Communications Officer	B09	0.0	4.0	4.0
Administrative Assistant	B07	0.0	0.0	1.0
Jail Attendant	B07	1.0	1.0	1.0
Police Technician	B07	1.0	1.0	1.0
Records Technician	B07	1.0	1.0	1.0
Communications Officer	B06	9.0	5.0	5.0
Animal Control Officer	B05	1.0	1.0	1.0
Administrative Secretary	B04	1.0	1.0	0.0
Police Captain	P19	2.0	2.0	2.0
Police Lieutenant	P17	6.0	6.0	6.0
Police Sergeant	P15	5.0	5.0	5.0
Police Detective	P13	2.0	2.0	2.0
Police Detective - Rotating	P13	1.0	1.0	1.0
Community Resource Officer	n/a	1.0	0.0	0.0
Community Outreach Officer	P12	0.0	1.0	1.0
Police Officer	P12	20.0	20.0	24.0
Warrant Officer	P12	1.0	1.0	1.0
<b>Total Full-Time Police</b>		<b>55.0</b>	<b>55.0</b>	<b>58.0</b>
Part-Time Communications Officer	B06	1.5	1.5	1.5
Part-Time Court Bailiff	P12	0.5	0.5	0.5
Part-Time Police Officer	P12	1.0	1.0	1.0
<b>Total Part-Time Police</b>		<b>3.0</b>	<b>3.0</b>	<b>3.0</b>
<b>Total Police</b>		<b>58.0</b>	<b>58.0</b>	<b>61.0</b>

**City of Bellaire**  
**FTE Staffing Position Summary**

Position	Grade	Full-Time Equivalents		
		FY 2023 Budget	FY 2024 Budget	FY 2025 Budget
Director of Library	B19	1.0	1.0	1.0
Assistant Director of Library	B13	1.0	1.0	1.0
Librarian	B10	1.0	1.0	1.0
Library Support Technician	B05	2.0	2.0	2.0
Library Assistant	B04	2.0	2.0	2.0
<b>Total Full-Time Library</b>		<b>7.0</b>	<b>7.0</b>	<b>7.0</b>
Part-Time Library Assistant	B04	0.5	0.5	0.5
<b>Total Part-Time Library</b>		<b>0.5</b>	<b>0.5</b>	<b>0.5</b>
<b>Total Library</b>		<b>7.5</b>	<b>7.5</b>	<b>7.5</b>
Director of Public Works	B19	1.0	1.0	1.0
Assistant Director of Public Works	B17	1.0	1.0	1.0
Captial Project and Grant Manager	B16	1.0	1.0	0.0
Foreman	B11	1.0	1.0	1.0
Crew Leader	B08	1.0	1.0	1.0
Administrative Secretary	B04	1.0	1.0	1.0
Equipment Operator I	B06	2.0	2.0	1.0
Laborer	B03	1.0	1.0	0.0
<b>Total Public Works</b>		<b>9.0</b>	<b>9.0</b>	<b>6.0</b>
Director of Parks, Recreation, and Facilities	B19	1.0	1.0	1.0
Facilities Superintendent	B14	1.0	1.0	1.0
Parks Superintendent	B14	1.0	1.0	1.0
Recreation Superintendent	B14	1.0	1.0	1.0
Recreation Supervisor II	B12	1.0	1.0	1.0
Aquatics Supervisor	B10	1.0	1.0	1.0
Recreation Supervisor	B10	2.0	3.0	3.0
Crew Leader (Parks)	B08	1.0	1.0	1.0
Administrative Assistant	B07	1.0	1.0	1.0
Senior Building Maintenance Technician	B05	1.0	1.0	1.0
Building Maintenance Technician	B03	1.0	1.0	1.0
Parks Maintenance Technician	B03	2.0	2.0	2.0
<b>Total Full-Time Parks, Recreation, and Facilities</b>		<b>14.0</b>	<b>15.0</b>	<b>15.0</b>
Part-Time Administrative Secretary	B04	0.5	0.5	0.5
Part-Time Pool Manager	S06	0.5	0.5	0.5
Part-Time Lifeguard	S02	6.0	6.0	6.0
Part-Time Recreation Aide	S02	3.5	3.5	3.5
<b>Total Part-Time Parks, Recreation, and Facilities</b>		<b>10.5</b>	<b>10.5</b>	<b>10.5</b>
<b>Total Parks, Recreation, and Facilities</b>		<b>24.5</b>	<b>25.5</b>	<b>25.5</b>
<b>Total General Fund Full-Time Equivalents</b>		<b>156.5</b>	<b>156.5</b>	<b>160.5</b>

**City of Bellaire**  
**FTE Staffing Position Summary**

Position	Grade	Full-Time Equivalents		
		FY 2023 Budget	FY 2024 Budget	FY 2025 Budget
Crime Victim Specialist	B08	1.0	1.0	1.0
Part-Time Court Bailiff	P12	0.5	0.5	0.5
<b>Total Special Revenue Fund Full-Time Equivalents</b>		<b>1.5</b>	<b>1.5</b>	<b>1.5</b>
Equipment Operator I	B06	0.0	0.0	1.0
勞工	B03	0.0	0.0	1.0
<b>Total Drainage Maintenance</b>		<b>0.0</b>	<b>0.0</b>	<b>2.0</b>
Assistant Director of Public Works - Utilities	B17	0.0	0.0	1.0
Construction Superintendent	n/a	1.0	1.0	0.0
Crew Leader- Utility Billing Collections	B08	1.0	1.0	1.0
Plant Operator	B06	1.0	1.0	1.0
Utility Billing Collections Representative	B06	1.0	1.0	1.0
勞工	B03	3.0	3.0	3.0
<b>Total Water Services</b>		<b>7.0</b>	<b>7.0</b>	<b>7.0</b>
Chief Plant Operator	B12	1.0	1.0	1.0
Foreman (Utilities)	B11	1.0	1.0	1.0
Administrative Services Coordinator	B10	0.0	0.0	1.0
Administrative Assistant	B07	1.0	1.0	0.0
Equipment Operator II	B07	1.0	1.0	1.0
Equipment Operator I	B06	2.0	2.0	2.0
Plant Operator	B06	2.0	2.0	2.0
勞工	B03	2.0	2.0	2.0
<b>Total Wastewater Services</b>		<b>10.0</b>	<b>10.0</b>	<b>10.0</b>
Solid Waste Superintendent	B14	1.0	1.0	1.0
Foreman	B11	1.0	1.0	1.0
Crew Leader	B08	1.0	1.0	1.0
Equipment Operator I	B06	4.0	4.0	4.0
勞工	B03	8.0	8.0	8.0
<b>Total Solid Waste Services</b>		<b>15.0</b>	<b>15.0</b>	<b>15.0</b>
<b>Total Enterprise Fund Full-Time Equivalents</b>		<b>32.0</b>	<b>32.0</b>	<b>34.0</b>
<b>Total Full-Time Equivalents</b>		<b>190.0</b>	<b>190.0</b>	<b>196.0</b>

n/a = contract position or position no longer on the pay plan

**City of Bellaire**  
**General Pay Plan**  
**Effective FY 2025**

GRADE	POSITION TITLES	PAY FREQUENC	STEPS												
			A	B	C	D	E	F	G	H	I	J	K	L	M
B02	Office Assistant	Annual Hourly	\$33,540.00 \$16.13	\$34,594.77 \$16.63	\$35,682.70 \$17.16	\$36,804.85 \$17.69	\$37,962.29 \$18.25	\$39,156.13 \$18.83	\$40,387.51 \$19.42	\$41,657.61 \$20.03	\$42,967.66 \$20.66	\$44,318.91 \$21.31	\$45,712.65 \$21.98	\$47,150.22 \$22.67	\$48,633.00 \$23.38
B03	Building Maintenance Technician Laborer Parks Maintenance Technician	Annual Hourly	\$36,055.50 \$17.33	\$37,189.37 \$17.88	\$38,358.90 \$18.44	\$39,565.21 \$19.02	\$40,809.46 \$19.62	\$42,092.84 \$20.24	\$43,416.57 \$20.87	\$44,781.94 \$21.53	\$46,190.24 \$22.21	\$47,642.83 \$22.91	\$49,141.10 \$23.63	\$50,686.49 \$24.37	\$52,280.47 \$25.13
B04	Administrative Secretary Customer Services Assistant Library Assistant Permit Technician I	Annual Hourly	\$38,759.66 \$18.63	\$39,978.58 \$19.22	\$41,235.82 \$19.82	\$42,532.61 \$20.45	\$43,870.17 \$21.09	\$45,249.80 \$21.75	\$46,672.81 \$22.44	\$48,140.58 \$23.14	\$49,654.50 \$23.87	\$51,216.04 \$24.62	\$52,826.68 \$25.40	\$54,487.97 \$26.20	\$56,201.51 \$27.02
B05	Animal Control Officer Library Support Technician Permit Technician II Senior Building Maintenance Technician	Annual Hourly	\$41,666.64 \$20.03	\$42,976.97 \$20.66	\$44,328.51 \$21.31	\$45,722.55 \$21.98	\$47,160.43 \$22.67	\$48,643.53 \$23.39	\$50,173.28 \$24.12	\$51,751.12 \$24.88	\$53,378.59 \$25.66	\$55,057.24 \$26.47	\$56,788.68 \$27.30	\$58,574.57 \$28.16	\$60,416.62 \$29.05
B06	Accounts Payable Technician Assistant Court Clerk Communications Officer* Equipment Operator I Plant Operator Utility Billing/Collections Representative	Annual Hourly	\$44,791.63 \$21.53	\$46,200.24 \$22.21	\$47,653.15 \$22.91	\$49,151.74 \$23.63	\$50,697.47 \$24.37	\$52,291.80 \$25.14	\$53,936.27 \$25.93	\$55,632.46 \$26.75	\$57,381.99 \$27.59	\$59,186.54 \$28.46	\$61,047.83 \$29.35	\$62,967.66 \$30.27	\$64,947.87 \$31.22
B07	Administrative Assistant Code Compliance Officer Equipment Operator II Jail Attendant Police Technician Records Technician	Annual Hourly	\$48,151.01 \$23.15	\$49,665.26 \$23.88	\$51,227.13 \$24.63	\$52,838.12 \$25.40	\$54,499.78 \$26.20	\$56,213.68 \$27.03	\$57,981.49 \$27.88	\$59,804.89 \$28.75	\$61,685.64 \$29.66	\$63,625.53 \$30.59	\$65,626.42 \$31.55	\$67,690.24 \$32.54	\$69,818.96 \$33.57
B08	Crew Leader Crime Victim Specialist Utility Billing/Collections Representative II	Annual Hourly	\$51,762.33 \$24.89	\$53,390.15 \$25.67	\$55,069.17 \$26.48	\$56,800.98 \$27.31	\$58,587.26 \$28.17	\$60,429.71 \$29.05	\$62,330.10 \$29.97	\$64,290.26 \$30.91	\$66,312.06 \$31.88	\$68,397.44 \$32.88	\$70,548.40 \$33.92	\$72,767.01 \$34.98	\$75,055.38 \$36.08
B09	Building Inspector Development Review Coordinator Executive Assistant Lead Communications Officer* Plan Examiner/Reviewer	Annual Hourly	\$55,644.51 \$26.75	\$57,394.42 \$27.59	\$59,199.36 \$28.46	\$61,061.06 \$29.36	\$62,981.30 \$30.28	\$64,961.94 \$31.23	\$67,004.86 \$32.21	\$69,112.03 \$33.23	\$71,285.46 \$34.27	\$73,527.25 \$35.35	\$75,839.53 \$36.46	\$78,224.53 \$37.61	\$80,684.54 \$38.79

**City of Bellaire**  
**General Pay Plan**  
**Effective FY 2025**

GRADE	POSITION TITLES	PAY FREQUENC	STEPS												
			A	B	C	D	E	F	G	H	I	J	K	L	M
<b>B10</b>	Administrative Services Coordinator Aquatics Supervisor Court Clerk Human Resources Coordinator Librarian Management Analyst Recreation Supervisor	Annual Hourly	\$59,817.85 \$28.76	\$61,699.00 \$29.66	\$63,639.31 \$30.60	\$65,640.63 \$31.56	\$67,704.90 \$32.55	\$69,834.08 \$33.57	\$72,030.23 \$34.63	\$74,295.43 \$35.72	\$76,631.87 \$36.84	\$79,041.79 \$38.00	\$81,527.50 \$39.20	\$84,091.37 \$40.43	\$86,735.88 \$41.70
<b>B11</b>	Foreman Information Coordinator	Annual Hourly	\$64,304.18 \$30.92	\$66,326.42 \$31.89	\$68,412.25 \$32.89	\$70,563.68 \$33.92	\$72,782.77 \$34.99	\$75,071.64 \$36.09	\$77,432.49 \$37.23	\$79,867.59 \$38.40	\$82,379.26 \$39.61	\$84,969.93 \$40.85	\$87,642.06 \$42.14	\$90,398.23 \$43.46	\$93,241.07 \$44.83
<b>B12</b>	Chief Plant Operator Civilian Operations Manager Senior HR Generalist Recreation Supervisor II Senior Accountant Systems Administrator	Annual Hourly	\$69,127.00 \$33.23	\$71,300.90 \$34.28	\$73,543.17 \$35.36	\$75,855.96 \$36.47	\$78,241.48 \$37.62	\$80,702.01 \$38.80	\$83,239.93 \$40.02	\$85,857.66 \$41.28	\$88,557.71 \$42.58	\$91,342.67 \$43.91	\$94,215.21 \$45.30	\$97,178.09 \$46.72	\$100,234.15 \$48.19
<b>B13</b>	Assistant Library Director Senior Purchasing/Contract Coordinator	Annual Hourly	\$74,311.52 \$35.73	\$76,648.47 \$36.85	\$79,058.91 \$38.01	\$81,545.16 \$39.20	\$84,109.59 \$40.44	\$86,754.66 \$41.71	\$89,482.92 \$43.02	\$92,296.98 \$44.37	\$95,199.54 \$45.77	\$98,193.37 \$47.21	\$101,281.35 \$48.69	\$104,466.45 \$50.22	\$107,751.71 \$51.80
<b>B14</b>	Facilities Superintendent Parks Superintendent Recreation Superintendent Solid Waste Superintendent	Annual Hourly	\$79,884.89 \$38.41	\$82,397.11 \$39.61	\$84,988.33 \$40.86	\$87,661.04 \$42.14	\$90,417.81 \$43.47	\$93,261.26 \$44.84	\$96,194.14 \$46.25	\$99,219.26 \$47.70	\$102,339.50 \$49.20	\$105,557.87 \$50.75	\$108,877.46 \$52.34	\$112,301.43 \$53.99	\$115,833.09 \$55.69
<b>B15</b>	<i>no current titles in use</i>	Annual Hourly	\$85,876.25 \$41.29	\$88,576.89 \$42.59	\$91,362.45 \$43.92	\$94,235.62 \$45.31	\$97,199.14 \$46.73	\$100,255.86 \$48.20	\$103,408.70 \$49.72	\$106,660.70 \$51.28	\$110,014.96 \$52.89	\$113,474.71 \$54.56	\$117,043.27 \$56.27	\$120,724.04 \$58.04	\$124,520.57 \$59.87
<b>B16</b>	Capital Project and Grant Manager Community Relations Administrator Senior Systems Administrator	Annual Hourly	\$92,316.97 \$44.38	\$95,220.16 \$45.78	\$98,214.64 \$47.22	\$101,303.29 \$48.70	\$104,489.08 \$50.24	\$107,775.05 \$51.81	\$111,164.36 \$53.44	\$114,660.25 \$55.13	\$118,266.09 \$56.86	\$121,985.32 \$58.65	\$125,821.51 \$60.49	\$129,778.34 \$62.39	\$133,859.61 \$64.36
<b>B17</b>	Assistant Director of Dev. Services/Building Off Assistant Director of Public Works	Annual Hourly	\$99,240.75 \$47.71	\$102,361.67 \$49.21	\$105,580.74 \$50.76	\$108,901.04 \$52.36	\$112,325.76 \$54.00	\$115,858.18 \$55.70	\$119,501.68 \$57.45	\$123,259.77 \$59.26	\$127,136.04 \$61.12	\$131,134.22 \$63.05	\$135,258.12 \$65.03	\$139,511.72 \$67.07	\$143,899.08 \$69.18
<b>B18</b>	Assistant Director of Finance	Annual Hourly	\$106,683.80 \$51.29	\$110,038.79 \$52.90	\$113,499.29 \$54.57	\$117,068.62 \$56.28	\$120,750.19 \$58.05	\$124,547.54 \$59.88	\$128,464.31 \$61.76	\$132,504.25 \$63.70	\$136,671.25 \$65.71	\$140,969.28 \$67.77	\$145,402.48 \$69.91	\$149,975.10 \$72.10	\$154,691.51 \$74.37
<b>B19</b>	Director of Development Services Director of Human Resources Director of Information Technology Director of Library Director of Parks, Recreation, and Facilities Director of Public Works	Annual Hourly	\$114,685.09 \$55.14	\$118,291.70 \$56.87	\$122,011.74 \$58.66	\$125,848.76 \$60.50	\$129,806.45 \$62.41	\$133,888.61 \$64.37	\$138,099.13 \$66.39	\$142,442.07 \$68.48	\$146,921.59 \$70.64	\$151,541.98 \$72.86	\$156,307.67 \$75.15	\$161,223.23 \$77.51	\$166,293.38 \$79.95

**City of Bellaire**  
**General Pay Plan**  
**Effective FY 2025**

GRADE	POSITION TITLES	PAY FREQUENC	STEPS												
			A	B	C	D	E	F	G	H	I	J	K	L	M
<b>B20</b>	<i>no current titles in use</i>	Annual Hourly	\$123,286.47 \$59.27	\$127,163.58 \$61.14	\$131,162.62 \$63.06	\$135,287.42 \$65.04	\$139,541.94 \$67.09	\$143,930.25 \$69.20	\$148,456.57 \$71.37	\$153,125.23 \$73.62	\$157,940.71 \$75.93	\$162,907.63 \$78.32	\$168,030.74 \$80.78	\$173,314.97 \$83.32	\$178,765.38 \$85.94
<b>B21</b>	Fire Chief	Annual Hourly	\$132,532.95 \$63.72	\$136,700.85 \$65.72	\$140,999.82 \$67.79	\$145,433.98 \$69.92	\$150,007.58 \$72.12	\$154,725.02 \$74.39	\$159,590.81 \$76.73	\$164,609.62 \$79.14	\$169,786.26 \$81.63	\$175,125.70 \$84.20	\$180,633.05 \$86.84	\$186,313.60 \$89.57	\$192,172.78 \$92.39
<b>B22</b>	Assistant City Manager Chief Financial Officer Police Chief	Annual Hourly	\$142,472.93 \$68.50	\$146,953.41 \$70.65	\$151,574.80 \$72.87	\$156,341.52 \$75.16	\$161,258.15 \$77.53	\$166,329.40 \$79.97	\$171,560.12 \$82.48	\$176,955.34 \$85.07	\$182,520.23 \$87.75	\$188,260.13 \$90.51	\$194,180.53 \$93.36	\$200,287.12 \$96.29	\$206,585.74 \$99.32

**City of Bellaire**  
**Police Pay Plan**  
**Effective FY 2025**

GRADE	POSITION TITLES	PAY FREQUENCY	SCHEDULED HOURS	STEPS											
				A	B	C	D	E	F	G	H	I	J	K	
<b>P12</b>	Police Officer	Annual	2184	\$75,672.00	\$77,977.37	\$80,352.98	\$82,800.96	\$85,323.51	\$87,922.92	\$90,601.52	\$93,361.72	\$96,206.02	\$99,136.96	\$102,157.20	
	Community Outreach Officer			\$72,068.57	\$74,264.16	\$76,526.65	\$78,858.05	\$81,260.49	\$83,736.11	\$86,287.16	\$88,915.93	\$91,624.78	\$94,416.16	\$97,292.57	
	Court Bailiff	Hourly	2080	\$34.65	\$35.70	\$36.79	\$37.91	\$39.07	\$40.26	\$41.48	\$42.75	\$44.05	\$45.39	\$46.78	
	Warrant Officer														
<b>P13</b>	Police Detective	Annual	2080	\$77,473.72	\$79,833.98	\$82,266.14	\$84,772.41	\$87,355.03	\$90,016.32	\$92,758.70	\$95,584.62	\$98,496.64	\$101,497.37	\$104,589.52	
		Hourly		\$37.25	\$38.38	\$39.55	\$40.76	\$42.00	\$43.28	\$44.60	\$45.95	\$47.35	\$48.80	\$50.28	
<b>P15</b>	Police Sergeant	Annual	2184	\$89,530.56	\$92,258.14	\$95,068.81	\$97,965.11	\$100,949.65	\$104,025.11	\$107,194.27	\$110,459.98	\$113,825.18	\$117,292.90	\$120,866.26	
		Hourly		\$40.99	\$42.24	\$43.53	\$44.86	\$46.22	\$47.63	\$49.08	\$50.58	\$52.12	\$53.71	\$55.34	
<b>P17</b>	Police Lieutenant	Annual	2184	\$103,463.76	\$106,615.81	\$109,863.90	\$113,210.93	\$116,659.94	\$120,214.02	\$123,876.38	\$127,650.31	\$131,539.22	\$135,546.60	\$139,676.07	
		Annual		\$98,536.91	\$101,538.87	\$104,632.28	\$107,819.94	\$111,104.71	\$114,489.54	\$117,977.50	\$121,571.73	\$125,275.45	\$129,092.00	\$133,024.83	
		Hourly	2080	\$47.37	\$48.82	\$50.30	\$51.84	\$53.42	\$55.04	\$56.72	\$58.45	\$60.23	\$62.06	\$63.95	
<b>P19</b>	Police Captain	Annual		\$119,565.30	\$123,207.90	\$126,961.47	\$130,829.39	\$134,815.14	\$138,922.33	\$143,154.64	\$147,515.89	\$152,010.01	\$156,641.04	\$161,413.16	
		Hourly		\$57.48	\$59.23	\$61.04	\$62.90	\$64.81	\$66.79	\$68.82	\$70.92	\$73.08	\$75.31	\$77.60	

**City of Bellaire**  
**Fire Pay Plan**  
**Effective FY 2025**

GRADE	POSITION TITLES	PAY FREQUENCY	SCHEDULED HOURS	STEPS											
				A	B	C	D	E	F	G	H	I	J	K	
F05	Paramedic	Annual	2756	\$64,616.53	\$66,585.10	\$68,613.63	\$70,703.97	\$72,857.98	\$75,077.63	\$77,364.89	\$79,721.83	\$82,150.59	\$84,653.33	\$87,232.32	
		Annual		\$43,439.69	\$44,763.09	\$46,126.81	\$47,532.08	\$48,980.16	\$50,472.35	\$52,010.01	\$53,594.51	\$55,227.28	\$56,909.80	\$58,643.58	
		Hourly		\$20.88	\$21.52	\$22.18	\$22.85	\$23.55	\$24.27	\$25.00	\$25.77	\$26.55	\$27.36	\$28.19	
F10	Fire Fighter EMT	Annual Hourly	2756	\$62,363.29 \$22.63	\$64,263.20 \$23.32	\$66,221.00 \$24.03	\$68,238.45 \$24.76	\$70,317.35 \$25.51	\$72,459.59 \$26.29	\$74,667.10 \$27.09	\$76,941.85 \$27.92	\$79,285.91 \$28.77	\$81,701.38 \$29.64	\$84,190.44 \$30.55	
F11	Fire Inspector	Annual Hourly	2756	\$67,040.53 \$24.33	\$69,082.94 \$25.07	\$71,187.58 \$25.83	\$73,356.33 \$26.62	\$75,591.15 \$27.43	\$77,894.06 \$28.26	\$80,267.13 \$29.12	\$82,712.49 \$30.01	\$85,232.35 \$30.93	\$87,828.98 \$31.87	\$90,504.72 \$32.84	
F12	Fire Fighter Paramedic	Annual Hourly	2756	\$72,068.57 \$26.15	\$74,264.16 \$26.95	\$76,526.65 \$27.77	\$78,858.05 \$28.61	\$81,260.49 \$29.48	\$83,736.11 \$30.38	\$86,287.16 \$31.31	\$88,915.93 \$32.26	\$91,624.78 \$33.25	\$94,416.16 \$34.26	\$97,292.57 \$35.30	
F16	Fire Captain	Annual Hourly	2756	\$96,245.36 \$34.92	\$99,177.50 \$35.99	\$102,198.97 \$37.08	\$105,312.50 \$38.21	\$108,520.88 \$39.38	\$111,827.00 \$40.58	\$115,233.84 \$41.81	\$118,744.48 \$43.09	\$122,362.06 \$44.40	\$126,089.86 \$45.75	\$129,931.23 \$47.14	
F18	Fire Shift Commander	Annual Hourly	2756	\$111,223.54 \$40.36	\$114,612.00 \$41.59	\$118,103.69 \$42.85	\$121,701.75 \$44.16	\$125,409.44 \$45.50	\$129,230.07 \$46.89	\$133,167.11 \$48.32	\$137,224.09 \$49.79	\$141,404.66 \$51.31	\$145,712.60 \$52.87	\$150,151.78 \$54.48	
F19	Assistant Chief/Fire Marshal	Annual Hourly	2080	\$119,565.30 \$57.48	\$123,207.90 \$59.23	\$126,961.47 \$61.04	\$130,829.39 \$62.90	\$134,815.14 \$64.81	\$138,922.33 \$66.79	\$143,154.64 \$68.82	\$147,515.89 \$70.92	\$152,010.01 \$73.08	\$156,641.04 \$75.31	\$161,413.16 \$77.60	

**City of Bellaire**  
**Seasonal Positions Pay Plan**  
**Effective FY 2025**

GRADE	POSITION TITLES	PAY FREQUENCY	STEPS		
			A	B	C
<b>S01</b>	Camp Counselor Aquatic Aide	Hourly	\$14.00	\$14.25	\$14.50
<b>S02</b>	Recreation Aide Lifeguard	Hourly	\$14.50	\$14.75	\$15.00
<b>S03</b>	Camp Group Lead	Hourly	\$15.00	\$15.50	\$16.00
<b>S04</b>	Head Lifeguard Head Recreation Aide	Hourly	\$16.00	\$16.50	\$17.00
<b>S05</b>	Camp Coordinator	Hourly	\$18.00	\$18.50	\$19.00
<b>S06</b>	Pool Manager	Hourly	\$19.00	\$19.50	\$20.00

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

Department	#	Service Description	Unit	FY 2025 Fees
<b>ADMINISTRATION</b>				
	1	<b>Copies of Public Information</b>	Flat	At cost
	2	<b>Returned Item Fee</b>	Flat	\$30
<b>CITY CLERK</b>				
	1	<b>Itinerant Peddlers, Vendors, and Charitable Solicitors license fee</b>	Flat	\$90
		Bond	Each	\$500
		Per agent or employee	Each	\$10
	2	<b>Annual Alcoholic Beverage License Renewal Fee</b>	Each	\$1
<b>COURTS</b>				
	1	<b>Offense Description</b>		
		Fail to Maintain Financial Responsibility - Second Offense	Each	\$475
		Fail to Maintain Financial Responsibility - Third Offense	Each	\$575
		After Hours Consumption of Alcohol/Consumption in Park	Each	\$200
		All Eligible Violations	Each	\$144
		All Moving Violations with an Accident	Each	\$295
		Assault - Class C	Each	\$310
		Block Moving Lane of Traffic issued to Driver	Each	\$235
		Cell Phone Use In School Zone	Each	\$260
		Criminal Mischief Less than \$50.00	Each	\$310
		Defective Brakes	Each	\$200
		Defective Lights (Other Than Brakes)	Each	\$200
		Defective Muffler	Each	\$200
		Defective Windshield Wipers	Each	\$200
		Defensive Driving for School Violations	Each	\$169
		Destruction of City Property -(Ordinace)	Each	\$310
		Discharge BB/Pellet Gun	Each	\$310
		Disorderly Conduct - Class C	Each	\$310
		Dog Violations - All	Each	\$180
		Drive on Median of Esplanade	Each	\$235
		Drive on Sidewalk/Cut across Private Property	Each	\$235
		Drive Wrong Side Roadway/Wrong Way/One Way	Each	\$235
		Drivers License Code Violation	Each	\$220
		Driving While Consuming Alcohol	Each	\$310
		Driving While License Invalid	Each	\$410
		Excessive Smoke/Fumes	Each	\$200
		Expired Drivers License/Out of state license/over 30 days	Each	\$170
		Fail to Change Address on driver's license	Each	\$150
		Fail to Contain or Cover Load	Each	\$210
		Fail to Control Speed to avoid accident	Each	\$235
		Fail to Drive in Single Marked Lane	Each	\$235
		Fail to Identify to Police - Class C	Each	\$310
		Fail to Maintain Financial Responsibility	Each	\$320
		Fail To Obey Police Officer	Each	\$345
		Fail to Obey Traffic Sign/Traffic Control Markings	Each	\$235
		Fail to Signal Turn	Each	\$235
		Fail To Stop And Give Information - Class C	Each	\$400
		Fail to Yield Right of Way (Except Emergency Vehicles)	Each	\$235
		Fail to Yield Right of Way to Emergency Vehicle	Each	\$265
		Failure to Appear	Each	\$250
		Fireworks	Each	\$310
		Fail to Maintain Financial Responsibility First Offense	Each	\$320
		Illegal Exit Onto or From Freeway	Each	\$235
		Illegal or Improper Passing	Each	\$235
		Illegal or Unsafe Backing	Each	\$235
		Illegal or Unsafe Lane Change	Each	\$235
		Illegal Turns	Each	\$235
		Impeding Traffic/Speed under Limit	Each	\$235
		Improper Load	Each	\$180
		Improper Operation of Truck in no Thru Truck Zone	Each	\$190
		Junked Vehicle	Each	\$340

**City of Bellaire**  
**Fiscal Year 2025 Schedule of Fees and Charges**

Department	#	Service Description	Unit	FY 2025 Fees
		Keys Left in Ignition/Parking Brake Not Set	Each	\$180
		Leave Unattended Child in Vehicle	Each	\$310
		Littering	Each	\$210
		Minor in Possession/Minor consumption of Alcohol	Each	\$310
		Mudflaps/None or Defective	Each	\$230
		No Bellaire Wrecker Permit or Drivers License	Each	\$210
		No Brake Lights	Each	\$200
		No Commercial Vehicle Registration Papers	Each	\$180
		No Drivers License/Altered Drivers License	Each	\$220
		No Flag on Extended Load	Each	\$180
		No Mirror Where Required	Each	\$200
		No Protective Headgear-Motorcycle	Each	\$200
		No Seat Belt - Adult	Each	\$184
		No Seat Belt - Child	Each	\$234
		No State Wrecker Registration	Each	\$210
		Obstruct Drivers View/Improper # of Passengers	Each	\$180
		Operate Motorcycle w/out Headlamps	Each	\$235
		Owner/Operator (Other than blocking lane or 72 hr limit)	Each	\$90
		Owner/Operator Blocking Moving Lane/Traffic	Each	\$235
		Owner/Operator Violation of 72 Hr Limit	Each	\$90
		P.I. - Auto	Each	\$310
		P.I. - Non-Auto	Each	\$210
		Park Curfew Violation	Each	\$310
		Park in Fire Zone	Each	\$130
		Park in Front of Fire Hydrant	Each	\$90
		Park In Tow Away Zone	Each	\$90
		Passing a School Bus	Each	\$659
		Permit unlicensed driver/Juvenile to operate motor vehicle	Each	\$220
		Person under 12 Riding in Back of Truck	Each	\$245
		Plates/Illegal/Expired/Obscured/One Only	Each	\$160
		Possess Drug Paraphernalia	Each	\$310
		Reckless Damage (P.C.28.04)	Each	\$310
		Red Light Violations - ALL	Each	\$265
		Smoking in Park	Each	\$210
		Speeding - Up to 10 Miles Over Limit	Each	\$235
		Plus \$5.00 per mile over the first 10 miles	Per mile	\$5
		Speeding in Construction Zone - (Fine is Doubled)	Each	\$336
		Speeding in School Zone	Each	\$260
		Plus \$5.00 per mile over the first 10 miles	Per mile	\$5
		Speeding under posted speed limit	Each	\$235
		Stop Sign Violations	Each	\$265
		Television Receiver in View of Driver	Each	\$180
		Theft Less than \$100.00	Each	\$310
		Theft of Services less than \$100.00	Each	\$310
		Violate Promise to Appear	Each	\$300
		Wrong/Unclean/Fictitious	Each	\$180
2		<b>Court Fees</b>		
		Administrative Fee (Dismissal fee for no valid registration/no driver's license)	Each	\$20
		Administrative Fee (Dismissal fee for defective equipment)	Each	\$10
		Arrest Fee	Each	\$5
		Arrest Reimbursement Fee	Each	\$5
		Bond Forfeiture	Each	Amount of Warrant
		CCC 2020	Each	\$62
		Child Safety Fees (09/01/01)	Each	\$25
		Comp to Victims of Crime Fund	Each	\$15
		Comp to Victims of Crime Fund	Each	\$5
		Compens to Victims Crime Fund	Each	\$35
		Comprehensive Rehab Fund	Each	\$5
		Consolidated Court Cost	Each	\$17
		Consolidated Court Costs	Each	\$40

**City of Bellaire**  
**Fiscal Year 2025 Schedule of Fees and Charges**

Department	#	Service Description	Unit	FY 2025 Fees
		Correctional Mgmt 09/01/01	Each	\$0.50
		Crim Justice Planning Fund (01-01-2004 to 12-31-2019)	Each	\$5
		Crim Justice Planning Fund (01-01-2020 to present)	Each	\$3
		Crim Justice Planning Fund (09-01-1991 to 12-31-2003)	Each	\$5
		Child Safety Seat	Each	\$0.15
		Collection Agency Fee (No Maximum)	Each	30% of Total Due
		Deferred Disposition	Each	Judge's Discretion
		DSC Admin Fee	Each	\$10
		Fugitive Apprehension	Each	\$5
		General Revenue	Each	\$2.50
		Indigent Defense Fee	Each	\$2
		Jud CT&PERS Trng Fund	Each	\$1
		Jud CT&PERS Trng Fund	Each	\$2
		Judicial Fee - City	Each	\$0.60
		Judicial Fee - State	Each	\$3.40
		Judicial Fee - State	Each	\$5.40
		Jury Fee	Each	\$3
		Juv Crime & Delinquency 9/1/01	Each	\$0.50
		Juvenile Crime/Delinquency Act	Each	\$0.25
		Law Enf OFC Administration	Each	\$1
		Law Enf OFC Administration	Each	\$0.50
		Law Enfrc Mngmt Institute	Each	\$0.50
		Law Enforce Continuing Educ	Each	\$2
		Law Enforce Continuing Educ	Each	\$0.5
		Local Municipal Jury Fund	Each	\$0.10
		Local Traffic Fine	Each	\$3
		Local Truancy Prev & Div Fund	Each	\$5
		Local Building Security Fund	Each	\$4.90
		Local Court Technology Fund	Each	\$4
		Moving Violations Fees City	Each	\$0.01
		Moving Violations Fees State	Each	\$0.09
		Municipal Court Building Security	Each	\$3
		Municipal Court Technology	Each	\$4
		Officer Overtime Fee	Each	Judge's Discretion
		Operators & Chauff License Fund	Each	\$75
		Parking Fine	Each	\$71
		Return Check Fee	Each	\$30
		School Crossing Guard Program	Each	\$20
		Service Fee For Credit Card	Each	\$3
		Special Exp Fee/Warrant	Each	\$25
		State Juror Reimbursement Fee	Each	\$4
		State Traffic Fee (prior to 09-01-19)	Each	\$30
		State Traffic Fee (09-01-19 forward)	Each	\$50
		Texas Seatbelt Fees 09/01/01	Each	\$50
		TFC	Each	\$3
		Time Payment Plan - Local	Each	\$12.50
		Time Payment Plan - State	Each	\$12.50
		Traffic Law Fail to Appear (Omni)	Each	\$6
		Traffic Law Fail to Appear (City)	Each	\$4
		Traffic Law Fail to Appear (State)	Each	\$20
		Truancy Prevention Fund	Each	\$2
		Time Payment Reimbursement Fee	Each	\$15
		Warrant Fee	Each	\$50
3		<b>Court Costs - Texas Municipal Courts Education Center</b>		
		<u>Municipal Ordinance</u>		
		Parking	Each	\$14
		Pedestrian	Each	\$14
		Other city ordinances not categorized above	Each	\$76
		<u>State Law</u>		
		<u>Transportation Code, Rules of the Road (Chapter 541-600)</u>		

**City of Bellaire**  
**Fiscal Year 2025 Schedule of Fees and Charges**

Department	#	Service Description	Unit	FY 2025 Fees
		Parking and Pedestrian (In school crossing zone)	Each	\$92
		Parking and Pedestrian (Outside school crossing zone)	Each	\$67
		Passing a School Bus	Each	\$154
		Other Rules of the Road offense in a school crossing zone	Each	\$154
		Other Rules of the Road offense outside a school crossing zone	Each	\$129
		Parking and Pedestrian Offense (not under the Rules of the Road)	Each	\$14
		<u>Education Code</u>		
		Parent Contributing to Nonattendance	Each	\$96
		All other fine-only misdemeanors not mentioned above	Each	\$76
<b>DEVELOPMENT SERVICES</b>				
	<b>1 All Permits</b>	Processing Fee (Permit processing fee is not applicable to garage sale permits, estate sale permits, and parking permits.)	Each	\$42
		Work Begun w/o Permit	Twice required fee	Twice required fee
		Permit Refund	Each	\$75
	<b>2 Contractor Registration</b>			
		Builder	Flat	\$42
		Irrigation/Drainage	Flat	\$42
	<b>3 Commercial and Multi-Family Construction</b>			
		Less than \$10,000	Flat	\$239
		\$10,000-\$24,999	First \$10,000	\$239
		Each additional \$1,000	Each add'l 1,000	\$3
		\$25,000-\$49,999.99	First \$25,000	\$696
		Each additional \$1,000	Each add'l 1,000	\$46
		\$50,000-\$99,999.99	First \$50,000	\$1,840
		Each additional \$1,000	Each add'l 1,000	\$9
		\$100,000-\$499,999.99	First \$100,000	\$2,305
		Each additional \$1,000	Each add'l 1,000	\$8
		\$500,000-\$999,999.99	First \$500,000	\$5,356
		Each additional \$1,000	Each add'l 1,000	\$8
		\$1,000,000 and Up	First \$1,000,000	\$9,170
		Each additional \$1,000	Each add'l 1,000	\$4
		Commercial and Multi-Family Construction Plan Review Fee (includes 1 submittal and 2 resubmittals)	65% of Permit Fee	65% of Permit Fee
		Resubmittal fee - 3rd or more	65% of Permit Fee	65% of Permit Fee
	<b>4 Drainage Review</b>			
		Commercial	Actual cost	Actual cost
		<u>Residential</u>		
		Initial and As-Built Plus 1 Resub Each	Flat	\$369
		Additional Submittals	Flat	\$125
	<b>5 Certificate of Occupancy</b>			
		Commercial	Flat	\$358
		Residential	Flat	\$204
		Temporary	Same as regular	Same as regular
	<b>6 Residential, Non-Multi-Family, Construction</b>			
		120 square feet or less	Flat	\$151
		121 to 500 square feet	First 120 sq ft	\$151
		Each additional 100 square feet	Each add'l 100 sq ft	\$20
		501 to 1,000 square feet	First 500 sq ft	\$226
		Each additional 100 square feet	Each add'l 100 sq ft	\$29
		1,001 to 2,000 square feet	First 1,000 sq ft	\$373
		Each additional 100 square feet	Each add'l 100 sq ft	\$62
		2,001 to 3,000 square feet	First 2,000 sq ft	\$1,807
		Each additional 100 square feet	Each add'l 100 sq ft	\$54
		3,001 to 4,000 square feet	First 3,000 sq ft	\$2,348
		Each additional 100 square feet	Each add'l 100 sq ft	\$72
		4,001 to 5,000 square feet	First 4,000 sq ft	\$3,070
		Each additional 100 square feet	Each add'l 100 sq ft	\$58

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

Department	#	Service Description	Unit	FY 2025 Fees
		5,001 square feet and above	First 5,000 sq ft	\$3,647
		Each additional 100 square feet	Each add'l 100 sq ft	\$29
		Residential Plan Review Fee (includes 1 submittal and 2 resubmittals)	50% of Permit Fee	50% of Permit Fee
		Resubmittal fee - 3rd or more	50% of Permit Fee	50% of Permit Fee
7	<b>Other/General Permits</b>	Fence(New/Repair)	Flat	\$97
		Driveway / Flatwork	Flat	\$205
		Residential Re-Roof (Non-Structural)	Flat	\$63
		Curb Repair	Per linear foot of repair	\$131
		Substandard Housing Fee for Placing Lien	Flat	\$4,377
		House Moving	Flat	\$689
		Consultant Review (Legal, Engineering, Arborist etc.)	Actual cost plus 10%	Cost + 10%
		Addressing Fee	Flat	\$123
		Floodplain development permit - new construction, additions & remodels	Flat	\$430
		Window Replacement (base charge)	Flat	\$105
		Window Replacement (per window)	Per window	\$10
		<u>Signs</u>		
		Application Fee	Flat	\$42
		Permit Fee	Per sq ft of sign face	\$13
		Minimum Fee	Flat	\$32
		Site Inspection Fee	Flat	\$135
		Electronic Message Display	Flat	\$231
		Banner Permit	Per sign face	\$64
		<u>Demolition</u>		
		Commercial	First story	\$258
		Per Additional Story	Per add'l story	\$68
		Residential	Flat	\$258
8	<b>Board/Commission Related Fees</b>	Tree Disposition Plan Review/Inspection Fee (minor - additions/accessories/pools/other)	Flat	\$250
		Tree Disposition Plan Review/Inspection Fee (major - new ground-up construction)	Flat	\$500
		Desirable Tree Removal/Each	Flat	\$64
		Garage Sales	Flat	\$16
		Estate Sales	Flat	\$71
		Special Events	Flat	\$295
		Building Re-inspection fee - 1st and 2nd	Flat	\$90
		Building Re-inspection fee - 3rd or more	Flat	\$181
		<u>Plats and Replats (Includes up to two lots)</u>	Flat	\$551
		Plus per Lot Over Two Lots	Per lot	\$64
		Requires Commission Approval	Flat	\$156
		<u>Minor Replat (no streets &amp; less than 4 lots)</u>	Flat	\$358
		Plus per Lot	Per lot	\$64
		Requires Commission Approval	Flat	\$156
		<u>Amending Plats</u>	Flat	\$551
		Requires Commission Approval	Flat	\$156
		<u>Vacating Plats</u>	Flat	\$551
		Requires Commission Approval	Flat	\$156
		Request to Rezone	Flat	\$9,666
		Zoning Text Amendment (each)	Flat	\$9,666
		Zoning Verification Letter / Zoning Review	Flat	\$78
		Specific Use Permit	Flat	\$9,666
		Planned Development	Flat	\$9,666
		PD - Residential Amend minor (less than 4 lots)	Flat	\$936
		ZBOA Action Request (each)	Flat	\$732
		B&SC Action Request (each)	Flat	\$732
		Board/Commission/Council item rescheduling	Flat	\$356
		Legal Notice Required (per notice, Boards and Council)	Flat	\$140
		Cost of mailing public hearing notices (per notice, Boards and Council)	At cost	At cost

**City of Bellaire**  
**Fiscal Year 2025 Schedule of Fees and Charges**

Department	#	Service Description	Unit	FY 2025 Fees
	9	Plat Recordation	At cost	At cost
	9	<b>HVAC Fees</b>		
		HVAC Issuing Fee	Flat	\$42
		Heating (per 100 kBTU or part thereof)	Per 100 kBTU	\$34
		Air Conditioning per unit	Flat	\$34
		Air Conditioning (per ton or part thereof)	Per ton	\$11
		Cooling Tower per unit	Flat	\$34
		Cooling Tower (per ton or part thereof)	Per ton	\$11
		Change Out Heating and/or Cooling (Large Commercial)	Flat	\$68
		Change Out Cooling Tower	Flat	\$136
		Ventilating System (2,000 CFM & Higher)	Flat	\$57
		Minimum Fee	Flat	\$57
		Re-Inspection Fee - 1st and 2nd	Flat	\$90
		Re-inspection fee - 3rd or more	Flat	\$181
		Other	Flat	\$45
	10	<b>Electrical Fees</b>		
		Electrical Issuing Fee	Flat	\$42
		Temporary Sawpole	Flat	\$68
		Reconnect	Flat	\$68
		Other	Flat	\$68
		Electric Dryer	Flat	\$11
		Range Outlet	Flat	\$11
		Range Table Top	Flat	\$11
		Range Oven	Flat	\$11
		Garbage Disposal	Flat	\$11
		Dishwasher	Flat	\$11
		Window A/C Receptacle	Flat	\$11
		Microwave	Flat	\$11
		<u>Electric Water Heater</u>		
		<1500 watts	Flat	\$11
		>1500 watts	Flat	\$23
		kW: 0-5 Per kW	Per kW	\$5
		Over 5 kW Add Per kW	Per kW	\$2
		Sign: Per Ballast	Flat	\$11
		Sign: Per Transformer	Flat	\$11
		Motion Picture Machines	Flat	\$23
		Commercial Sound Equipment	Flat	\$5
		X-Ray Machine	Flat	\$11
		Minimum Permit Fee	Flat	\$57
		Re-Inspection Fee - 1st and 2nd	Flat	\$90
		Re-inspection fee - 3rd or more	Flat	\$181
		Generator	Flat	\$200
		Other	Flat	\$45
	11	<b>Plumbing Fees</b>		
		Plumbing Issuing Fee	Flat	\$42
		Fixtures Or Traps-Each	Flat	\$11
		Connect To Existing Sewer and/or City Sewer	Flat	\$34
		Sewer Replacement	Flat	\$34
		New Sewer Line	Flat	\$34
		Partial Sewer Replacement	Flat	\$34
		Disconnect And Plug Sewer	Flat	\$57
		Hose Bibb W/Vacuum Breaker	Flat	\$11
		Water Service Line-New	Flat	\$23
		Water Line Replacement	Flat	\$23
		Water Heater And/or Vent	Flat	\$34
		T&P Valve Only	Flat	\$23
		Water Treatment Equip.-New	Flat	\$34

**City of Bellaire**  
**Fiscal Year 2025 Schedule of Fees and Charges**

Department	#	Service Description	Unit	FY 2025 Fees
		Replacement	Flat	\$34
		Grease Trap	Flat	\$68
		Foundation Watering System	Flat	\$11
		Lawn Sprinkler System	Flat	\$103
		Gas Piping System (1-5 Outlets)	First 5 outlets	\$22
		Additional Outlets	Each add'l	\$7
		Gas Piping Re-Inspection	Flat	\$34
		Temporary Gas Connection	Flat	\$34
		GTO	Flat	\$34
		Gas Meter Relocation	Flat	\$34
		Swimming Pool H2O Line	Flat	\$22
		Yard Lights	Flat	\$23
		Bar-B-Q Grills	Flat	\$22
		<u>Fire System Related</u>		
		<u>Fire Protection Sprinkler System (per floor)</u>		
		Residential	Per floor	\$339
		Commercial	Per floor	\$451
		<u>Standpipe System</u>		
		1-25 Hose Connections	Flat	\$170
		Each Additional Connection	Each add'l	\$7
		Hydro Test	Flat	\$68
		<u>Drainage Related</u>		
		Runoff To Storm Water Drainage System	Flat	\$68
		Connect Down Spouts - Each	Flat	\$23
		Catch Basins - Each	Flat	\$34
		Connect to City Storm Drain System	Flat	\$6
		Gutter Installation	Flat	\$34
		Minimum Fee	Flat	\$57
		Re-Inspection Fee - 1st and 2nd	Flat	\$90
		Re-inspection fee - 3rd or more	Flat	\$181
		Backflow	Flat	\$50
		Other	Flat	\$45
<b>FIRE</b>				
	1	<b>EMS</b>		
		ALS - Emergency	Flat	\$1,796
		ALS - Non-Emergency	Flat	\$1,796
		ALS 2	Flat	\$1,920
		BLS - Emergency	Flat	\$1,583
		BLS - Non-Emergency	Flat	\$1,583
		SCT	Flat	\$1,921
		ALS Disp	Flat	\$405
		BLS Disp	Flat	\$280
		O2	Flat	\$140
		Whole blood	Flat	\$750
		Mileage	Per mile	\$26
		Treatment / No-Transport	Flat	\$196
	2	<b>False Alarm Fee</b>		
	3	<b>Mitigation Rates</b>		
		<u>Motor Vehicle Incidents</u>		
		Level 1	Each	\$567
		Level 2	Each	\$646
		Level 3 - Car Fire	Each	\$790
		<u>Add-On Services</u>		
		Extrication	Each	\$1,705
		Creating a Landing Zone	Each	\$522
		Itemized Response	Each	
		<u>Additional Time On-Scene</u>		At cost

**City of Bellaire**  
**Fiscal Year 2025 Schedule of Fees and Charges**

Department	#	Service Description	Unit	FY 2025 Fees
		Engine	Per hour	\$523
		Truck	Per hour	\$653
		Miscellaneous Equipment	Each	\$382
		<u>Hazmat</u>		
		Level 1 - Basic Response	Each	\$915
		Level 2 - Intermediate Response	Each	\$3,267
		Level 3 - Advanced Response	Each	\$7,710
		Each additional hour over 3 hours	Per hour	\$377
		<u>Fire Investigation Team</u>		
		Fire Assignment	Per hour	\$360
		<u>Per engine</u>	Per hour	\$523
		<u>Illegal Fire Assignment</u>	Per hour	\$523
		Per engine	Per hour	\$523
		<u>Water Incidents</u>		
		Level 1 - Basic Response	Each	\$523
		Per rescue person	Per hour	\$65
		Level 2 - Intermediate Response	Each	\$1,045
		Per rescue person	Per hour	\$65
		Level 3 - Advanced Response	Each	\$2,618
		Per rescue person	Per hour	\$65
		Per Hazmat team member	Per hour	\$131
		Level 4 - Itemized Response	At cost	At cost
		Back County or Special Rescue - Itemized Response	At cost	\$523
		Chief Response	Per hour	\$325
4	<b>Gas Leaks</b>			
		<u>Level 1 - Natural Gas Leak Outside Without Fire</u>	Per hour	\$523
		Per engine	Per hour	\$523
		<u>Level 2 - Natural Gas Leak Outside With Fire</u>	Per hour	\$839
		Per engine	Per hour	\$1,045
		<u>Level 3 - Natural Gas Leak Inside Structure</u>	Per hour	
		Per engine	Per hour	
5	<b>Fire Marshal</b>			
		Plan Review	Flat	\$108
		Residential	Flat	\$215
		Commercial	Flat	\$108
		Reinspection	Flat	
		After Hours Inspection		
		Weekdays	Per hour	\$119
		Weekends	Per hour	\$143
		Permit Application - Alarm Systems		
		10 or Fewer Devices	Flat	\$97
		11 - 25 Devices	Flat	\$136
		26 - 100 Devices	Flat	\$175
		Each additional device over 100	Per unit	\$2
		Mandatory re-inspection fee	Flat	\$78
		Commercial Fire Alarm Permit - Annual Renewal	Per permit	\$33
		Permit Application - Access Control		
		10 or Fewer Devices	Flat	\$97
		11 - 25 Devices	Flat	\$136
		26 - 100 Devices	Flat	\$175
		Each additional device over 100	Per unit	\$2
		Mandatory re-inspection fee	Flat	
		Permit Application - Fire Extinguishing System		
		Fire pump	Flat	\$78
		Underground sprinkler piping	Flat	\$78
		Kitchen extinguishing system	Flat	\$78
		Clean agent extinguishing system	Flat	\$78

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

Department	#	Service Description	Unit	FY 2025 Fees
		Mandatory re-inspection fee Fire Safety Application Foster home Day care Assisted Living/Nursing homes Medical Facilities 25 Beds or fewer 26 - 99 Beds 100 Beds or more After hours re-inspection (Minimum 2 hours)	Flat Flat Flat Flat Number of units Number of units Number of units Per hour	\$78 \$78 \$97 \$97 \$117 \$195 \$311 \$78
<b>POLICE</b>				
	1	<b>Alarm Permits &amp; Fees</b> Alarm Permits False Alarm Fee	Each Each	\$73 \$61
	2	<b>Wrecker Fees</b> Auto Wrecker Pocket License	Each Etag Per driver	\$504 \$57
	3	<b>Police Records &amp; Admin Fees</b> Self Defense Fee Police Records Admin Processing Fees	Per participant At cost	\$28 \$6
	4	<b>Animal Control Fees</b>	Each	\$56
<b>PARKS, RECREATION, AND FACILITIES</b>				
		<b>Aquatics</b>		
	1	<b>Daily Admission Fees - Bellaire Town Square Family Aquatic Center</b> <u>Resident, Non-Peak (Oct.-April)</u> Ages 0-2 Ages 3-59 Ages 60 & up <u>Non-Resident, Non-Peak (Oct.-April)</u> Ages 0-2 Ages 3-59 Ages 60 & up <u>Resident, Peak (May-Sept.)</u> Ages 0-2 Ages 3-59 Ages 60 & up <u>Non-Resident, Peak (May-Sept.)</u> Ages 0-2 Ages 3-59 Ages 60 & up	Per day Per day	\$0 \$5 \$4 \$0 \$10 \$8 \$0 \$9 \$8 \$0 \$18 \$16
	2	<b>Daily Admission Fees - Evergreen/Elaine Wood Therapy Pool</b> <u>Resident</u> Ages 0-2 Ages 3-59 Ages 60 & up <u>Non-Resident</u> Ages 0-2 Ages 3-59 Ages 60 & up	Per day Per day Per day Per day Per day Per day	\$0 \$5 \$4 \$0 \$10 \$8
	3	<b>Annual Aquatics Membership</b> <u>Resident</u> Individual Couple Family (6 members per membership) Senior Individual (60+) Senior Couple (both individuals must be 60+) Senior Family (6 members per membership) Each addition to family membership	Annually Annually Annually Annually Annually Annually Annually	\$260 \$430 \$390 \$160 \$245 \$325 \$60

**City of Bellaire**  
**Fiscal Year 2025 Schedule of Fees and Charges**

Department	#	Service Description	Unit	FY 2025 Fees
		<u>Non-Resident</u> Individual Couple Family (6 members per membership) Senior Individual (60+) Senior Couple (both individuals must be 60+) Senior Family (6 members per membership) Each addition to family membership	Annually	\$430 \$860 \$815 \$360 \$630 \$680 \$130
	4	<b>Pool Rentals</b> <u>Resident/Non-Profit Group</u> BTSFAC Private 2 hours BTSFAC Table Rental - 2 tables 2 hours Evergreen Private 2 hours Evergreen Table Rental - 2 tables 2 hours <u>Non-Resident</u> BTSFAC Private 2 hours BTSFAC Table Rental - 2 tables 2 hours Evergreen Private 2 hours Evergreen Table Rental - 2 tables 2 hours	Flat	\$1,000 \$110 \$260 \$40 \$1,400 \$210 \$350 \$40
	5	<b>Other Pool Fees</b> <u>Resident</u> Swim Lessons Swim Team Swim Clinic <u>Non-Resident</u> Swim Lessons Swim Team Swim Clinic	Per session	\$130 \$200 \$40 \$155 \$250 \$50
		<b>Recreation Center</b>		
	6	<b>Annual Recreation Center Membership</b> <u>Resident</u> Individual (Monthly) Individual Couple (Monthly) Couple Family (max 5 per family) (Monthly) Family (max 5 per family) Senior Discount (60+) (Monthly) Senior Discount (60+) <u>Non-Resident</u> Individual (Monthly) Individual Couple (Monthly) Couple Family (max 5 per family) (Monthly) Family (max 5 per family) Senior Discount (60+) (Monthly) Senior Discount (60+)	Monthly Annually Monthly Annually Monthly Annually Monthly Annually Monthly Annually Monthly Annually Monthly Annually Monthly Annually Monthly Annually Monthly Annually	\$20 \$200 \$30 \$300 \$40 \$400 \$15 \$150 \$30 \$300 \$45 \$450 \$65 \$650 \$25 \$250 \$10
	7	<b>Recreation Center Visitor Day Pass</b>		
	8	<b>Camp Paseo</b> <u>Resident</u> Camp Paseo Per Weekly Session Camp Paseo Before Camp Camp Paseo After Camp <u>Non-Resident</u> Camp Paseo Per Weekly Session Camp Paseo Before Camp Camp Paseo After Camp	Per week Per day Per day Per week Per day Per day	\$245 \$10 \$30 \$275 \$15 \$35
	9	<b>Spring Break Camp Paseo</b>		

**City of Bellaire**  
**Fiscal Year 2025 Schedule of Fees and Charges**

Department	#	Service Description	Unit	FY 2025 Fees
		<u>Resident</u> Spring Break Camp Paseo Per Weekly Session Spring Break Camp Paseo Before Camp Spring Break Camp Paseo After Camp	Per week Per day Per day	\$245 \$10 \$30
		<u>Non-Resident</u> Spring Break Camp Paseo Per Weekly Session Spring Break Camp Paseo Before Camp Spring Break Camp Paseo After Camp	Per week Per day Per day	\$275 \$15 \$35
10	Winter Camp	<u>Resident Per Day</u> Winter Camp Winter Camp Before Camp Winter Camp After Camp	Per day Per day Per day	\$49 \$2 \$4
		<u>Non-Resident Per Day</u> Winter Camp Winter Camp Before Camp Winter Camp After Camp	Per day Per day Per day	\$55 \$3 \$6
11	Youth Sports	<u>Resident</u> Youth Soccer Youth Basketball Youth Volleyball	Flat Flat Flat	\$140 \$140 \$140
		<u>Non-Resident</u> Youth Soccer Youth Basketball Youth Volleyball	Flat Flat Flat	\$165 \$165 \$165
		<b>Facility and Park Rentals</b>		
12	Facility Rentals Per Hour	<u>Resident/Non-Profit Group</u> Civic Center Hall Auditorium Civic Center Meeting Room Civic Center Meeting Room w/Kitchen Civic Center, Both Meeting Rooms and Kitchen CenterPoint Energy Community Center Rec Center Gymnasium Rec Center Meeting Room Rec Center Craft Room Rec Center Youth Room	Per hour Per hour Per hour Per hour Per hour Per hour Per hour Per hour Per hour	\$175 \$65 \$95 \$250 \$100 \$180 \$35 \$35 \$35
		<u>Non-Resident</u> Civic Center Hall Auditorium Civic Center Meeting Room Civic Center Meeting Room w/Kitchen Civic Center Both Meeting Rooms and Kitchen CenterPoint Energy Community Center Rec Center Gymnasium Rec Center Meeting Room Rec Center Craft Room Rec Center Youth Room	Per hour Per hour Per hour Per hour Per hour Per hour Per hour Per hour Per hour	\$310 \$85 \$115 \$420 \$200 \$250 \$70 \$70 \$70
		<u>Security Deposit Resident and Non-Profit Group</u> Civic Center Hall Auditorium Civic Center Meeting Room Civic Center Meeting Room w/Kitchen Civic Center Both Meeting Rooms and Kitchen CenterPoint Energy Community Center Rec Center Gymnasium Rec Center Dance Room Rec Center Meeting Room Rec Center Craft Room Rec Center Youth Room	Security deposit Security deposit Security deposit Security deposit Security deposit Security deposit Security deposit Security deposit Security deposit Security deposit	\$520 \$520 \$520 \$520 \$520 \$105 \$105 \$105 \$105 \$105
		<u>Security Deposit Non-Resident</u>		\$105

**City of Bellaire**  
**Fiscal Year 2025 Schedule of Fees and Charges**

Department	#	Service Description	Unit	FY 2025 Fees
		Civic Center Hall Auditorium	Security deposit	\$775
		Civic Center Meeting Room	Security deposit	\$775
		Civic Center Meeting Room w/Kitchen	Security deposit	\$775
		Civic Center Both Meeting Rooms and Kitchen	Security deposit	\$775
		CenterPoint Energy Community Center	Security deposit	\$775
		Rec Center Gymnasium	Security deposit	\$210
		Rec Center Dance Room	Security deposit	\$210
		Rec Center Meeting Room	Security deposit	\$210
		Rec Center Craft Room	Security deposit	\$210
		Rec Center Youth Room	Security deposit	\$210
13	<b>Park Facility Rentals</b>	<p><i>With the exception of athletic field lighting, rentals of park facilities are not required for use. However, rentals guarantee exclusive use of a facility during the rental period.</i></p>		
		<u>Resident/Non-Profit Group</u>		
		Event Lawn/Pavilion/Gazebo (12-hour rental)	Per 12 hours (day)	\$800
		Event Lawn/Pavilion/Gazebo (per hour)	Per hour	\$115
		Gazebo (per hour)	Per hour	\$40
		Bellaire Picnic Table Per 2 Hour Block	Per 2 hours	\$20
		Loftin Park Picnic Table Per 2 Hour Block	Per 2 hours	\$20
		Electrical Power Per Hour With Rental	Per hour	\$30
		Athletic Field Per Hour	Per hour	\$50
		Athletic Field With Lights Per Hour	Per hour	\$70
		Tennis Court Per Hour	Per hour	\$5
		<u>Non-Resident</u>		
		Event Lawn/Pavilion/Gazebo (12-hour rental)	Per 12 hours (day)	\$1,200
		Event Lawn/Pavilion/Gazebo (per hour)	Per hour	\$200
		Gazebo (per hour)	Per hour	\$50
		Bellaire Picnic Table Per 2 Hour Block	Per 2 hours	\$40
		Loftin Park Picnic Table Per 2 Hour Block	Per 2 hours	\$40
		Electrical Power Per Hour With Rental	Per hour	\$50
		Athletic Field Per Hour	Per hour	\$80
		Athletic Field With Lights Per Hour	Per hour	\$100
		Tennis Court Per Hour	Per hour	\$10
		<u>Security Deposit</u>		
		Event Lawn/Pavilion/Gazebo	Security deposit	\$520
		Gazebo	Security deposit	\$520
		Bellaire Picnic Table	Security deposit	\$55
		Loftin Park Picnic Table	Security deposit	\$55
		Electrical Power	Security deposit	\$25
		Athletic Field Per Hour	Security deposit	\$55
		Athletic Field With Lights	Security deposit	\$55
		<b>Miscellaneous Fees</b>		
14	<b>Daddy Daughter Dance</b>			
		Resident	Flat	\$55
		Non-Resident	Flat	\$70
LIBRARY				
	1	<b>Printed Material - Past Date Due Charge</b>		
		Hardcover Books	Per day	\$0.20
		Magazines - Physical copies	Per day	\$0.20
	2	<b>Non-Book and Equipment - Past Date Due Charge</b>		
		Audio Books (Includes Playaway)	Per day	\$0.20
		DVD	Per day	\$1
		16 mm and 8 mm Projectors	Per day	\$10
		Slide Projector	Per day	\$10
		Videocassette Player	Per day	\$10
		Data Projector	Per day	\$25
		Filmstrip Projector	Per day	\$0.25
		Cassette Player	Per day	\$0.25

**City of Bellaire**  
**Fiscal Year 2025 Schedule of Fees and Charges**

Department	#	Service Description	Unit	FY 2025 Fees
		Preloaded Tablet	Per day	\$1
		Playaway View	Per day	\$0.20
		Playaway Bookpacks	Per day	\$0.20
	<b>3</b>	<b>Miscellaneous Charges</b>		
		<u>Photocopying</u>		
		B&W	Per page	\$0.20
		Color	Per page	\$0.50
		Duplex B&W	Per page	\$0.40
		Duplex Color	Per page	\$1.00
		Oversize paper 11x17 B&W	Per page	\$0.50
		Oversize paper 11x17 Color	Per page	\$1.00
		<u>Printing From Computer</u>		
		B&W	Per page	\$0.20
		Color	Per page	\$0.50
		<u>Send &amp; Receive Faxes per Page</u>		
		Local	Per page	\$1
		Postage for Interlibrary Loan	Each	\$3
		Replacement Library Borrower Cards	Each	\$1
		Non-Resident Borrower Card	Annual	\$30
		<u>Lost or Damaged Items:</u>		
		Plastic Book Jacket	Each	\$1
		Missing Liner or Cover Information from Videos, DVD's or Audiobooks	Each	\$1
		Plastic Bags (AV Kits)	Each	\$1
		Playaway Bookpack Cases	Each	\$7
		DVD Cases	Each	\$1
		Preloaded Tablet Cases	Each	\$10
		Replacement Audiotapes or CDs (if available)	Each	\$8
		Missing or damaged Barcode	Each	\$1
	<b>4</b>	<b>Processing Fee</b>		
		Books for items over \$15.00 cost	Each	\$10
		Books for items under \$15.00 cost	Each	\$10
		Non-Book and Equipment	Each	\$10
<b>UTILITIES</b>				
	<b>1</b>	<b>Water / Sewer Fees</b>		
		<u>Monthly Base Charges - Based on Water Meter Size</u>		
		<u>5/8 &amp; 3/4 - Inch</u>		
		Base Water Charge	Per water meter	\$11.99
		Base Sewer Charge	Per non-sprinkler water meter	\$11.73
		<u>1 - Inch</u>		
		Base Water Charge	Per water meter	\$29.96
		Base Sewer Charge	Per non-sprinkler water meter	\$11.73
		<u>1 1/2 - Inch</u>		
		Base Water Charge	Per water meter	\$59.98
		Base Sewer Charge	Per non-sprinkler water meter	\$11.73
		<u>2 - Inch</u>		
		Base Water Charge	Per water meter	\$95.87
		Base Sewer Charge	Per non-sprinkler water meter	\$11.73
		<u>2 1/2 - Inch</u>		
		Base Water Charge	Per water meter	\$143.80
		Base Sewer Charge	Per non-sprinkler water meter	\$11.73
		<u>3 - Inch</u>		
		Base Water Charge	Per water meter	\$179.74
		Base Sewer Charge	Per non-sprinkler water meter	\$11.73
		<u>4 - Inch</u>		
		Base Water Charge	Per water meter	\$299.56
		Base Sewer Charge	Per non-sprinkler water meter	\$11.73
		<u>6 - Inch</u>		

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

Department	#	Service Description	Unit	FY 2025 Fees
		Base Water Charge	Per water meter	\$599.11
		Base Sewer Charge	Per non-sprinkler water meter	\$11.73
		<u>8 - Inch</u>		
		Base Water Charge	Per water meter	\$958.57
		Base Sewer Charge	Per non-sprinkler water meter	\$11.73
		<u>Volumetric Rates - Per 1,000 Gallons (in addition to monthly base charges)</u>		
		<u>0 - 5,000</u>		
		Volumetric Water Rate	Per 1,000 gallons	\$3.50
		Volumetric Sewer Rate	Per 1,000 gallons	\$4.52
		<u>5,001 - 10,000</u>		
		Volumetric Water Rate	Per 1,000 gallons	\$5.25
		Volumetric Sewer Rate	Per 1,000 gallons	\$4.52
		<u>10,001 - 15,000</u>		
		Volumetric Water Rate	Per 1,000 gallons	\$7.88
		Volumetric Sewer Rate	Per 1,000 gallons	\$4.52
		<u>15,001 - 20,000</u>		
		Volumetric Water Rate	Per 1,000 gallons	\$9.84
		Volumetric Sewer Rate	Per 1,000 gallons	\$4.52
		<u>20,001 +</u>		
		Volumetric Water Rate	Per 1,000 gallons	\$12.30
		Volumetric Sewer Rate	Per 1,000 gallons	\$4.52
	<b>2</b>	<b>Stormwater Drainage Utility Charges</b>		
		<i>Stormwater Drainage Utility Charges depend on the City formally adopting stormwater drainage utility charges after a public hearing process.</i>		
		Residential	Per month	
		<u>Commercial</u>		
		0 - 10,000 square feet of impervious surface area	Per month	
		10,001 - 50,000 square feet of impervious surface area	Per month	
		50,001 - 100,000 square feet of impervious surface area	Per month	
		100,000 - 250,000 square feet of impervious surface area	Per month	
		250,001 - 500,000 square feet of impervious surface area	Per month	
		500,001+ square feet of impervious surface area	Per month	
	<b>3</b>	<b>Other Utility Fees</b>		
		Residential Sewer Tap - Long	Flat	\$5,533
		Residential Sewer Tap - Short	Flat	\$3,283
		Residential Water Tap - Long	Flat	\$4,738
		Residential Water Tap - Short	Flat	\$3,658
		Meter Turn On/Turn Off	Flat	\$110
		Hydrant Meter	Flat	\$560
		Recycling Fee	Per month	\$3.42
		Sanitation Fee	Per month	\$27.77
		Late Fee	10% of past due balance	
		Recycling Bin	Each	\$15
		Roll of Garbage Bags	Per roll	\$7
		Excess Garbage Sticker	Each	\$2